**Process**

- **5/5**
  - Process launch
  - Confront Reality
  - Strategic and Culture Direction
  - Develop Strategy scenarios

- **5/11 - 12**
  - Develop Strategy scenarios
  - Review Roles and Responsibilities for summer teams
  - Follow up to distill Initiatives

**Strategy Stories / Initiatives**

- **7/12**
  - Review TIs

**Initiatives Review**

**Cascade Design**

- **9/22 Opening Day**
  - Brian & VPs present strategic vision and cultural values
  - Initiative teams present the Initiatives
  - Cross functional work on implications for De Anza
  - Natural reporting groups work on implications for Departments
  - Kick off TI Refinement
  - Prepare Cascade materials

**Faculty and Staff**

- Summer
  - Initiative Teams work on defining initiatives
  - Each of the 3-4 Initiative teams will consist of:
    - 2-3 Staff or faculty
    - Dean
    - Director

**President and VPs**

- Process Design
- Org and Leadership Readiness
- Check-point
- Check-point
- Check-point
- Check-point
- Check-point

**Deans and Directors**

- Town Hall 6/7
- Community Input Session 9/15
- Descendants and Directors Cascade
- ~10/27
- Divisions, Departments, & Operational Units Cascade