

June 27, 2012

## Equity Advisory Committee Agenda & Notes

### 1. Welcome/Check In

- Lita Kurth spoke about the Broke Students Association
  - A new association forming, they will be meeting Sunday, and brainstorming practical things to do for students, in order to make the student poverty issue aware.
  - Some ideas the association has: having a “Funeral of Opportunity” in light of the increased unit fees, and a cardboard graveyard and student eulogy presentations.
  - This could be a potential Community Conversation that the Equity Office would support.
- “Economic Apartheid” by Chuck Collins potential book to add to Equity reference library
- Malorie from the Institutional Research was here to speak about the Climate Survey, also mentioned Hewlett Grant.
- Cynthia Kaufman was beaming with happiness while she spoke about the De Anza graduation
- Sal Breiter, Humanities Instructor
- Madina Jahed spoke about the Equity newsletter, and its arrival
- Veronica Neal spoke about the pride week success!

### 2. Follow up on Equity Walk Through

- No other community college has implemented an equity walk through; we would be the first one.
- Suggestions that Equity Walk Through done before the equity plan and before climate survey
- We need feedback on the Equity Walk Packet, and what we can do to improve the walk through

- We need a core team from each department that will be taking on the Walk through, along with one person who dissents the walk through.
- We could have the Equity Plan be mandatory by including in the Annual Program Update Report (APUR), to do this we should go through Rowena
- If we made an Equity Component mandatory to the APUR, we would have better feedback, and a qualitative aspect to our quantitative climate survey results

### 3. Climate Survey

- A lot of work is needed to update the climate survey from 2003/2006
- UCLA has a good climate survey model we could use
- During the fall, we need to review questions, pick the questions, and go over the climate survey, we could have 4-5 specific key questions on the survey
- Atlas coding program
- We need to have a means to connect qualitative with quantitative issues
- In the past 2003 climate survey, results showed that non-whites were not as happy as white faculty; will this still be true today?
- It would be nice to have a registration poll that showed why students drop, or withdraw from a class, a pop-up or banner that asks the question following the dropping of a class from *my portal*.
- Having focus groups for the climate survey
- Questions such as where do students turn for support?
- We need more encouragement for student registration here at De Anza along with support for students registering for classes

### 4. Closing and Check-Out

- During the fall, one of the main goals of the EAC committee will be to go through questions and start new ones for the climate survey
- To have focus groups that could assist in qualitative data for the climate survey that could be paired with numbers
- To implement an Equity walk through and Equity plan in each department

