

**California Community Colleges  
Management Information System**

**Implementing Student Multi-Ethnicity (SB29) and Employee Multi-Ethnicity (EB14)**

---

Per United States Department of Education guidelines, educational institutions will be required to collect racial and ethnic data using a two-part question. The first question is whether the respondent is Hispanic/Latino. The second question is whether the respondent is from one or more races.

**Student / Employee Questions:**

**Are you Hispanic or Latino? Y or N**

- |                                    |                          |
|------------------------------------|--------------------------|
| Mexican, Mexican-American, Chicano | <input type="checkbox"/> |
| Central American                   | <input type="checkbox"/> |
| South American                     | <input type="checkbox"/> |
| Hispanic Other                     | <input type="checkbox"/> |

**What is your race / ethnicity? (Check one or more.)**

- |                                  |                          |
|----------------------------------|--------------------------|
| Asian Indian                     | <input type="checkbox"/> |
| Chinese                          | <input type="checkbox"/> |
| Japanese                         | <input type="checkbox"/> |
| Korean                           | <input type="checkbox"/> |
| Laotian                          | <input type="checkbox"/> |
| Cambodian                        | <input type="checkbox"/> |
| Vietnamese                       | <input type="checkbox"/> |
| Filipino                         | <input type="checkbox"/> |
| Asian Other                      | <input type="checkbox"/> |
| Black or African American        | <input type="checkbox"/> |
| American Indian / Alaskan Native | <input type="checkbox"/> |
| Guamanian                        | <input type="checkbox"/> |
| Hawaiian                         | <input type="checkbox"/> |
| Samoan                           | <input type="checkbox"/> |
| Pacific Islander Other           | <input type="checkbox"/> |
| White                            | <input type="checkbox"/> |

**Rules:**

1. "Decline to State" is not an option.
2. Question must not be framed as being "optional", however no controls can exist to disallow a student/employee from simply not responding.