

## Research Questions

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- 1) What impact has De Anza's changing demographics (from 2004-2009) had on student success and transfer rates. Specifically, are proportionately more African Ancestry, Latino, and Filipino students transferring to CSU and UC? Has student preparedness changed over the period?
- 2) What interventions have worked to increase student success? What were the primary components that had an impact?
- 3) What is the need for certificate and 2 yr degree holders in Santa Clara County (versus 4 yr degree holders)? What types of skills would be most useful for the future?