

The De Anza Academic Senate

Draft Notes from the Meeting of October 24th, 2016

Senators and Officers present: Alexander, Breen, Clem, Coronado, Cruz, Delas, DiLeonardo, Dolen, Donahue, Hertler, Kalpin, Karmi, Klingman, Kragalott, Levy, Leonard, Liu, Malek, Miskin, Nguyen, Pape, Rodriguez, Setziol, Stockwell, Subramaniam, Sullivan, and Vargas

Senators and Officers Absent : Deck,

DASB: Dara Streit

FA Liaison: Bob Stockwell

Classified Senate:

Curriculum Co Chair: Ram Subramaniam

Administrative Liaison:

Director of Diversity, Social Justice, and Multicultural Ed.:

Guests: Elias Kamal

[NOTE: Item numbers are reflective of agenda numbers in the order they are actually taken up at the meeting.]

The meeting was called together at 2:34, a quorum being present.

I. Welcome and About Mindfulness: After welcoming the group and expressing delight that the attendance was nearly 100%, Cruz described the concept of mindfulness. She then played a portion of a video by a presenter and practitioner who described the benefits of ten minutes per day of mindfulness exercise. She closed by saying that the group would practice mindfulness from time to time.

II. Adoption of Agenda and Approval of Notes: The agenda was adopted as distributed. The notes of the meeting of October 17th were approved with the removal of spurious language, clarification of the intent of statements made in a Good of the Order item, and minor corrections.

III. Needs and Confirmations: Nguyen brought several needs to the attention of the group. There is one remaining vacancy on the Executive Committee (DSPS). One faculty member is needed on each of the following committees: Student Services Planning and Budgeting Team (SSPBT), Partners in Learning, and Equity Action Team. The desire to have a small Executive Committee subcommittee to track statewide awards and help find worthy candidates was presented and described to the group. Coronado and Alexander volunteered. John Walton was reconfirmed for service on the Facilities Committee.

IV. Public Comment: None

V. Discussion/Information/Senate Professional Development Session Items:

A. Accreditation Standard IVA Report Writing: After an introduction of the work goal for the session – continued work and possible completion of the description of each subsection – the group broke into groups established at the October 10th meeting and worked for approximately 30 minutes. At the end of the item, Cruz asked those adding material and or editing to send her the changes by Wednesday, October 26th.

B) District Planning Cycle Document: Cruz projected and pointed to a graphic which was also included in the agenda packet showing a proposed planning cycle geared to the accreditation cycle. Senators were asked to consider the proposal and give feedback.

C) 2016 -2017 Hiring Committee Training Proposal: Cruz introduced the item as a proposal coming from a joint Human Resources and Equity Action committee which had been distributed before the meeting and which she projected onto the screen in the room. She attempted to get the group to focus on the intent of the proposal but the group nearly unanimously chose instead to express multiple and strong concerns about a group drafting something and asking for Academic Senate feedback when the item was in one of the most important areas of responsibility of the Academic Senate. Also noted as unacceptable was the fact that the proposal went to the Chancellor's Advisory Council (CAC) before coming to the college Academic Senate. **It was MSC (Pape/Donahue)** to form a joint Academic Senates task force to review the District Hiring Policy and Procedures documents and to use the committee training proposal as a resource for considering changes to that part of hiring policy and procedures.

D: District Strategic Plan Outline draft: The item was held over.

Cruz noted that the official time for the meeting had expired and asked for a motion to extend the meeting for five minutes. **It was MSCU(DiLeonardo/Klingman)** to extend the meeting for five minutes.

VI. Reports: -The IPBT is working on the distribution of enhanced lottery funding.

- There will be an SLO workshop Wednesday, October 26th.
- The special election notices are going out in both electronic and print versions as per recommendations pursuant to the Brown Act. To this point no one has expressed interest in running for the Interim President position.
- Cruz distributed the President's Report and pointed to the inclusion of a number of resolutions proposed for adoption at the Fall Plenary Session of the Academic Senate fir California Community Colleges (ASCCC), asking the Senators o read them carefully and to consider them for discussion.

VII. Meeting Evaluation: Cruz was asked not to withhold pertinent information about controversial items.

VIII. Good of the Order and Appreciations: - The last days of free flu shots for students are Wednesday, October 26th and Thursday, October 27th.

- Concern was expressed by several people about the formation of the Search and Selection Committee for the Interim Associate Vice President for Instruction position and about the creation of the job announcement. In response to a question, Setziol explained that the Academic Senate had only an advisory role in determining administrator hiring committee composition and job announcements for administrative positions. The topic will be on the October 24th agenda.
- Nguyen reminded the group that the joint Senates meeting will be at Foothill college in the Toyon Room.

The meeting was adjourned at 4:36 PM.