



Student Learning Outcomes for NURS 86

Leadership/Management in Nursing

Team Members:

Team Leader:

[Cassie Hanna](#) () in NURS

Other members:

1. [Jeff Schinske](#) (xext. 8750) BIOL

Additional team members/notes about team:

Jeff Schinske, Anita Khandula,
Patricia O'Neill

Additional Notes:

Outcomes:

Outcome 1 Phase I: Statement

Demonstrate beginning management skills in nursing.

Outcome 1 Phase II: Assessment Strategy Used:

Assessment Quarter: Winter 2011

Assessors: Patricia O'Neill

Assessment Tools: *No tools assigned.*

Sections being assessed: 01

Outcome 1 Phase III: Reflect & Enhance

Number of people involved in Phase III: 2

Changes:

Methods:

On exam 2 students are required to prioritize given patient list - which patients need to be assessed first, second or third.

Findings and Conclusions:

22/25 students were able to correctly prioritize the patient list. The 3 who were not able to do so were close.

Enhancement (Planned Actions)

Part I:

Additional practice lists, including computerized & standardized list are being given to the students before the second exam. Students will be tested again on this topic on test 3 (computerized final exam)

Part II:

Because of the computerized testing and practice lists the computers in SC135 (both the PC and Macs) need to be kept updated.

Outcome 2 Phase I: Statement

Demonstrate beginning leadership skills in nursing.

Outcome 2 Phase II: Assessment Strategy Used:

Assessment Quarter: Winter 2011

Assessors: Patricia

Assessment Tools: *No tools assigned.*

Outcome 2 Phase III: Reflect & Enhance

Number of people involved in Phase III: 2

Changes:

Methods:

In class activity, observed by the instructor. Using a simulated "code" situation students run the code using various leadership styles.

Findings and Conclusions:

Students were surprised that the autocratic leadership style was the best/most effective in this situation. All the students were able to demonstrate the assigned leadership skill.

Enhancement (Planned Actions)

Part I:

Will consider using at least one more vignette/scenario where a non-autocratic leadership style is best.

Part II:

May need money to purchase additional DVD/movies to demonstrate the other styles

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