



Equity Action Council Agenda: Wednesday, April 23, 2014

Time	Topic	Process	Facilitator(s)
3:00	Welcome/Agenda Review Review of last meeting minutes and commitments	Discussion and group activity	Veronica Edmundo
3:15	Equity Problem Solving Model	Review and Practice	Veronica
3:45	Position Statements: Printing and the Digital Divide	Reports and Discussion	David and Karen
4:15	Subcommittee/Taskforce/Advisory Groups - Check-ins and Updates	Small Group Discussions	All
4:50	Announcements & Action Items	Share-outs	All
5:00	Closing		

EAC Community Agreements

The Four-Fold Way® by **Angeles Arrien, Ph.D.**, cultural anthropologist

The Way of the Warrior

Show up, and choose to be present

The Way of the Healer

Pay attention to what has heart and meaning

The Way of the Visionary

Tell the truth without blame or judgment

The Way of the Teacher

Be open to outcome, not attached to outcome

EAC Mission: The Council helps facilitate campus wide development and support, engagement, implementation of programs, evaluations, policies and procedures that are in line with De Anza College's vision of equity, social justice, and multicultural education. The Council, under the direction of Edmundo Norte, Dean of Intercultural/International Studies, and Veronica Neal, Director of Equity, Social Justice and Multicultural Education helps meet the goals and objectives of equity at De Anza and in particular, the Equity Office.

EAC Ongoing Subcommittees:

- Climate Surveys - Lead: Sal and Cynthia; Member: Veronica
 - District Climate Survey and EAC/ Equity Office Satisfaction Survey
- EAC Equity Annual Equity Retreat – Lead: Edmundo & Diana; Member: Veronica
- Student Success/Equity State Report – Lead: Veronica
Members: Cynthia, Anita, Sandra, & Edmundo

EAC Taskforce:

- Inclusive Bathrooms- Lead: Cynthia

EAC Advisory Groups:

- LGBTQI Advisory Committee – Chairs: Melissa & Thomas Ray
- API Advisory Committee – Chair: Randy Claros &
- Women’s Advisory Group – Chair: Marc &
- Africana Issues and Action Group- Chair: Julie Lewis & Sandra Spencer
- SES Advisory Group – Chair: Open
- White Allies Group – Chair: Open
- Latino/a Advisory Group – Chair: Open

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