## FHDA Program Review

Limits: **Term Type** Summer Fall Winter Spring Early Summer

#### **Enrollment Trends**

Spanish-FD

|                               | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 4-yr %lnc |
|-------------------------------|---------|---------|---------|---------|-----------|
| <b>Unduplicated Headcount</b> | 1,075   | 972     | 1,030   | 893     | -16.9%    |
| Enrollment                    | 1,286   | 1,175   | 1,202   | 1,068   | -17.0%    |
| Sections                      | 55      | 44      | 41      | 36      | -34.5%    |
| WSCH                          | 6,420   | 5,863   | 6,031   | 5,357   | -16.6%    |
| FTES                          | 141     | 129     | 132     | 117     | -17.0%    |
| FTEF                          | 4.6     | 4.3     | 4.3     | 4.0     | -12.2%    |
| Productivity                  | 470     | 451     | 464     | 447     | -5.0%     |

# **Faculty Workload** Spanish-FD

|                | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 4-yr %lnc |
|----------------|---------|---------|---------|---------|-----------|
| Full Time Load | 2.0     | 1.6     | 1.6     | 2.1     | 6%        |
| Full Time %    | 43.9%   | 35.9%   | 35.9%   | 52.8%   | 20%       |
| Overload       | 0.0     | 0.2     | 0.2     | 0.1     | N/A       |
| Overload %     | 0.0%    | 5.1%    | 5.1%    | 2.8%    | N/A       |
| Part Time Load | 2.6     | 2.6     | 2.6     | 1.8     | -30%      |
| Part Time %    | 56.1%   | 59.0%   | 59.0%   | 44.4%   | -21%      |
| Total FTEF     | 4.6     | 4.3     | 4.3     | 4.0     | -12%      |

#### **Course Success**

Spanish-FD

|             | 2012-  | 2012-13 |        | 14      | 2014-  | 15      | 2015-16 |      |
|-------------|--------|---------|--------|---------|--------|---------|---------|------|
|             | Grades | Percent | Grades | Percent | Grades | Percent |         |      |
| Success     | 942    | 73%     | 843    | 72%     | 852    | 71%     | 778     | 73%  |
| Non Success | 191    | 15%     | 169    | 14%     | 161    | 13%     | 149     | 14%  |
| Withdrew    | 153    | 12%     | 163    | 14%     | 189    | 16%     | 141     | 13%  |
| Total       | 1,286  | 100%    | 1,175  | 100%    | 1,202  | 100%    | 1,068   | 100% |

### Course Success by Targeted Ethnic Group Spanish-FD

## Course Success for Targeted Groups

|             | 2012-13 |         | 2013-  | 14      | 2014-  | 15      | 2015-16 |      |
|-------------|---------|---------|--------|---------|--------|---------|---------|------|
|             | Grades  | Percent | Grades | Percent | Grades | Percent |         | _    |
| Success     | 407     | 69%     | 382    | 70%     | 365    | 68%     | 371     | 70%  |
| Non Success | 108     | 18%     | 105    | 19%     | 86     | 16%     | 90      | 17%  |
| Withdrew    | 75      | 13%     | 62     | 11%     | 85     | 16%     | 67      | 13%  |
| Total       | 590     | 100%    | 549    | 100%    | 536    | 100%    | 528     | 100% |

## Course Success for Not Targeted Groups

|             | 2012-  | 2012-13  |        | 14      | 2014-  | 15      | 2015-16 |      |
|-------------|--------|----------|--------|---------|--------|---------|---------|------|
|             | Grades | Percent  | Grades | Percent | Grades | Percent |         |      |
| Success     | 535    | 77%      | 461    | 74%     | 487    | 73%     | 407     | 75%  |
| Non Success | 83     | 12%      | 64     | 10%     | 75     | 11%     | 59      | 11%  |
| Withdrew    | 78     | 11%      | 101    | 16%     | 104    | 16%     | 74      | 14%  |
| Total       | 696    | 696 100% |        | 100%    | 666    | 100%    | 540     | 100% |
|             |        |          | 626    |         |        |         |         |      |

