

DRAFT

De Anza College Classified Senate Code of Ethics

Recommended by the Executive Committee of the Classified Senate, for consideration at their November 20, 2008 meeting.

Preface:

As a representative of the Classified Senate, I am guided by a deep conviction of the value of service provided by classified staff to support students and the advancement of De Anza College. I recognize that the responsibilities of my appointment derive from my position as a classified employee and that I am accountable for fulfilling my Senate duties on behalf of all classified staff. I have an obligation to do my best to serve the students, directly and indirectly, in harmony with the mission of De Anza College, and to promote the representation of classified staff as participants in the shared governance of De Anza College.

Classified Senate Member Commitments:

1. To accept and uphold the decisions of the De Anza College Classified Senate, its Constitution, By-laws and policy objectives as determined by a majority vote of its members.
2. To accept the legal and ethical commitments and responsibilities of the De Anza College Classified Senate to the college staff and the students we serve.
3. To maintain productive associations that enable the Classified Senate to pursue its objectives by means consistent with the interest of the students, classified staff, faculty and administrators.
4. To dedicate myself to the highest ideals of honor and integrity in all public and personal conduct; to maintain integrity, to disclose conflicts of interest, personal relationships or other affiliations that may influence my Senate decisions, and if necessary, to abstain from the discussion and vote of the Senate.
5. To base decisions upon all available facts in each situation; vote my honest conviction in every case, and uphold the majority decision of the Senate.
6. To welcome collaboration and to encourage participation of all members from the campus community.

7. To propose change through constructive channels with due consideration for the opinions of others and their right to dissent.

8. To demonstrate respect for the diverse cultures comprising the De Anza College community.

9. This Code of Ethics for members of the De Anza College Classified Senate is intended to represent and promote the highest standards of personal conduct and professional standards among its members. By joining this Senate, a member espouses this code thereby assuring public confidence in the integrity and service of the Classified Senate.

November 12, 2008