



**Equity Action Council Agenda: Wednesday, March 12, 2014**

Time	Topic	Process	Facilitator(s)
3:00	Welcome/Agenda Review Review of last meeting minutes and commitments	Discussion and group activity	Veronica Edmundo
3:15	Student Climate Survey Feedback Mission Statement Feedback Racial	Reports and Discussion	Veronica Mallory All
3:30	Racial Achievement Gap	Presentation	Mallory
4:00	Position Statements: Printing and the Digital Divide	Small Group Discussions	Mayra All
4:30	Presentations: Women, Genders, and Sexualities Center	Student Presenters Commitment to support	Students All
4:50	Announcements	Volunteer share-out	All
5:00	Next Steps & Closing Comments		Veronica

***EAC Mission: The Council helps facilitate campus wide development and support, engagement, implementation of programs, evaluations, policies and procedures that are in line with De Anza College's vision of equity, social justice, and multicultural education. The Council, under the direction of Edmundo Norte, Dean of Intercultural/International Studies, and Veronica Neal, Director of Equity, Social Justice and Multicultural Education helps meet the goals and objectives of equity at De Anza and in particular, the Equity Office.***

EAC Community Agreements

The Four-Fold Way® by **Angeles Arrien, Ph.D.**, cultural anthropologist

**The Way of the Warrior**

Show up, and choose to be present.

**The Way of the Healer**

Pay attention to what has heart and meaning.

**The Way of the Visionary**

Tell the truth without blame or judgment.

**The Way of the Teacher**

Be open to outcome, not attached to outcome.

**EAC Ongoing Subcommittees:**

- Climate Survey - Lead: Sal and Cynthia
  - District Climate Survey and EAC and Equity Office Satisfaction Survey
- Campus Equity Positions and State Annual Report- Lead: Veronica and Edmundo
  - Position Papers: Equity Planning Process, Printing Changes
- EAC Equity Annual Equity Retreat – Lead: Edmundo and Diana
- EAC Equity Core Team Liaisons – Lead: Veronica

**EAC Taskforce:**

- Inclusive Bathrooms- Lead: Cynthia

**EAC Advisory Groups:**

- LGBTQQI Advisory Committee – Chairs: Melissa & Thomas Ray
- API Advisory Committee – Chair: Randy Claros
- Women’s Advisory Group – Chair: Marc Coronado
- Africana Issues and Action Group- Chair: Julie Lewis & Sandra Spencer
- SES Advisory Group – Chair: David Byars
- White Allies Group – Chair: **TBD**
- Latino/a Advisory Group – Chair: **TBD**

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