# **Enrollment Distribution by Student Demographics**Spanish-FD

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|-----|-----|----|--------|------------|
| by  | U   | CI | IU     | て          |

|        | 2012-13 |         | 2013  | 2013-14 |       | l-15    | 2015-16 |         |  |
|--------|---------|---------|-------|---------|-------|---------|---------|---------|--|
|        | Enr     | Percent | Enr   | Percent | Enr   | Percent | Enr     | Percent |  |
| Female | 655     | 51%     | 656   | 56%     | 667   | 55%     | 597     | 56%     |  |
| Male   | 631     | 49%     | 519   | 44%     | 535   | 45%     | 471     | 44%     |  |
| Total  | 1,286   | 100%    | 1,175 | 100%    | 1,202 | 100%    | 1,068   | 100%    |  |

## by Ethnicity

|                         | 2012-13 |         | 201   | 2013-14 |       | 4-15    | 2015-16 |         |
|-------------------------|---------|---------|-------|---------|-------|---------|---------|---------|
|                         | Enr     | Percent | Enr   | Percent | Enr   | Percent | Enr     | Percent |
| African American        | 83      | 6%      | 58    | 5%      | 59    | 5%      | 53      | 5%      |
| Asian                   | 326     | 25%     | 290   | 25%     | 330   | 27%     | 301     | 28%     |
| Filipino                | 70      | 5%      | 67    | 6%      | 76    | 6%      | 56      | 5%      |
| Latino/a                | 437     | 34%     | 424   | 36%     | 401   | 33%     | 419     | 39%     |
| Native American         | 13      | 1%      | 14    | 1%      | 7     | 1%      | 5       | 0%      |
| Pacific Islander        | 7       | 1%      | 7     | 1%      | 14    | 1%      | 8       | 1%      |
| White                   | 316     | 25%     | 288   | 25%     | 281   | 23%     | 206     | 19%     |
| <b>Decline to State</b> | 34      | 3%      | 27    | 2%      | 34    | 3%      | 20      | 2%      |
| Total                   | 1,286   | 100%    | 1,175 | 100%    | 1,202 | 100%    | 1,068   | 100%    |

## by Age

|            | 2012-13 |         | 2013-14 |         | 2014-15 |         | 2015-16 |         |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|
|            | Enr     | Percent | Enr     | Percent | Enr     | Percent | Enr     | Percent |
| 19 or less | 328     | 26%     | 289     | 25%     | 297     | 25%     | 246     | 23%     |
| 20-24      | 574     | 45%     | 552     | 47%     | 573     | 48%     | 507     | 47%     |
| 25-39      | 278     | 22%     | 251     | 21%     | 246     | 20%     | 239     | 22%     |
| 40 +       | 106     | 8%      | 83      | 7%      | 86      | 7%      | 76      | 7%      |
| Total      | 1,286   | 100%    | 1,175   | 100%    | 1,202   | 100%    | 1,068   | 100%    |

## by Education Level

|                    | 2012-13 |         | 2013-14 |         | 2014-15 |         | 2015-16 |         |
|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|
|                    | Enr     | Percent | Enr     | Percent | Enr     | Percent | Enr     | Percent |
| Bachelor or higher | 139     | 11%     | 115     | 10%     | 130     | 11%     | 106     | 10%     |
| Associate          | 26      | 2%      | 38      | 3%      | 25      | 2%      | 35      | 3%      |
| HS/Equivalent      | 960     | 75%     | 895     | 76%     | 917     | 76%     | 829     | 78%     |
| All Other          | 161     | 13%     | 127     | 11%     | 130     | 11%     | 98      | 9%      |
| Total              | 1,286   | 100%    | 1,175   | 100%    | 1,202   | 100%    | 1,068   | 100%    |

