

Draft De Anza College Values Statement for Feedback

May 6, 2013

De Anza values and is committed to:

Integrity

We as an institution embrace honesty, credibility, courage in naming that which seems unnamable, clear communication, and the making of our stated values concrete through our actions. In all of our many roles, we will constantly and purposefully reflect in order to innovate and improve. We recognize that the college's ability to fulfill its mission emanates from a college community in which everyone feels included, respected and safe. We work to ensure our physical space is welcoming, conducive to learning and environmentally sustainable. We are committed to being innovative in our daily work, curriculum and use of technology.

Equity

We welcome students of all ages and backgrounds and connect with them, in their range of unique circumstances, to help them fulfill their dreams. We strive to tailor classes and services to the needs of those whom we serve. We value and embrace the intellectual contributions of a diverse spectrum of people and cultures.

Developing the human capacity of all students

We will provide support in six key factors of student success. Our students will be

- *Directed*, with a goal and the knowledge of how to achieve it.
- *Focused*, staying on track to achieve that goal.
- *Nurtured*, feeling that we want to, and do, help them to succeed.
- *Engaged*, actively participating in class and extracurricular activities.
- *Connected*, feeling that they are part of the college community.
- *Valued*, with their skills, talents and abilities recognized, and with opportunities to contribute on campus and feel that their contributions are appreciated.*

Our Institutional Core Competencies

Our students will be able to demonstrate knowledge, skills and attitudes in the following five areas, ready to take the next step in their lives:

- Communication and Expression
- Information Literacy
- Physical/Mental Wellness and Personal Responsibility
- Global, Cultural, Social, and Environmental Awareness
- Critical Thinking

Civic engagement for social justice

We provide students with opportunities to enhance their potential for purposeful and productive lives. As a public institution, we benefit the development of our local, state, national and global communities. We work to have our students come to see themselves as agents of change, responsible for building the world in which they wish to live. Our goal is for all members of our community to be empowered to help create the world in which all people are able to realize their

dreams in ways that are environmentally sustainable and in alignment with the United Nations' Declaration of Human Rights. **

*From "Student Support (Re)defined," a report of the Research & Planning (RP) Group of California Community Colleges, January 2013.

Report: <http://www.rpgroup.org/sites/default/files/StudentPerspectivesResearchReportJan2013.pdf>

Brief: <http://www.rpgroup.org/sites/default/files/StudentPerspectivesResearchBriefJan2013.pdf>

**Adopted 1948. <http://www.un.org/en/documents/udhr/>