

**APPROVED**  
**Classified Senate Meeting Minutes**  
**November 2, 2006**

Present: Blankenship, Le, Leever, Munson, Patlan, Rueda, Sack, Sainten, Trospen, von Ahnen, Yumori-Kaku.

Guests: Franc-i Nicholson, Kim Chief Elk.

1. Approval of Agenda: Approved as presented.
2. Approval of October 19 minutes: on hold - Olivia will re-send since not everyone received them.
3. Approval of expenditure: Membership fee for California CC Classified Senate was approved.
4. Senate Rep vacancies: still have some vacant positions. Senators need to get out and recruit other classifieds to fill them. Among the vacancies are: Student Services, Diversity Advisory, and Human Resources Advisory Committee.
5. Strategic Planning Cascade Process: Using materials that were distributed by Olivia, the senators divided up into groups and worked on one of the four initiatives and then reported out their results. A facilitator will be working with the Classified Senate at the November 16 meeting on one initiative that will be chosen by the group.
6. Mutual Respect Focus Follow-up: Kim Chief Elk gave a summary of activities that have been held as a result of mutual respect focus group interviews that took place last year. (2004-2005) Since March 2006, there have been five full-day sessions on effective communication and mutual respect, including one bilingual (Spanish-English) session at De Anza. Also covered in the sessions were conflict resolution skills. There has also been a two-day training to train employees to act as mediators for conflict resolution at De Anza and Foothill. Kim responded to questions from Senators regarding the process of obtaining mediation.
7. Strategic Planning Breakout: this item was combined with #5.
8. Announcements: There are still sport bags available for senators to distribute to classifieds who did not attend the September 20 event.

Meeting was adjourned at 4:00 pm.

Submitted by Ann Leever, CS secretary