

The De Anza Academic Senate

Approved Notes of the meeting of October 29th, 2012

Senators and Officers present: Ahrens, Anderson-Watkins, Botsford, Bryant, Chenoweth, Chow, Donahue, Freeman, Glapion, Hanna, Hanzimanolis, Kang-Robinson, Kryliouk, Newell, Leonard, McCart, Setziol, Sullivan, Swanner, Truong, and VonMatt

Senators and Officers Absent: Cruz, Dunn, Larson, S.Lee, Pacheco, and Schaffer

DASB: Tatyana Grinenko

Classified Senate:

Administrative Liaison: Rowena Tomaneng

Director of Diversity, Social Justice, and Multicultural Ed.: Veronica Neal

Guests: Coleen Lee-Wheat, Gregory Anderson, Edmundo Norte, Andrew Phelps, Cynthia Kaufman, and Anne Argyriou

Curriculum Co Chair: Anu Khanna

Faculty and Staff Development: Jackie Reza

[NOTE: Item numbers are reflective of agenda numbers in the order they are actually taken up at the meeting.]

The meeting was called to order at 2:35, a quorum being present.

I. Approval of Notes and Agenda: The agenda was approved as distributed. The notes of the meeting of October 22nd were approved as distributed.

II. Needs and Confirmations: There is still a need for a faculty member to serve on the District Hardware and Software Standards Committee. There were no confirmations.

President Murphy addressed the group. He began by acknowledging the thoughtful and difficult work done by members of the planning and budgeting teams. He then said that the College Council “Accepted” the PBT recommendations of prioritization of potential cuts. If Proposition 30 passes, the deficit is projected to be 5.4 million dollars as opposed to 11 million if it doesn’t. De Anza’s share of 5.4 million is approximately 2.7 million. Some alternative to the cuts identified is imperative if the college is to survive without descending into a years long downward spiral. Getting out especially the youth vote may be pivotal to the passage of Proposition 30.

III. Letter about Proposed Reductions: Chow distributed a draft letter that also had Education Code community college mission language attached. The draft was largely greeted with enthusiasm. At the end of a thoughtful discussion, Chow accepted several wording change suggestions and the draft was adopted by the group. Chow will include the education code language and the analysis of potential affects of specific cuts previously presented to the PBTs.

IV. President's report on Collective Responsibility for Morale and Leadership: Chow said that recent uncomfortable moments in Academic Senate deliberations may be seen as more likely in especially stressful times like the present. Two incidents in particular were cited as examples of remarks made which caused significant reactions within the group and later beyond. After mentioning work that was ongoing to address one of the two situations, Chow offered that speaking to delicate, "elephant in the room" type items was better for the group than not speaking to them and then asked that, whenever possible, delicate issues might best be brought to her ahead of meetings in an attempt to find the best ways of raising and dealing with them. The group was appreciative of the item and Chow's approach to it.

V. Mental Health Speaker Budget Request: During a brief reintroduction of the topic previously discussed, guest Andrew Phelps mentioned that the visiting speakers series had agreed to fund guest speaker Nancy Scheper-Hughes. This announcement was greeted with congratulatory applause. After discussion, **it was MSCU(McCart/Cole)** to endorse the appearance and to promote discussions of topics raised as a result of Scheper-Hughes' presentation.

VI. SSPBT, IPBT, and College Council Report: Bryant reported that the IPBT is and will be inactive until the election November 6th. In response to a question, Bryant and Chow reminded the group that program viability teams will be poised to begin their work as soon as that becomes necessary and that the composition of those teams is set, having been determined when the program viability process was approved in 2011-2012.

The SSPBT presentation by Leonard was very sobering. The group saw for the first time the list of potential position eliminations, some of which at least were said to be very likely to occur regardless of the election and local collective bargaining outcomes. Many in the group were shocked to see so many important positions being targeted and were seen shaking their heads. For example, approximately half of all the full time counselors were on the list. Discussion returned to the need for faculty to become more engaged in making sure that alternatives to the IPBT and SSPBT targets are found and adopted. The group was encouraged to help their constituents see beyond items most directly affecting them so they can understand just how devastating the cuts would be if allowed to happen.

VII: Cross-listed/FSA Update: Given that the time of the meeting was running short and that representatives of the Creative Arts division were no longer present, the item was held over to November 5th.

VIII. Good of the Order: - Ahrens advised everyone to be prepared for an extremely wrenching time should cuts identified be enacted.

- A flyer promoting voting was distributed.
- The Staff Development office has now moved to the new Media and Learning Center building and will be welcoming visitors during the building's grand opening. A date for the grand opening is not yet known.
- There will be a curriculum help workshop on Friday, November 2nd from 10:00 AM to 1:00PM in the Staff Development computer lab on the second floor of the new Media and Learning Center. See Anu Khanna for information.
- Chow reminded the group of the Halloween event in the bookstore from 11:00 AM to 2:00 PM. She also reminded the group of the prizes and categories associated with the prizes.

The meeting was adjourned at 4: 30