

LAC x TaskForce

Decisions for remaining seat for 2020-2021 Senate = not reserving but the 5 seats should prioritize African American/Black individuals and Latine individuals running for Senate

Changing # of senators on senate regarding diversity

Option 1: don't increase (keep 30, keep 15/16 quorum)

- Trend shows individuals people dropping around Winter/ Spring

Option 2: decrease to 25, 5 additional seats should underrepresented communities

For future senates, if Senate becomes unrepresentative of the student body after the general election, new five (5) seats can be added to represent underrepresented communities (number can be changed). Underrepresented communities should be based on the Demographics for that year, and those organizations should be a part of the decision making process.

If the twenty-five (25) member Senate is deemed as diverse, the five (5) seats should be decided through normal Mid-Term Rolling Elections.

Changes to elections process/code

- Add **Election Code** to 'always outreach (classroom presentations etc..) to underrepresented communities' based on Demographics (canyonmaurice@fhda.edu for Umoja, etc.)
- **Elections Committee** should be responsible for making sure individuals running for Senate should represent all of the student body. Looking for demographic information of the college will help.
- **Elections Committee** should be mandated to analyze the current makeup of senate and work to make it more representative.
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How we should set aside seats for underrepresented communities:

- **proportional** to demographics (focusing on race/ethnicity not secondary characteristics)?
- 'X' seats (?) for future under senate members- future senate can look under demographics? Future senate can decide which groups are part of underrepresented communities

Alternate: work more closely with underrepresented communities on campus through collaborations (events)

Discuss topics below:

- “Should we reserve seats solely for individuals or programs on campus?”
 - Compromise- pipeline from groups like Umoja/ Puente to come
 - Someone already a student advocate joins senate it would be better
 - Does it become just fulfilling a quota?
 - Does it limit a senator from a marginalized community if they join because of a specific purpose?

Does reserving seats do any good if people from those communities don't even run?

Does it increase the pressure on that person if they know they are the only one representing their whole ethnicity on the senate?

- How many seats should we reserve?
 - Reserve all available seats for the school year and following quarters
 - What if those seats don't get filled?
 - Reserve 'X' amount of seats for unrepresentative communities