

## District Budget Committee February 17, 2009

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## Budget Update Guiding Principles

- Over the next 18 months, FHDA will reduce an anticipated \$11 million structural deficit by June 30, 2010 under the following Guiding Principles:
  - Preserve instructional programs and student services to meet students' educational needs.
  - Meet annual growth and productivity goals.
  - Preserve staffing levels to the extent possible.
  - Achieve \$11 million in ongoing expense reductions by June 30, 2010.



## **Budget Update**

■ Structural Deficit for 2008-09:

\$7.8 million

■ Est. Structural deficit for 2009-10:

\$11 million

■ Major cost drivers:

Health Benefits

■ Step/column

■ Other operational costs

■ Structural reduction targets/solutions:

Phase I:

\$5 million by June 30, 2009

Phase II:

\$3 million by December 31, 2009

Phase III:

\$3 million by June 30, 2010.