

## Who We Are

theCodersSchool is an after-school drop-off program for kids learning to code located in Palo Alto. The future will be ever more dependent on technology so let's get our young generation ready. Learn to Code, Change the World.  
[www.thecoderschool.com](http://www.thecoderschool.com)

## Job Summary

theCodersSchool is looking for passionate Code Coaches to teach our next generation how to change the world! You will meet incredible kids, teach them how to code (and how to think like a coder!), and be rewarded with an amazing experience. This is a part-time position for 3-25 hours/week (same times weekly), depending on your schedule. Our open hours will be generally 3-8pm on select weekdays.

## Responsibilities

A Code Coach is a mentor who teaches kids how to code. At theCodersSchool, we have three basic teaching styles - your assignment will depend on schedule, ability, and desire.

1. **Private and Semi-Private Tutoring.** One-to-one or one-to-few coding lessons for kids. Typically in Scratch/Snap, potentially in Javascript/HTML/CSS/PHP.
2. **App Team.** Our more experienced Code Coaches will manage a team of kids who will collaborate to create a complex app together. Requirements, design, iterations - similar to a real development.
3. **Code Class.** Traditional curriculum based classes with a larger student to teacher ratio.

This position rocks because you will:

- Meet, mentor, and grow amazing kids who are ready to learn, and potentially manage a team of kids to create an application.
- Meet and communicate with parents - many of whom will be techies themselves, who work at some of the best companies and startups in the Bay Area.
- Give back to the community and help grow our next generation by sharing your knowledge of technology

## Requirements

What do we want from you? Read on.

- **PASSION.** All caps! This is all about giving back to the kids. We need to see goose bumps when your student ROCKS a code challenge.
- **Great Communicator.** There will be plenty of chatting with parents, and of course patience is a virtue when it comes to kids!
- **Street Cred.** Our college-level Code Coaches will have Comp Sci or Engineering or similar major at a nearby accredited school. Our Veteran Code Coaches will have relevant industry experience.
- **Coding Skills.** Strong grasp of basic procedural drag-and-drop programming (Scratch or Snap! - these languages can usually be learned in a few hours by proficient coders). General knowledge of other languages is assumed - Javascript, PHP, HTML/CSS, Python, Java are most helpful. Deep technical skills aren't required - we prefer you communicate well and find answers along with students than know everything upfront.

Pay will be hourly, \$20-\$40 per hour depending on experience and skill set.

Sound awesome? Shoot an email to Hansel Lynn at [hansel@thecoderschool.com](mailto:hansel@thecoderschool.com).