

## Equity Action Council Agenda: Wednesday, October 08, 2014

Time	Topic	Process	Facilitator(s)
3:00	Welcome/Agenda Review Welcome new Co-chair! Who we are and how we work What do you hope to get and what do you hope to share?	Discussion and group activity	Veronica Anita
3:30	Our Logic Model Review Year Prioritizations Ideas and projects for consideration	Review Discussion and Action Planning	Group
4:30	Confirming Subcommittees Subcommittee Check-ins	Group Discussion and Volunteer Assignments	Group
4:50	General Updates/Announcements/Housekeeping	Share-outs : - Do we want to potluck for meetings?? - Do	Group
5:00	Closing/Check-outs		Veronica and Anita

### EAC Community Agreements

The Four-Fold Way® by **Angeles Arrien, Ph.D.**, cultural anthropologist

#### **The Way of the Warrior**

Show up, and choose to be present

#### **The Way of the Healer**

Pay attention to what has heart and meaning

#### **The Way of the Visionary**

Tell the truth without blame or judgment

#### **The Way of the Teacher**

Be open to outcome, not attached to outcome

***EAC Mission: The Council helps facilitate campus wide development and support, engagement, implementation of programs, evaluations, policies and procedures that are in line with De Anza College's vision of equity, social justice, and multicultural education. The Council, under the direction of Edmundo Norte, Dean of Intercultural/International Studies, and Veronica Neal, Director of Equity, Social Justice and Multicultural Education helps meet the goals and objectives of equity at De Anza and in particular, the Equity Office.***

#### EAC Subcommittees:

- Climate Surveys - Lead:
  - District Climate Survey and EAC/ Equity Office Satisfaction Survey
- EAC Events (Outreach event, Annual Retreat, Allies Workshop) –
- Student Success/Equity State Report – Lead: Veronica, Mallory and Rowena  
EAC Subcommittee Members: Mayra, Cynthia, Anita, Sandra, & Edmundo

OTHERS?

#### EAC Taskforce:

- Student Rights – Lead: Cynthia
- Part-time Faculty and Equity Engagement – Cynthia

OTHERS?

#### EAC Advisory Groups:

- LGBTQI Advisory Committee – Chairs: Melissa & Thomas Ray
- API Advisory Committee – Chair: Open
- Women’s Advisory Group – Chair: Marc &
- Africana Issues and Action Group- Chair: Julie Lewis & Sandra Spencer
- SES Advisory Group – Chair: Open

- White Allies Group – Chair: Open
- Latino/a Advisory Group – Chair: Open

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