

# FHDA Program Review

Limits: **Term** **Type** Summer Fall Winter Spring Early Summer

|                                                                                                            |                |                |                |                |                  |
|------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|------------------|
| <b>Enrollment Trends</b><br>(Special Grouping) DA > Intercultural/Internation Stu > Chicano/a Studies - DA |                |                |                |                |                  |
|                                                                                                            | <b>2012-13</b> | <b>2013-14</b> | <b>2014-15</b> | <b>2015-16</b> | <b>4-yr %Inc</b> |
| <b>Unduplicated Headcount</b>                                                                              | 544            | 599            | 567            | 652            | 19.9%            |
| <b>Enrollment</b>                                                                                          | 573            | 644            | 614            | 713            | 24.4%            |
| <b>Sections</b>                                                                                            | 15             | 16             | 17             | 17             | 13.3%            |
| <b>WSCH</b>                                                                                                | 2,292          | 2,576          | 2,456          | 2,852          | 24.4%            |
| <b>FTES</b>                                                                                                | 52             | 58             | 55             | 64             | 24.4%            |
| <b>FTEF</b>                                                                                                | 1.5            | 1.6            | 1.7            | 1.7            | 13.3%            |
| <b>Productivity</b>                                                                                        | 509            | 537            | 482            | 559            | 9.8%             |

|                                                                                                           |                |                |                |                |                  |
|-----------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|------------------|
| <b>Faculty Workload</b><br>(Special Grouping) DA > Intercultural/Internation Stu > Chicano/a Studies - DA |                |                |                |                |                  |
|                                                                                                           | <b>2012-13</b> | <b>2013-14</b> | <b>2014-15</b> | <b>2015-16</b> | <b>4-yr %Inc</b> |
| <b>Full Time Load</b>                                                                                     | 1.0            | 0.9            | 0.7            | 0.6            | -40%             |
| <b>Full Time %</b>                                                                                        | 66.7%          | 56.3%          | 41.2%          | 35.3%          | -47%             |
| <b>Overload</b>                                                                                           | 0.5            | 0.7            | 0.5            | 0.5            | 0%               |
| <b>Overload %</b>                                                                                         | 33.3%          | 43.7%          | 29.4%          | 29.4%          | -12%             |
| <b>Part Time Load</b>                                                                                     | 0.0            | 0.0            | 0.5            | 0.6            | N/A              |
| <b>Part Time %</b>                                                                                        | 0.0%           | 0.0%           | 29.4%          | 35.3%          | N/A              |
| <b>Total FTEF</b>                                                                                         | 1.5            | 1.6            | 1.7            | 1.7            | 13%              |

|                                                                                                         |                |                |                |                |                |                |                |
|---------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>Course Success</b><br>(Special Grouping) DA > Intercultural/Internation Stu > Chicano/a Studies - DA |                |                |                |                |                |                |                |
|                                                                                                         | <b>2012-13</b> |                | <b>2013-14</b> |                | <b>2014-15</b> |                | <b>2015-16</b> |
|                                                                                                         | <b>Grades</b>  | <b>Percent</b> | <b>Grades</b>  | <b>Percent</b> | <b>Grades</b>  | <b>Percent</b> |                |
| <b>Success</b>                                                                                          | 367            | 64%            | 443            | 69%            | 405            | 66%            | 495 69%        |
| <b>Non Success</b>                                                                                      | 125            | 22%            | 139            | 22%            | 118            | 19%            | 141 20%        |
| <b>Withdrew</b>                                                                                         | 81             | 14%            | 62             | 10%            | 91             | 15%            | 77 11%         |
| <b>Total</b>                                                                                            | 573            | 100%           | 644            | 100%           | 614            | 100%           | 713 100%       |

| Course Success for Targeted Groups |         |         |         |         |         |         |         |      |
|------------------------------------|---------|---------|---------|---------|---------|---------|---------|------|
|                                    | 2012-13 |         | 2013-14 |         | 2014-15 |         | 2015-16 |      |
|                                    | Grades  | Percent | Grades  | Percent | Grades  | Percent |         |      |
| Success                            | 254     | 60%     | 345     | 66%     | 319     | 63%     | 367     | 66%  |
| Non Success                        | 108     | 26%     | 124     | 24%     | 113     | 22%     | 120     | 22%  |
| Withdrew                           | 61      | 14%     | 53      | 10%     | 71      | 14%     | 67      | 12%  |
| Total                              | 423     | 100%    | 522     | 100%    | 503     | 100%    | 554     | 100% |

| Course Success for Not Targeted Groups |         |         |         |         |         |         |         |      |
|----------------------------------------|---------|---------|---------|---------|---------|---------|---------|------|
|                                        | 2012-13 |         | 2013-14 |         | 2014-15 |         | 2015-16 |      |
|                                        | Grades  | Percent | Grades  | Percent | Grades  | Percent |         |      |
| Success                                | 113     | 75%     | 98      | 80%     | 86      | 77%     | 128     | 81%  |
| Non Success                            | 17      | 11%     | 15      | 12%     | 5       | 5%      | 21      | 13%  |
| Withdrew                               | 20      | 13%     | 9       | 7%      | 20      | 18%     | 10      | 6%   |
| Total                                  | 150     | 100%    | 122     | 100%    | 111     | 100%    | 159     | 100% |

