

Equity Action Council Agenda: Wednesday, June 11, 2014

Time	Торіс	Process	Facilitator(s)
3:00	Welcome/Agenda Review Review of last meeting minutes and commitments	Discussion and group activity	Veronica Edmundo
3:15	Position Statements: Printing and the Digital Divide FOLLOW-UP	Review and Action Planning	Subcommittee: David, Lorrie, and Karen Guest Speakers: Agenda: Joe, Chien, and Sharon Thank you cards for advocates and allies this academic year (E.g., Donna,
4:00	 EAC Retreat: June 13 GAYLEAF Event Pride Month Events Potty Party 	Planning Updates	Diana and Edmundo Melissa and Thomas Julie Lewis Others?
4:15	State Equity Report and Climate Survey	Small Group Discussion and Updates	Veronica and Subcommittee
4:50	General Updates/Announcements/Housekeeping	Share-outs	Thank you cards for allies Equity Newsletter Equity Campion Awards EAC Website Updates
5:00	Closing		

EAC Mission: The Council helps facilitate campus wide development and support, engagement, implementation of programs, evaluations, policies and procedures that are in line with De Anza College's vision of equity, social justice, and multicultural education. The Council, under the direction of Edmundo Norte, Dean of Intercultural/International Studies, and Veronica Neal, Director of Equity, Social Justice and Multicultural Education helps meet the goals and objectives of equity at De Anza and in particular, the Equity Office.

EAC Community Agreements

The Four-Fold Way® by **Angeles Arrien, Ph.D.**, cultural anthropologist **The Way of the Warrior** Show up, and choose to be present **The Way of the Healer** Pay attention to what has heart and meaning **The Way of the Visionary** Tell the truth without blame or judgment **The Way of the Teacher** Be open to outcome, not attached to outcome

EAC Ongoing Subcommittees:

- Climate Surveys Lead: Sal and Cynthia; Member: Veronica
 - District Climate Survey and EAC/ Equity Office Satisfaction Survey
- EAC Equity Annual Equity Retreat Lead: Edmundo & Diana; Member: Veronica
- Student Success/Equity State Report Lead: Veronica, Mallory and Rowena

EAC Subcommittee Members: Mayra, Cynthia, Anita, Sandra, & Edmundo

EAC Taskforce:

• Inclusive Bathrooms- Lead: Cynthia

EAC Advisory Groups:

- LGBTQQI Advisory Committee Chairs: Melissa & Thomas Ray
- API Advisory Committee Chair: Randy Claros &
- Women's Advisory Group Chair: Marc &
- Africana Issues and Action Group- Chair: Julie Lewis & Sandra Spencer
- SES Advisory Group Chair: Open
- White Allies Group Chair: Open
- Latino/a Advisory Group Chair: Open

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