

Proposal to add equity/diversity prompt to the FHDA District's employment application

In an effort to increase the quality of the equity/diversity responses, the District Diversity and Equity Advisory Committee is proposing a modification of the diversity prompt* on the District's application for employment:

"Explain how your life experiences, studies or work have influenced your commitment to equity and inclusion. "

Because not all applicants are familiar with the terminology and the idea of "inclusion," the committee would also like to include a link to the district equity web page that will provide explanations. This web link is currently being developed.

This would be an addition to the application; the minimum qualification for an "understanding of and commitment to ... diversity" will remain in place.

*The prompt currently in place is, "Provide a statement indicating your understanding of and commitment to diversity..."