

**Diversity Advisory Council**  
**Wed. Feb 10, 2010**  
**2:00-3:00pm**  
**El Clemente Rm**

**DRAFT**

**Present:** G. Anderson, K. Glapion, D.Kubo, J. Okabe-Kubo.

**Minutes:** Approved as submitted.

**Workshop Updates:** Duane reported that the **LGBT panel workshop** is scheduled for Thursday, Feb. 25, 12:30pm, Fireside Room. Panel: Megan, Matt, Martin, Paul, Aleaf with John Fox as moderator. Randy Claros has also offered assistance. Megan had offered to make the flyer, but time is getting short.

Duane will see if an IMPACT AAPI flyer creator can lend a hand. He will need help from everyone with distribution. There is also discussion about a follow up workshop consolidating the LGBT message using a small group format to work more in depth.

V. Marquez had sent out an email on “**emerging Hispanic Serving Populations**” that looked to be another topic. Duane suggested a date be set, creating a series with the addition of this workshop.

**Teaching and Learning Conference:** Duane noted follow-up with S. Breiter would need to be done, if the LGBT and both Hispanic workshops are going to be repeated at the conference.

**La Voz on-line posting:** Duane spoke with Beth who described the on-line postings as a “free speech” area that doesn’t get edited by the staff. Duane will meet with the La Voz editors regarding an op ed piece to address the postings.

**College Council:** Duane will be reporting on the Diversity Advisory Council at the College Council meeting tomorrow from 3-4:30pm, and invited any DAC members to attend.

**Diversity Advisory Council:** Duane met with Robert Stockwell, who requested a paragraph on the Office of Diversity, Diversity Advisory Council. G. Anderson’s paragraph on his area was concise and well written, which Duane said needs to be drafted for the DAC.

With Marion Winter’s retirement and the reorganization of the Office of Diversity, Miriam is assigning EO representatives on selection committees at the District. Lydia, Edmundo and Duane are in the process of clarifying the functions of each on-campus area, and Stockwell could see that many different departments and areas (developmental education, diversity council) are working toward the same purpose.

Discussion addressed the need to call diversity out as well as have it subsumed in all of our work as a college. The Education Master Plan forces things to be pulled apart, and it isn't clear where the Strategic Master Plan Initiatives ended, or if they continue to be on going. It was clear that a coherent plan would consist of all these parts drawn together.

**Faculty Association comments on IIS in College Council:** R. Hansen questioned opening the Dean search for such a small division as IIS with mostly cross-listed courses that could be housed in other divisions. Duane reported that Rich and Alan Simes attended an IIS Division meeting to clarify the points that had been made. They will take steps to rectify the misinformation either in the next FA News or another public medium. The IIS faculty was satisfied that the FA would make amends and also got the sense that the division's thoughts and feelings were better understood.

**Announcements:** Kevin announced that **Black History Month** flyers are coming out for various events. Duane reported that the **DASB funding** for next year supported only a few of the multicultural/diversity groups who had received funding in the past.

**The meeting adjourned** at 2:35pm.

Jo Ann Okabe-Kubo  
Recorder  
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