

## Approved By College Council January 19, 2012

### DE ANZA COLLEGE PROPOSED REDUCTIONS TO BOARD OF TRUSTEES FOR 2011 - 2013

Campus Goal	\$	4,535,479
PBT Recommendations	\$	4,238,075
Difference	\$	(297,404)

### Funding Sources Towards Campus Target

Personnel Reductions/Actions	\$	3,424,313
1320 Savings From Course Reductions	\$	729,993
B Budget Reductions	\$	83,769
<b>Total</b>	<b>\$</b>	<b>4,238,075</b>

### PROPOSED REDUCTIONS FY 2011-2012

	DEPARTMENT	POSITION	NOTES	VP Area
1	Budget & Personnel	Accountant (40%)	FUND TRANSFER	VP1
2	Budget & Personnel	Accounting Assistant (25%)	FUND TRANSFER	VP1
3	College Services	Custodian I	VACANT POSITION	VP1
4	College Services	Custodian I (Part-time)	VACANT POSITION	VP1
5	College Services	Custodian I (100%)	FUND TRANSFER	VP1
6	Admissions & Records	Admissions & Records Assistant	VACANT POSITION	VP2
7	Admissions & Records	Admissions & Records Assistant	VACANT POSITION	VP2
8	College Life	Administrative Assistant I (50%)	FUND TRANSFER	VP2
9	Counseling	Counselor	VACANT POSITION	VP2
10	EOPS	Counselor (60%)	FUND TRANSFER	VP2
11	EOPS	Office Assistant (25%)	CONTRACT REDUCTION	VP2
12	Fin Aid	Financial Aid Assistant (50%)	FUND TRANSFER	VP2
13	Fin Aid	Financial Aid Assistant (50%)	FUND TRANSFER	VP2
14	International Students Program	Program Supervisor (25%)	FUND TRANSFER	VP2
15	Child Development Education	Instructor	VACANT POSITION	VP3
16	Computer Applications & Office System	Instructor	PROGRAM ELIMINATION	VP3
17	Computer Applications & Office System	Instructor	PROGRAM ELIMINATION	VP3
18	Computer Applications & Office System	Instructor	PROGRAM ELIMINATION	VP3
19	Computer Information Systems	Instructor	VACANT POSITION	VP3
20	Creative Arts	Instructor	VACANT POSITION	VP3
21	Library	Library Assistant (Part-time)	VACANT POSITION	VP3
22	Physical Education & Athletics	Instructor	VACANT POSITION	VP3
23	Reading	Instructor	VACANT POSITION	VP3
24	Student Success Center	Instructor -Dir. College Readiness (ESL)	VACANT POSITIONS	VP3
25	Student Success Center	Instructional Support Coordinator (8%)	CONTRACT REDUCTION	VP3

<b>TOTAL REDUCTIONS 2011- 2012</b>	<b>\$</b>	<b>1,774,647</b>
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## PROPOSED REDUCTIONS FY 2012-2013

	DEPARTMENT	POSITION	NOTES	VP Area
1	Technical Resources	Broadcast Coordinator	CONTRACT REDUCTION	VP1
2	Technical Resources	Video Systems Technician	CONTRACT REDUCTION	VP1
3	Admissions & Records	Testing Technical		VP2
4	Admissions & Records	Admissions & Records Assistant		VP2
5	Articulation	Administrative Assistant II		VP2
6	Counseling	Academic Advisor		VP2
7	Counseling	Academic Advisor		VP2
8	Counseling	Counselor		VP2
9	Counseling	Counselor		VP2
10	Counseling	Counselor		VP2
11	Counseling	Counselor		VP2
12	Office of the VP of Student Services	Executive Assistant		VP2
13	Business & Computer Systems	PT - FTEF -3.762 FTEF	COURSE REDUCTIONS	VP3
14	Computer Applications & Office System	Instructional Associate		VP3
15	Computer Applications & Office System	Instructional Associate		VP3
16	Creative Arts	PT - FTEF -2.0734 FTEF	COURSE REDUCTIONS	VP3
17	International Intercultural Studies	PT - FTEF - 3.854 FTEF	COURSE REDUCTIONS	VP3
18	International Students Program	Senior Secretary		VP3
19	Language Arts	PT - FTEF -.333 FTEF	COURSE REDUCTIONS	VP3
20	Learning Resources	PT - FTEF - .17479 FTEF	COURSE REDUCTIONS	VP3
21	Office of Instruction	3 Full Time Faculty Position (TBD)	FHDA FON REDUCTION	VP3
22	Outreach Office	Outreach Assistant		VP3
23	Physical Education	PT - FTEF - 1.39 FTEF	COURSE REDUCTIONS	VP3
24	Physical Science, Mathematics & Eng	1 Classified Position (TBD)		VP3
25	Student Success Center	Academic Advisor	REORGANIZATION	VP3

<b>TOTAL REDUCTIONS 2012- 2013</b>	<b>\$</b>	<b>2,463,428</b>
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<b>TOTAL REDUCTIONS 2012- 2013</b>	<b>\$</b>	<b>2,463,428</b>
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<b>TOTAL REDUCTIONS FY 2011-12 &amp; 2012-2013</b>	<b>\$</b>	<b>4,238,075</b>
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