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The Process of Educating Nurses

Chapter Five

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Nursing 50

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Topics for today:

- Trends in society affecting healthcare
- Changes in healthcare which influence nursing education
- The Pew Report
- ANA position paper on education for nurses
- Types of educational programs


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Trends in Society Affecting Healthcare

- Changing demographics and ↑ cultural diversity
- Technology explosion
- Economic and social globalization
- Better educated consumers, alternate healthcare practices, palliative care
- Increased complex healthcare
- Managed care, ↑↑↑ healthcare costs
- Governmental healthcare regs & policies
- Nursing shortage
- Advances in nursing research


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Changes in Healthcare that Influence Nursing Education

- A market-driven healthcare economy
- Use of managed care for financing coverage
- ↑ age and diversity of the US population
- A *huge* shortage of nurses
- Leaps in healthcare and info technology

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The Pew Report- 1990s

Recommendations:

- expand the scientific basis of nursing programs
- promote interdisciplinary education
- develop cultural sensitivity
- establish new alliances with managed care companies and government
- ↑ the use of computer technology and interactive software

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Nurses of the Future

Need to combine acute care education with community-based education in order to meet the needs of both using:

- >*critical thinking*- ability to use basic core knowledge and decision-making skills in deciding and resolving situations (good judgment)
- >*case management*- coordinating care with an individual client or on a system-wide basis. Driven by cost-effective care as individual moves from one level to another thru the system


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ANA Position Paper on Education for Nurses- 1965

- Purpose of ANA- to ensure high quality nursing care by fostering high standards of nursing practice and furthering the professional and educational advancement of nurses
- *Paper: BSN education should be the basic level of preparation for professional nurses!!!! (thus, ↑ the number of BSN prepared nurses)*
- AACN said the same in 1996
- So, have there been any changes???

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Types of Educational Programs

All programs require clinical experience to gain certain knowledge and skills

1. Diploma Schools: hospital-based, 'free labor'. Were 3 year programs, for hospital positions
2. LPN/ LVN: (technical nurse) 9-12 month programs in hospitals, vocational/ trade schools for hospitals, nsg home or homecare
3. ADN: (technical nurse) 2 year program in community colleges for hospital/ inpatient


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Types of Educational Programs

4. BSN: 4-5 years in Universities and Colleges, for inpatient and community
5. Ladder/ Articulation: allows nurses to upgrade their educaiton and move from one ed level to another with ease and without loss of credits from previous ed (LVN→ADN; LVN→BSN; ADN→BSN)
6. Master's & Doctoral:
MSN- specialist: [] area of study
PhD- generalist: but at higher level than BSN

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Types of Educational Programs

7. Education for Advanced Practice:
'expanded role' for nurses who obtain certification. Allowed to practice at a higher and more independent level (depending on state regulations).
-PCP, CRNA, CNS

Schools need to educate nurses to meet the needs, challenges and demands of a more sophisticated and technologic society!!!

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See you next class.....

Please do your readings & bring thoughtful questions!