# Success Rates by Gender Spanish-FD

|        | 2015-16                           |         |        |         |        |         |        |         |  |  |  |
|--------|-----------------------------------|---------|--------|---------|--------|---------|--------|---------|--|--|--|
|        | Success Non Success Withdrew Tota |         |        |         |        |         |        |         |  |  |  |
|        | Grades                            | Percent | Grades | Percent | Grades | Percent | Grades | Percent |  |  |  |
| Female | 444                               | 74%     | 80     | 13%     | 73     | 12%     | 597    | 100%    |  |  |  |
| Male   | 334                               | 71%     | 69     | 15%     | 68     | 14%     | 471    | 100%    |  |  |  |
| AII    | 778                               | 73%     | 149    | 14%     | 141    | 13%     | 1,068  | 100%    |  |  |  |

#### 2014-15

|        | Success |         | Non Success |         | Withdr | ew      | Total  |         |  |
|--------|---------|---------|-------------|---------|--------|---------|--------|---------|--|
|        | Grades  | Percent | Grades      | Percent | Grades | Percent | Grades | Percent |  |
| Female | 495     | 74%     | 81          | 12%     | 91     | 14%     | 667    | 100%    |  |
| Male   | 357     | 67%     | 80          | 15%     | 98     | 18%     | 535    | 100%    |  |
| AII    | 852     | 71%     | 161         | 13%     | 189    | 16%     | 1,202  | 100%    |  |

#### 2013-14

|        | Success |         | Non Success |         | Withdr | ew      | Total  |         |
|--------|---------|---------|-------------|---------|--------|---------|--------|---------|
|        | Grades  | Percent | Grades      | Percent | Grades | Percent | Grades | Percent |
| Female | 503     | 77%     | 70          | 11%     | 83     | 13%     | 656    | 100%    |
| Male   | 340     | 66%     | 99          | 19%     | 80     | 15%     | 519    | 100%    |
| All    | 843     | 72%     | 169         | 14%     | 163    | 14%     | 1,175  | 100%    |

#### 2012-13

|        | Success |         | Non Success |         | Withdr | ew      | Total  |         |
|--------|---------|---------|-------------|---------|--------|---------|--------|---------|
|        | Grades  | Percent | Grades      | Percent | Grades | Percent | Grades | Percent |
| Female | 522     | 80%     | 60          | 9%      | 73     | 11%     | 655    | 100%    |
| Male   | 420     | 67%     | 131         | 21%     | 80     | 13%     | 631    | 100%    |
| All    | 942     | 73%     | 191         | 15%     | 153    | 12%     | 1,286  | 100%    |

### Success Rates by Age Spanish-FD

|            |        | 2015-16 |         |         |        |         |        |         |  |  |  |  |
|------------|--------|---------|---------|---------|--------|---------|--------|---------|--|--|--|--|
|            | Succe  | ess     | Non Suc | cess    | Withdi | ew      | Total  |         |  |  |  |  |
|            | Grades | Percent | Grades  | Percent | Grades | Percent | Grades | Percent |  |  |  |  |
| 19 or less | 193    | 78%     | 30      | 12%     | 23     | 9%      | 246    | 100%    |  |  |  |  |
| 20-24      | 357    | 70%     | 80      | 16%     | 70     | 14%     | 507    | 100%    |  |  |  |  |
| 25-39      | 169    | 71%     | 32      | 13%     | 38     | 16%     | 239    | 100%    |  |  |  |  |
| 40 +       | 59     | 78%     | 7       | 9%      | 10     | 13%     | 76     | 100%    |  |  |  |  |
| All        | 778    | 73%     | 149     | 14%     | 141    | 13%     | 1,068  | 100%    |  |  |  |  |