Enrollment Distribution by Student Demographics  
(Special Grouping) DA > Intercultural/Internation Stu > Chicano/a Studies - DA

| by Gender |         |         |         |         |         |         |         |         |
|-----------|---------|---------|---------|---------|---------|---------|---------|---------|
|           | 2012-13 |         | 2013-14 |         | 2014-15 |         | 2015-16 |         |
|           | Enr     | Percent | Enr     | Percent | Enr     | Percent | Enr     | Percent |
| Female    | 330     | 58%     | 383     | 59%     | 348     | 57%     | 398     | 56%     |
| Male      | 243     | 42%     | 261     | 41%     | 266     | 43%     | 315     | 44%     |
| Total     | 573     | 100%    | 644     | 100%    | 614     | 100%    | 713     | 100%    |

| by Ethnicity     |         |         |         |         |         |         |         |         |
|------------------|---------|---------|---------|---------|---------|---------|---------|---------|
|                  | 2012-13 |         | 2013-14 |         | 2014-15 |         | 2015-16 |         |
|                  | Enr     | Percent | Enr     | Percent | Enr     | Percent | Enr     | Percent |
| African American | 10      | 2%      | 10      | 2%      | 5       | 1%      | 12      | 2%      |
| Asian            | 81      | 14%     | 74      | 11%     | 57      | 9%      | 86      | 12%     |
| Filipino         | 9       | 2%      | 13      | 2%      | 16      | 3%      | 30      | 4%      |
| Latino/a         | 404     | 71%     | 499     | 77%     | 482     | 79%     | 512     | 72%     |
| Native American  | 2       | 0%      | 1       | 0%      | 0       | 0%      | 2       | 0%      |
| Pacific Islander | 4       | 1%      | 2       | 0%      | 1       | 0%      | 7       | 1%      |
| White            | 42      | 7%      | 30      | 5%      | 46      | 7%      | 49      | 7%      |
| Decline to State | 21      | 4%      | 15      | 2%      | 7       | 1%      | 15      | 2%      |
| Total            | 573     | 100%    | 644     | 100%    | 614     | 100%    | 713     | 100%    |

| by Age     |         |         |         |         |         |         |         |         |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|
|            | 2012-13 |         | 2013-14 |         | 2014-15 |         | 2015-16 |         |
|            | Enr     | Percent | Enr     | Percent | Enr     | Percent | Enr     | Percent |
| 19 or less | 159     | 28%     | 187     | 29%     | 128     | 21%     | 162     | 23%     |
| 20-24      | 306     | 53%     | 375     | 58%     | 397     | 65%     | 470     | 66%     |
| 25-39      | 94      | 16%     | 75      | 12%     | 80      | 13%     | 69      | 10%     |
| 40 +       | 14      | 2%      | 7       | 1%      | 9       | 1%      | 12      | 2%      |
| Total      | 573     | 100%    | 644     | 100%    | 614     | 100%    | 713     | 100%    |

| by Education Level |         |         |         |         |         |         |         |         |
|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|
|                    | 2012-13 |         | 2013-14 |         | 2014-15 |         | 2015-16 |         |
|                    | Enr     | Percent | Enr     | Percent | Enr     | Percent | Enr     | Percent |
| Bachelor or higher | 9       | 2%      | 7       | 1%      | 3       | 0%      | 5       | 1%      |
| Associate          | 6       | 1%      | 7       | 1%      | 3       | 0%      | 5       | 1%      |
| HS/Equivalent      | 539     | 94%     | 606     | 94%     | 589     | 96%     | 684     | 96%     |
| All Other          | 19      | 3%      | 24      | 4%      | 19      | 3%      | 19      | 3%      |
| Total              | 573     | 100%    | 644     | 100%    | 614     | 100%    | 713     | 100%    |

