#### **Equity Advisory Council Agenda & Minutes**

# 3:40pm- Check In and Welcome

### 3:45- Review action items and updates by Veronica Neal

- -Medicine Wheel, 2 minute check in with partner
- -Edmundo explaining the Johari Window. "How do I make myself more accessible"?
- "How to be supportive to someone but also give them objective feedback"?

## 4:00- Veronica over viewing Action Items

- 1. Bathroom/ LGBT Resources
  - -Make sure to have brochures ready and out for Pride Month. (June 7th, 2013)
  - Diana Argabrite presentation of possible art design options for the brochures and posters.
  - -Have a "Bathroom Week", post signs on bathrooms.
  - Display art in the main guad and have students vote for the best art.
  - -"Door Project"
- Make a class assignment asking for input and various designs- Prize for incentive. Prize = \$100 in cash.

#### **New Teacher Space Policy**

- -Goes against personal beliefs, we are losing custodial staff.
- There can be space to negotiate, create creative space to engage students.
- -Look over the policy and provide specific recommendations.
- Was put forward by Academic Senate for input.
- -Overall, what are our options, what can we do to fix the situation?
- -Marc suggesting to have monthly "town halls", a forum for people to regroup, communicate, and input ideas.
- -We should be able to critique ourselves, colleagues and administration in a healthy manner.

#### 4:30- 2. MSA Collaborations/ EAC Retreat

- Talk to president of MSA and figure out how to get more people to show up to events.
- -MSA and EAC collaboration, organize retreat with MSA

### 3. Climate Survey

-Julie Lewis: Create a survey to put up on Survey Monkey. This survey will be up all year long, teachers can ask students to take the survey for extra credit. At the end of the year, she will total everything up.

#### **Next Steps:**

- MSA Collaboration Retreat (Diana and Edmundo)
- Climate Survey (Veronica and Cynthia) Next meeting we will have a full detailed council about the Climate Survey.
- Policy (Sal and Edmundo)
- > Finish LGBT Bathroom Signage
- > Space Policy, what is our response to that?

### 5:00- Closing/ Check Out