|            | 2014-15 |         |         |         |        |         |        |         |  |  |  |
|------------|---------|---------|---------|---------|--------|---------|--------|---------|--|--|--|
|            | Succe   | ess     | Non Suc | cess    | Withd  | rew     | Total  |         |  |  |  |
|            | Grades  | Percent | Grades  | Percent | Grades | Percent | Grades | Percent |  |  |  |
| 19 or less | 229     | 77%     | 36      | 12%     | 32     | 11%     | 297    | 100%    |  |  |  |
| 20-24      | 386     | 67%     | 86      | 15%     | 101    | 18%     | 573    | 100%    |  |  |  |
| 25-39      | 166     | 67%     | 34      | 14%     | 46     | 19%     | 246    | 100%    |  |  |  |
| 40 +       | 71      | 83%     | 5       | 6%      | 10     | 12%     | 86     | 100%    |  |  |  |
| AII        | 852     | 71%     | 161     | 13%     | 189    | 16%     | 1,202  | 100%    |  |  |  |

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|            | Success |         | Non Success |         | Withdrew |         | Total  |         |
|------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|            | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| 19 or less | 232     | 80%     | 31          | 11%     | 26       | 9%      | 289    | 100%    |
| 20-24      | 372     | 67%     | 95          | 17%     | 85       | 15%     | 552    | 100%    |
| 25-39      | 180     | 72%     | 36          | 14%     | 35       | 14%     | 251    | 100%    |
| 40 +       | 59      | 71%     | 7           | 8%      | 17       | 20%     | 83     | 100%    |
| AII        | 843     | 72%     | 169         | 14%     | 163      | 14%     | 1,175  | 100%    |

#### 2012-13

|            | Success |         | Non Success |         | Withdr | ew      | Total  |         |
|------------|---------|---------|-------------|---------|--------|---------|--------|---------|
|            | Grades  | Percent | Grades      | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 245     | 75%     | 40          | 12%     | 43     | 13%     | 328    | 100%    |
| 20-24      | 430     | 75%     | 88          | 15%     | 56     | 10%     | 574    | 100%    |
| 25-39      | 195     | 70%     | 43          | 15%     | 40     | 14%     | 278    | 100%    |
| 40 +       | 72      | 68%     | 20          | 19%     | 14     | 13%     | 106    | 100%    |
| All        | 942     | 73%     | 191         | 15%     | 153    | 12%     | 1,286  | 100%    |

### **Success Rates by Ethnicity** Spanish-FD

|                         |        | 2015-16                            |        |         |        |         |        |         |  |  |
|-------------------------|--------|------------------------------------|--------|---------|--------|---------|--------|---------|--|--|
|                         | Succ   | Success Non Success Withdrew Total |        |         |        |         |        |         |  |  |
|                         | Grades | Percent                            | Grades | Percent | Grades | Percent | Grades | Percent |  |  |
| African American        | 28     | 53%                                | 17     | 32%     | 8      | 15%     | 53     | 100%    |  |  |
| Asian                   | 235    | 78%                                | 34     | 11%     | 32     | 11%     | 301    | 100%    |  |  |
| Filipino                | 41     | 73%                                | 9      | 16%     | 6      | 11%     | 56     | 100%    |  |  |
| Latino/a                | 302    | 72%                                | 64     | 15%     | 53     | 13%     | 419    | 100%    |  |  |
| Native American         | 1      | 20%                                | 2      | 40%     | 2      | 40%     | 5      | 100%    |  |  |
| Pacific Islander        | 7      | 88%                                | 1      | 13%     | 0      | 0%      | 8      | 100%    |  |  |
| White                   | 149    | 72%                                | 20     | 10%     | 37     | 18%     | 206    | 100%    |  |  |
| <b>Decline to State</b> | 15     | 75%                                | 2      | 10%     | 3      | 15%     | 20     | 100%    |  |  |
| All                     | 778    | 73%                                | 149    | 14%     | 141    | 13%     | 1,068  | 100%    |  |  |

