

Equity Actions: What can you do to help move us all forward?

Small Equity Actions:

1. Include your preferred pronoun in your email signature
2. Include equity related quotes, visuals, etc. in your class, office or division
3. Attend an equity event as an ally
4. Share an article with your department or colleagues
5. Practice using “folks” instead of “guys” when referring to groups of people
- 6.
- 7.

Medium Equity Actions:

1. Participate in equity related professional development ... Share what you learn
2. Look at your class or division equity data
3. Invite colleagues to read and discuss an equity related article
4. Participate as an equity representative on another shared governance committee
5. Request that your manager, Department Chair or Dean lead or host an equity retreat
- 6.
- 7.

Large Equity Actions:

1. Present an equity related workshop or discussion to your department or division
2. Review with a team the current policies and practices in your department or division and make equity recommendations
3. Facilitate an equity walk with your team
4. Bring an equity lens to the table in large meetings
5. Review and revise your syllabus or office policies
- 6.
- 7.