

## Equity Action Council Agenda: Wednesday, May 14, 2014



Time	Topic	Process	Facilitator(s)
3:00	Welcome/Agenda Review Review of last meeting minutes and commitments	Discussion and group activity	Veronica Edmundo
3:15	Position Statements: Printing and the Digital Divide	Review and Action Planning	David, Lorrie, and Karen
3:45	EAC Retreat: June 13	Planning Update	Diana and Edmundo
4:15	Special Topic: SCA5 –	Small Group Discussions	Jim and Edmundo
4:50	General Updates/Announcements	Share-outs	All - BLGTQQI Advisory Updates – Melissa and Thomas Bathroom Kick-off and signage – Cynthia Climate Survey Updates – Cynthia & Sal
5:00	Closing		

### EAC Community Agreements

The Four-Fold Way® by **Angeles Arrien, Ph.D.**, cultural anthropologist

#### **The Way of the Warrior**

Show up, and choose to be present

#### **The Way of the Healer**

Pay attention to what has heart and meaning

#### **The Way of the Visionary**

Tell the truth without blame or judgment

#### **The Way of the Teacher**

Be open to outcome, not attached to outcome

### EAC Ongoing Subcommittees:

***EAC Mission: The Council helps facilitate campus wide development and support, engagement, implementation of programs, evaluations, policies and procedures that are in line with De Anza College's vision of equity, social justice, and multicultural education. The Council, under the direction of Edmundo Norte, Dean of Intercultural/International Studies, and Veronica Neal, Director of Equity, Social Justice and Multicultural Education helps meet the goals and objectives of equity at De Anza and in particular, the Equity Office.***

- Climate Surveys - Lead: Sal and Cynthia; Member: Veronica
  - District Climate Survey and EAC/ Equity Office Satisfaction Survey
- EAC Equity Annual Equity Retreat – Lead: Edmundo & Diana; Member: Veronica
- Student Success/Equity State Report – Lead: Veronica, Mallory and Rowena  
EAC Subcommittee Members: Mayra, Cynthia, Anita, Sandra, & Edmundo

#### **EAC Taskforce:**

- Inclusive Bathrooms- Lead: Cynthia

#### **EAC Advisory Groups:**

- LGBTQQI Advisory Committee – Chairs: Melissa & Thomas Ray
- API Advisory Committee – Chair: Randy Claros &
- Women’s Advisory Group – Chair: Marc &
- Africana Issues and Action Group- Chair: Julie Lewis & Sandra Spencer
- SES Advisory Group – Chair: Open
- White Allies Group – Chair: Open
- Latino/a Advisory Group – Chair: Open

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