Success Rates by Gender  
(Special Grouping) DA > Intercultural/Internation Stu > Chicano/a Studies - DA

| 2015-16 |         |         |             |         |          |         |        |         |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|
|         | Success |         | Non Success |         | Withdrew |         | Total  |         |
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| Female  | 293     | 74%     | 66          | 17%     | 39       | 10%     | 398    | 100%    |
| Male    | 202     | 64%     | 75          | 24%     | 38       | 12%     | 315    | 100%    |
| All     | 495     | 69%     | 141         | 20%     | 77       | 11%     | 713    | 100%    |

| 2014-15 |         |         |             |         |          |         |        |         |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|
|         | Success |         | Non Success |         | Withdrew |         | Total  |         |
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| Female  | 252     | 72%     | 52          | 15%     | 44       | 13%     | 348    | 100%    |
| Male    | 153     | 58%     | 66          | 25%     | 47       | 18%     | 266    | 100%    |
| All     | 405     | 66%     | 118         | 19%     | 91       | 15%     | 614    | 100%    |

| 2013-14 |         |         |             |         |          |         |        |         |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|
|         | Success |         | Non Success |         | Withdrew |         | Total  |         |
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| Female  | 267     | 70%     | 76          | 20%     | 40       | 10%     | 383    | 100%    |
| Male    | 176     | 67%     | 63          | 24%     | 22       | 8%      | 261    | 100%    |
| All     | 443     | 69%     | 139         | 22%     | 62       | 10%     | 644    | 100%    |

| 2012-13 |         |         |             |         |          |         |        |         |
|---------|---------|---------|-------------|---------|----------|---------|--------|---------|
|         | Success |         | Non Success |         | Withdrew |         | Total  |         |
|         | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| Female  | 224     | 68%     | 60          | 18%     | 46       | 14%     | 330    | 100%    |
| Male    | 143     | 59%     | 65          | 27%     | 35       | 14%     | 243    | 100%    |
| All     | 367     | 64%     | 125         | 22%     | 81       | 14%     | 573    | 100%    |

**Success Rates by Age**  
 (Special Grouping) DA > Intercultural/Internation Stu > Chicano/a Studies - DA

| 2015-16    |         |         |             |         |          |         |        |         |
|------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|            | Success |         | Non Success |         | Withdrew |         | Total  |         |
|            | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| 19 or less | 113     | 70%     | 29          | 18%     | 20       | 12%     | 162    | 100%    |
| 20-24      | 323     | 69%     | 97          | 21%     | 50       | 11%     | 470    | 100%    |
| 25-39      | 50      | 72%     | 13          | 19%     | 6        | 9%      | 69     | 100%    |
| 40 +       | 9       | 75%     | 2           | 17%     | 1        | 8%      | 12     | 100%    |
| All        | 495     | 69%     | 141         | 20%     | 77       | 11%     | 713    | 100%    |

| 2014-15    |         |         |             |         |          |         |        |         |
|------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|            | Success |         | Non Success |         | Withdrew |         | Total  |         |
|            | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| 19 or less | 85      | 66%     | 28          | 22%     | 15       | 12%     | 128    | 100%    |
| 20-24      | 256     | 64%     | 80          | 20%     | 61       | 15%     | 397    | 100%    |
| 25-39      | 58      | 73%     | 7           | 9%      | 15       | 19%     | 80     | 100%    |
| 40 +       | 6       | 67%     | 3           | 33%     | 0        | 0%      | 9      | 100%    |
| All        | 405     | 66%     | 118         | 19%     | 91       | 15%     | 614    | 100%    |

| 2013-14    |         |         |             |         |          |         |        |         |
|------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|            | Success |         | Non Success |         | Withdrew |         | Total  |         |
|            | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| 19 or less | 134     | 72%     | 40          | 21%     | 13       | 7%      | 187    | 100%    |
| 20-24      | 253     | 67%     | 84          | 22%     | 38       | 10%     | 375    | 100%    |
| 25-39      | 50      | 67%     | 15          | 20%     | 10       | 13%     | 75     | 100%    |
| 40 +       | 6       | 86%     | 0           | 0%      | 1        | 14%     | 7      | 100%    |
| All        | 443     | 69%     | 139         | 22%     | 62       | 10%     | 644    | 100%    |

| 2012-13    |         |         |             |         |          |         |        |         |
|------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|            | Success |         | Non Success |         | Withdrew |         | Total  |         |
|            | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| 19 or less | 103     | 65%     | 43          | 27%     | 13       | 8%      | 159    | 100%    |
| 20-24      | 192     | 63%     | 64          | 21%     | 50       | 16%     | 306    | 100%    |
| 25-39      | 61      | 65%     | 18          | 19%     | 15       | 16%     | 94     | 100%    |
| 40 +       | 11      | 79%     | 0           | 0%      | 3        | 21%     | 14     | 100%    |
| All        | 367     | 64%     | 125         | 22%     | 81       | 14%     | 573    | 100%    |

