Research Questions
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1) What impact has De Anza’s changing demographics (from 2004-2009) had on student success and transfer rates. Specifically, are proportionately more African Ancestry, Latino, and Filipino students transferring to CSU and UC? Has student preparedness changed over the period?

2) What interventions have worked to increase student success? What were the primary components that had an impact?

3) What is the need for certificate and 2 yr degree holders in Santa Clara County (versus 4 yr degree holders)? What types of skills would be most useful for the future?