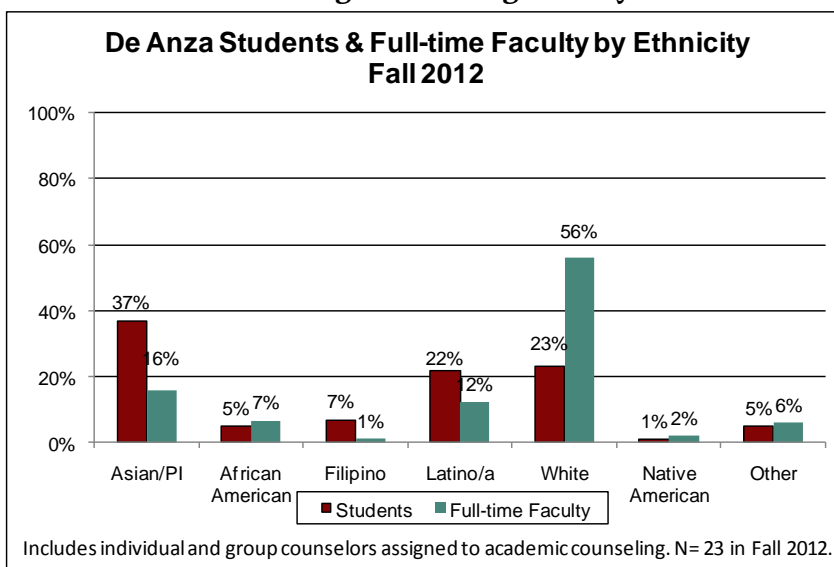


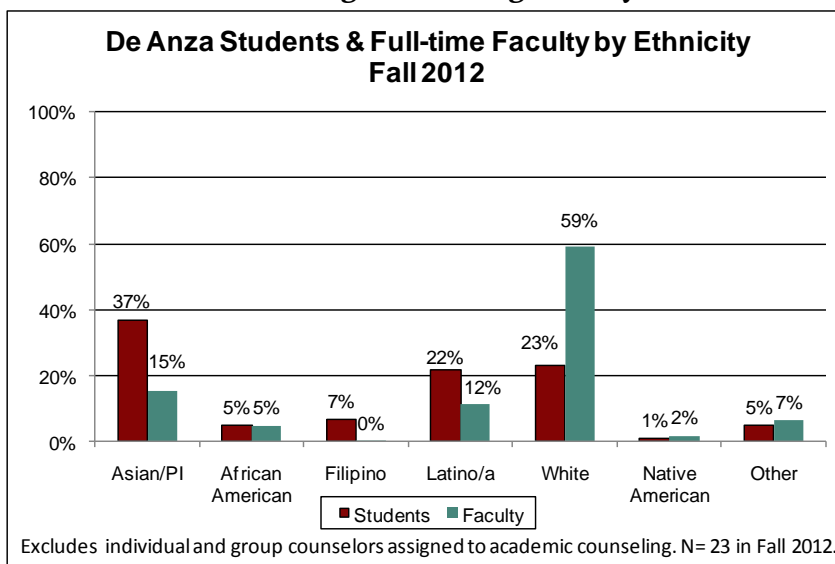
Ethnic Distribution of Full-Time Faculty Compared to Students - Including and Excluding Counseling Faculty– Fall 2012

At the Social Science Division meeting on April 25, 2013, the question was raised as to how the ethnic distribution of counselors may affect the distribution of faculty by ethnicity. Full-time counselors (individual and group) in fall 2012 were identified. This resulted in 23 counselors compared to 267 full-time faculty in all other disciplines.

Including Counseling Faculty



Excluding Counseling Faculty



- Including counseling faculty, 7% of full-time faculty identify as African American compared to 5% of students. Excluding counseling faculty, the percent of African American faculty decreased 2 percentage points to 5%.
- Including counseling faculty, 16% of full-time faculty identify as Asian compared to 37% of students. Excluding counseling faculty, the percent of Asian faculty decreased 1 percentage point to 15%.