**Success Rates by Ethnicity**  
 (Special Grouping) DA > Intercultural/Internation Stu > Chicano/a Studies - DA

| 2015-16          |         |         |             |         |          |         |        |         |
|------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|                  | Success |         | Non Success |         | Withdrew |         | Total  |         |
|                  | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| African American | 8       | 67%     | 3           | 25%     | 1        | 8%      | 12     | 100%    |
| Asian            | 69      | 80%     | 9           | 10%     | 8        | 9%      | 86     | 100%    |
| Filipino         | 22      | 73%     | 6           | 20%     | 2        | 7%      | 30     | 100%    |
| Latino/a         | 337     | 66%     | 111         | 22%     | 64       | 13%     | 512    | 100%    |
| Native American  | 2       | 100%    | 0           | 0%      | 0        | 0%      | 2      | 100%    |
| Pacific Islander | 4       | 57%     | 2           | 29%     | 1        | 14%     | 7      | 100%    |
| White            | 42      | 86%     | 6           | 12%     | 1        | 2%      | 49     | 100%    |
| Decline to State | 11      | 73%     | 4           | 27%     | 0        | 0%      | 15     | 100%    |
| All              | 495     | 69%     | 141         | 20%     | 77       | 11%     | 713    | 100%    |

| 2014-15          |         |         |             |         |          |         |        |         |
|------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|                  | Success |         | Non Success |         | Withdrew |         | Total  |         |
|                  | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| African American | 3       | 60%     | 1           | 20%     | 1        | 20%     | 5      | 100%    |
| Asian            | 45      | 79%     | 2           | 4%      | 10       | 18%     | 57     | 100%    |
| Filipino         | 6       | 38%     | 7           | 44%     | 3        | 19%     | 16     | 100%    |
| Latino/a         | 310     | 64%     | 105         | 22%     | 67       | 14%     | 482    | 100%    |
| Native American  | 0       | N/A     | 0           | N/A     | 0        | N/A     | 0      | 100%    |
| Pacific Islander | 1       | 100%    | 0           | 0%      | 0        | 0%      | 1      | 100%    |
| White            | 34      | 74%     | 3           | 7%      | 9        | 20%     | 46     | 100%    |
| Decline to State | 6       | 86%     | 0           | 0%      | 1        | 14%     | 7      | 100%    |
| All              | 405     | 66%     | 118         | 19%     | 91       | 15%     | 614    | 100%    |
| 2013-14          |         |         |             |         |          |         |        |         |
|                  | Success |         | Non Success |         | Withdrew |         | Total  |         |
|                  | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| African American | 5       | 50%     | 3           | 30%     | 2        | 20%     | 10     | 100%    |
| Asian            | 63      | 85%     | 7           | 9%      | 4        | 5%      | 74     | 100%    |
| Filipino         | 11      | 85%     | 2           | 15%     | 0        | 0%      | 13     | 100%    |
| Latino/a         | 329     | 66%     | 119         | 24%     | 51       | 10%     | 499    | 100%    |
| Native American  | 0       | 0%      | 1           | 100%    | 0        | 0%      | 1      | 100%    |
| Pacific Islander | 1       | 50%     | 0           | 0%      | 1        | 50%     | 2      | 100%    |
| White            | 24      | 80%     | 2           | 7%      | 4        | 13%     | 30     | 100%    |
| Decline to State | 10      | 67%     | 5           | 33%     | 0        | 0%      | 15     | 100%    |
| All              | 443     | 69%     | 139         | 22%     | 62       | 10%     | 644    | 100%    |
| 2012-13          |         |         |             |         |          |         |        |         |
|                  | Success |         | Non Success |         | Withdrew |         | Total  |         |
|                  | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| African American | 7       | 70%     | 1           | 10%     | 2        | 20%     | 10     | 100%    |
| Asian            | 65      | 80%     | 7           | 9%      | 9        | 11%     | 81     | 100%    |
| Filipino         | 7       | 78%     | 1           | 11%     | 1        | 11%     | 9      | 100%    |
| Latino/a         | 240     | 59%     | 106         | 26%     | 58       | 14%     | 404    | 100%    |
| Native American  | 0       | 0%      | 1           | 50%     | 1        | 50%     | 2      | 100%    |
| Pacific Islander | 2       | 50%     | 0           | 0%      | 2        | 50%     | 4      | 100%    |
| White            | 32      | 76%     | 4           | 10%     | 6        | 14%     | 42     | 100%    |
| Decline to State | 14      | 67%     | 5           | 24%     | 2        | 10%     | 21     | 100%    |
| All              | 367     | 64%     | 125         | 22%     | 81       | 14%     | 573    | 100%    |