



Equity Action Council Agenda: Wednesday, February 12, 2014

<u>Time</u>	<u>Topic</u>	<u>Process</u>	<u>Facilitator(s)</u>
3:00	Welcome/Agenda Review	Discussion	Edmundo & Veronica
3:30	Subcommittee and Working Groups	Small group work	Edmundo
4:30	Report-outs	Volunteer share-out	All
4:45	Announcements and Check-out	Volunteer share-out	All
5:00	Closing	Discussion	All

EAC Community Agreements

The Four-Fold Way® by **Angeles Arrien, Ph.D.**, cultural anthropologist

The Way of the Warrior

Show up, and choose to be present.

The Way of the Healer

Pay attention to what has heart and meaning.

The Way of the Visionary

Tell the truth without blame or judgment.

The Way of the Teacher

Be open to outcome, not attached to outcome.

EAC Mission: The Council helps facilitate campus wide development and support, engagement, implementation of programs, evaluations, policies and procedures that are in line with De Anza College's vision of equity, social justice, and multicultural education. The Council, under the direction of Edmundo Norte, Dean of Intercultural/International Studies, and Veronica Neal, Director of Equity, Social Justice and Multicultural Education helps meet the goals and objectives of equity at De Anza and in particular, the Equity Office.

EAC Ongoing Subcommittees:

- Climate Survey - Lead: Sal and Cynthia
 - District Climate Survey and EAC and Equity Office Satisfaction Survey
- Campus Equity Positions and State Annual Report- Lead: Veronica and Edmundo
 - Position Papers: Equity Planning Process, Printing Changes
- EAC Equity Annual Equity Retreat – Lead: Edmundo and Diana
- EAC Equity Core Team Liaisons – Lead: Veronica

EAC Taskforce:

- Inclusive Bathrooms- Lead: Cynthia

EAC Advisory Groups:

- LGBTQQI Advisory Committee – Chairs: Melissa and Thomas
- API Advisory Committee – Chair: Randy
- Women’s Advisory Group – Chair: Marc
- Africana Issues and Action Group- Chair: Julie
- White Allies Group – Chair: vacant
- SES Advisory Group – Chair: Lita
- Latino/a Advisory Group – Chair: vacant

*Needs: Disabilities Advisory Group or Representative and Veterans’ Advisory Group or Representative

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