De Anza Cascade Process

9/22 Opening Day Workshops

10/9 Senates

Oct - Nov All Employee Cascades

Dec Incremental Funding

All Staff input to Initiatives

Review Initiatives and Recommendations

Campus-wide Planning

Initiative Recommendations

Operational Execution

www.deanza.edu/strategicplan
Planning Roadmap

Process
- Organization /Leadership Assessment
- 5/5
  - Process launch
  - Confront Reality
  - Strategic and Culture Direction
  - Develop Strategy scenarios

Strategy & Initiatives
- 5/11 - 12
  - Develop Strategy scenarios
  - Review Roles and Responsibilities for summer teams
  - Follow up to distill Initiatives

Initiatives Review
- Summer
  - Initiative Teams define initiatives
  - Each Initiative team (4 teams) consist of: 2-3 Staff or faculty, Dean, and Director

Cascade
- 9/15 Community Input
- 6/7 Town Hall
- 9/15

Stakeholders (Internal & External)

President and VPs
- 5/11 - 12
  - Develop Strategy scenarios
  - Review Roles and Responsibilities for summer teams
  - Follow up to distill Initiatives

Deans and Directors
- 9/22 Opening Day
  - Brian & VPs present strategic vision and cultural values
  - Initiative teams present Initiatives
  - Everyone works on implications for De Anza
  - Natural reporting groups work on implications for Departments
  - Kick off Initiative Refinement

Faculty and Staff
- 10/27 Deans and Directors Cascade
  - Divisions, Departments, & Operational Units Cascade