

Equity Action Council Agenda: Wednesday, October 22, 2014

Time	Topic	Process	Facilitator(s)
3:00	Welcome/Agenda Review Moment of Silence – Oct 22 nd Listening Partnership	Discussion and group activity	Veronica Anita
3:30	Equity State Report	Review Discussion and Action Planning	Mallory and Veronica
4:30	ECT Check-in and Updates - Theory of Change	Group Discussion	Group
4:50	General Updates/Announcements/Housekeeping	Share-outs : - Snack sign-ups?	Group
5:00	Closing/Check-outs		Veronica and Anita

EAC Community Agreements

The Four-Fold Way® by **Angeles Arrien, Ph.D.**, cultural anthropologist

The Way of the Warrior

Show up, and choose to be present

The Way of the Healer

Pay attention to what has heart and meaning

The Way of the Visionary

Tell the truth without blame or judgment

The Way of the Teacher

Be open to outcome, not attached to outcome

EAC Mission: The Council helps facilitate campus wide development and support, engagement, implementation of programs, evaluations, policies and procedures that are in line with De Anza College's vision of equity, social justice, and multicultural education. The Council, under the direction of Edmundo Norte, Dean of Intercultural/International Studies, and Veronica Neal, Director of Equity, Social Justice and Multicultural Education helps meet the goals and objectives of equity at De Anza and in particular, the Equity Office.

Listening Partnerships

Please select a partner for a 5-minute listen and switch. You will not continue discussing these issues after the five minutes beyond this sharing.

The following guidelines are used for the listening partnerships:

- You can talk about anything you want
- Adopt an attitude of respect for each other
- Assume your listening will make a difference
- Give your full attention
- Don't interrupt, don't offer advice
- Respect your partner's ability to experiment and problem solve.

Adapted from: Parents Leadership Institute

Equity Core Teams:

- Have you submitted your division SSEP?
- Focus on strengthening teams and personal awareness of the issues facing their divisions
- Start leading and encouraging dialogues on equity and race across your division...
- Discuss with your core team the campus theory of change... What is the role of your team?

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