

Equity Action Council Agenda: Wednesday, February 26, 2014

Time	Topic	Process	Facilitator(s)
3:00	Welcome/Agenda Review Listening Partnerships	Discussion and group activity	Veronica Edmundo
3:15	Report Outs: Climate Survey Update Workgroups and Advisory Group Updates	Reports and Discussion	Sal and Cynthia All
3:30	Campus Equity Planning: What are you doing in your area? What can you do to support the process?	Small Group Discussions	Veronica
4:30	Position Statements: -Printing and the Digital Divide -Students of Color and Representation on campus (e.g., La Voz) -De Anza offering baccalaureate degrees	Group Discussion & Commitment to next steps	All
4:45	Announcements Wake-up Program Partners In Learning Conference African Ancestry Student Summit Other	Volunteer share-out	Diana and Sal Cynthia Julie All
5:00	Next Steps & Closing Comments	Discussion	Veronica

EAC Mission: The Council helps facilitate campus wide development and support, engagement, implementation of programs, evaluations, policies and procedures that are in line with De Anza College's vision of equity, social justice, and multicultural education. The Council, under the direction of Edmundo Norte, Dean of Intercultural/International Studies, and Veronica Neal, Director of Equity, Social Justice and Multicultural Education helps meet the goals and objectives of equity at De Anza and in particular, the Equity Office.

EAC Community Agreements

The Four-Fold Way® by **Angeles Arrien, Ph.D.**, cultural anthropologist

The Way of the Warrior

Show up, and choose to be present.

The Way of the Healer

Pay attention to what has heart and meaning.

The Way of the Visionary

Tell the truth without blame or judgment.

The Way of the Teacher

Be open to outcome, not attached to outcome.

EAC Ongoing Subcommittees:

- Climate Survey - Lead: Sal and Cynthia
 - District Climate Survey and EAC and Equity Office Satisfaction Survey
- Campus Equity Positions and State Annual Report- Lead: Veronica and Edmundo
 - Position Papers: Equity Planning Process, Printing Changes
- EAC Equity Annual Equity Retreat – Lead: Edmundo and Diana
- EAC Equity Core Team Liaisons – Lead: Veronica

EAC Taskforce:

- Inclusive Bathrooms- Lead: Cynthia

EAC Advisory Groups:

- LGBTQQI Advisory Committee – Chairs: Melissa & Thomas Ray
- API Advisory Committee – Chair: Randy Claros
- Women’s Advisory Group – Chair: Marc Coronado
- Africana Issues and Action Group- Chair: Julie Lewis & Sandra Spencer
- SES Advisory Group – Chair: David Byars
- White Allies Group – Chair: **TBD**
- Latino/a Advisory Group – Chair: **TBD**

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