

De Anza College Classified Senate
Thursday, April 15, 2010
2:30-4:00pm
Administrative Conference Room

DRAFT

Present: V. Aparicio, S. Berg, L. Bloom, J. Ceballos, T. Ehle, T. Gerard, A. Guevara, M. Hawthorn, L. Jenkins, N. Johnstone, MJ Lomax, J. Okabe-Kubo, B. Pace, G. Vandiver

Guest: Andrew LaManque, Interim Director, Institutional Research; Patty Jobs, Chair, Employee of The Month Committee

Approval of Agenda and Minutes: L. Jenkins asked for any corrections/additions to the March 4 and March 18 minutes. M/S/C, A. Guevara, T. Gerard. with the removal of L. Jenkins as present on March 18.

Announcement: L. Jenkins announced that the De Anza College Classified Senate has been designated a “model” senate, and circulated a handout defining the criteria. J. Ceballos congratulated Jenkins for her leadership.

De Anza Educational Master Plan: L. Jenkins introduced Andrew LaManque, Interim Director of Institutional Research, who presented the De Anza Educational Master Plan. LaManque explained that the current Educational Master Plan, a key piece for the Accreditation process, incorporates identified initiatives: outreach, cultural competencies, retention/success, and community collaboration. It also presents our decision-making model, new activities, the planning framework of our commitments (including sustainability, ICCE, etc.)

LaManque asked for comments after he presented the revised Mission Statement (a blend of the two middle lines from the previous with new language adding learning and our uniqueness) and the second paragraph includes our institutional Core Competencies (strongly looks at students to demonstrate their knowledge with the outcomes and assessment).

T. Gerard noted that the senate had agreed with the statement in prior discussion, but preferred bullet points. LaManque said that some felt that bullet points reflected a prioritizing a pecking order in discussion. S. Berg asked what makes this uniquely De Anza? A response was the language “developing intellect, character, and abilities” and “...leaders...” LaManque covered subsequent topics with discussion. He said changes are being solicited for an early May deadline for Board review in June.

District Strategic Plan: L. Jenkins presented the Plan, explaining she needed to take it to the next District meeting. The Plan has been worked on for some time as a compilation of FH, DA and District Service’s plans with the goal of acquiring new funding. It is the fourteenth version addressing Measure C funds application, a parcel tax,

and college initiatives. Core competencies weren't included in fairness since FH doesn't have them. It was suggested that core competencies be included anyway.

Employee Of the Month criteria: Perhaps changing the criteria from "once a lifetime" to more than once with a set time frame of "three", "five", "ten" years. A classified employee may have had several jobs and could be recognized in the new job. Discussion followed with a hand vote: ten years (three), five years (six), three years (six). It was suggested that four years be agreed and unanimous agreement prevailed.

Classified Senate Election: Jenkins tabled this item for the next meeting.

Announcements: Jenkins announced there is still time to register for the All Classified Staff Retreat, Friday, May 7 from 8am-4pm.

She also said the IPBT needs one more rep, we are supporting ACE with the loss of classified positions by dressing in all black on Thursdays ("Black Thursdays").

J. Ceballos announced the "Awakening" conference with information on the DA website.

Adjournment: It was M/S/C, T. Gerard, J. Ceballos to adjourn at 4:05 p.m.

Respectfully submitted,

Jo Ann Okabe-Kubo
Secretary
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