

Equity Advisory Council Agenda & Minutes

**3:00pm – Check in-Welcome and Equity Success for Winter 2013**

**3:30pm - Presentation on district equity by Mallory Newell.**

- slide show is featured on Mallory's De Anza web site ([Deanza.edu/ir](http://Deanza.edu/ir)) ([www.fhda.edu](http://www.fhda.edu))
- De Anza student ethnicity fall quarter by ethnicity 38% Asian/PI, 23% white, 22% Latino
- Increase in Latino population over past 4 years because it's been a strategic initiative to recruit these students
- more Asian students than Asian faculty but more white faculty than white students
- 1997 vs 2012 stats: Faculty of foothill is only half of De Anza's and not as diverse
- Budget cuts affect diversity
- Rob Faney>> UC Santa Cruz professor who did research and found out that students who associate with faculty of the same race and background are more likely to succeed.
- Issue is not getting students here but making them successful students
- One concern is that the numbers don't reflect the whole story, exit surveys?
- Link diversity of faculty to student success and retention
- We need more conversations with chancellor
- EAC does not exist in foothill

**4:30 – EAC & MSA Action Planning for Spring 2013**

- MSA wants to meet with chancellor but we need a clear and concise message to bring the idea to the board
- We should first present at the board study session which is once a quarter to discuss the issue to length

**Next steps:**

- ✧ we can we meet again? EAC is part of MSA
- ✧ have a joint meeting with MSA at the end of April to check in
- ✧ we need a target date to meet with chancellor May 1<sup>st</sup>? Are we ready
- ✧ we need a joint group to present to chancellor
- ✧ Chancellor is really interested in technology, showing equity gaps in technology possible idea

**5:00pm – Closing/Check Out**