

**SLO ARCHIVE**

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## Student Learning Outcomes for NURS 86

*Leadership/Management in Nursing*

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### Team Members:

**Team Leader:**

Cassie Hanna () in NURS

**Other members:**

1. Jeff Schinske (xext. 8750) BIOL

**Additional team members/notes about team:**

Jeff Schinske, Anita Khandula,  
Patricia O'Neill

**Additional Notes:**

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### Outcomes:

**Outcome 1 Phase I: Statement**

Demonstrate beginning management skills in nursing.

**Outcome 1 Phase II: Assessment Strategy Used:**

Assessment Quarter: Winter 2011

Assessors: Patricia O'Neill

Assessment Tools: *No tools assigned.*

Sections being assessed: 01

**Outcome 1 Phase III: Reflect & Enhance**

**Number of people involved in Phase III:** 2

**Changes:****Methods:**

On exam 2 students are required to prioritize given patient list - which patients need to be assessed first, second or third.

**Findings and Conclusions:**

22/25 students were able to correctly prioritize the patient list. The 3 who were not able to do so were close.

**Enhancement (Planned Actions)****Part I:**

Additional practice lists, including computerized & standardized list are being given to the students before the second exam. Students will be tested again on this topic on test 3 (computerized final exam)

**Part II:**

Because of the computerized testing and practice lists the computers in SC135 (both the PC and Macs) need to be kept updated.

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**Outcome 2 Phase I: Statement**

Demonstrate beginning leadership skills in nursing.

**Outcome 2 Phase II: Assessment Strategy Used:**

Assessment Quarter: Winter 2011

Assessors: Patricia

Assessment Tools: *No tools assigned.*

**Outcome 2 Phase III: Reflect & Enhance**

**Number of people involved in Phase III:** 2

**Changes:**

**Methods:**

In class activity, observed by the instructor. Using a simulated "code" situation students run the code using various leadership styles.

**Findings and Conclusions:**

Students were surprised that the autocratic leadership style was the best/most effective in this situation. All the students were able to demonstrate the assigned leadership skill.

**Enhancement (Planned Actions)****Part I:**

Will consider using at least one more vignette/scenario where a non-autocratic leadership style is best.

**Part II:**

May need money to purchase additional DVD/movies to demonstrate the other styles

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