|                         | 2014-15 |         |        |               |        |         |        |         |
|-------------------------|---------|---------|--------|---------------|--------|---------|--------|---------|
|                         | Succe   | ess     | Non Su | Non Success W |        |         | Total  |         |
|                         | Grades  | Percent | Grades | Percent       | Grades | Percent | Grades | Percent |
| African American        | 30      | 51%     | 12     | 20%           | 17     | 29%     | 59     | 100%    |
| Asian                   | 250     | 76%     | 39     | 12%           | 41     | 12%     | 330    | 100%    |
| Filipino                | 54      | 71%     | 10     | 13%           | 12     | 16%     | 76     | 100%    |
| Latino/a                | 281     | 70%     | 64     | 16%           | 56     | 14%     | 401    | 100%    |
| <b>Native American</b>  | 5       | 71%     | 0      | 0%            | 2      | 29%     | 7      | 100%    |
| Pacific Islander        | 10      | 71%     | 1      | 7%            | 3      | 21%     | 14     | 100%    |
| White                   | 200     | 71%     | 28     | 10%           | 53     | 19%     | 281    | 100%    |
| <b>Decline to State</b> | 22      | 65%     | 7      | 21%           | 5      | 15%     | 34     | 100%    |
| All                     | 852     | 71%     | 161    | 13%           | 189    | 16%     | 1,202  | 100%    |

| 20 | 13 | -14 |
|----|----|-----|
|----|----|-----|

|                         | Success |         | Non Success |         | Withd  | rew     | Tota   | al      |
|-------------------------|---------|---------|-------------|---------|--------|---------|--------|---------|
|                         | Grades  | Percent | Grades      | Percent | Grades | Percent | Grades | Percent |
| African American        | 29      | 50%     | 17          | 29%     | 12     | 21%     | 58     | 100%    |
| Asian                   | 222     | 77%     | 29          | 10%     | 39     | 13%     | 290    | 100%    |
| Filipino                | 44      | 66%     | 16          | 24%     | 7      | 10%     | 67     | 100%    |
| Latino/a                | 309     | 73%     | 72          | 17%     | 43     | 10%     | 424    | 100%    |
| <b>Native American</b>  | 10      | 71%     | 2           | 14%     | 2      | 14%     | 14     | 100%    |
| Pacific Islander        | 4       | 57%     | 1           | 14%     | 2      | 29%     | 7      | 100%    |
| White                   | 211     | 73%     | 25          | 9%      | 52     | 18%     | 288    | 100%    |
| <b>Decline to State</b> | 14      | 52%     | 7           | 26%     | 6      | 22%     | 27     | 100%    |
| All                     | 843     | 72%     | 169         | 14%     | 163    | 14%     | 1,175  | 100%    |

### 2012-13

|                         | Success |         | Non Success |         | Withd  | rew     | Tota   | al      |
|-------------------------|---------|---------|-------------|---------|--------|---------|--------|---------|
|                         | Grades  | Percent | Grades      | Percent | Grades | Percent | Grades | Percent |
| African American        | 49      | 59%     | 21          | 25%     | 13     | 16%     | 83     | 100%    |
| Asian                   | 246     | 75%     | 44          | 13%     | 36     | 11%     | 326    | 100%    |
| Filipino                | 52      | 74%     | 12          | 17%     | 6      | 9%      | 70     | 100%    |
| Latino/a                | 306     | 70%     | 75          | 17%     | 56     | 13%     | 437    | 100%    |
| Native American         | 11      | 85%     | 1           | 8%      | 1      | 8%      | 13     | 100%    |
| Pacific Islander        | 4       | 57%     | 0           | 0%      | 3      | 43%     | 7      | 100%    |
| White                   | 244     | 77%     | 37          | 12%     | 35     | 11%     | 316    | 100%    |
| <b>Decline to State</b> | 30      | 88%     | 1           | 3%      | 3      | 9%      | 34     | 100%    |
| All                     | 942     | 73%     | 191         | 15%     | 153    | 12%     | 1,286  | 100%    |
|                         |         | ı       |             | 1       |        | ı       |        |         |