AFTER-WORDS

A NEWSLETTER FOR THE RETIREES OF THE FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT

VOLUME XLI, ISSUE 2

WWW.DEANZA.EDU/FODARA

NOVEMBER 2019

December Holiday Party



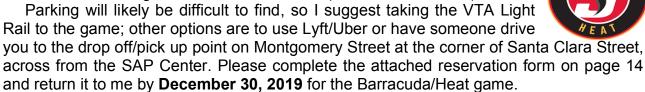
FODARA's Holiday Party is **Friday**, **December 13**, **11:30** am–**1:30** pm at De Anza's Hinson Campus Center. At this annual event, you can enjoy catching up with old friends and former co-workers. There's delicious food to eat, new people to meet, and door prizes to win. The Holiday Party menu offers a choice of salmon, prime rib, or a vegetarian entrée, plus salad, rolls, and cake with coffee. The cost is still \$22 per person. Bring your spouse and/or a friend and invite former colleagues to attend. Please mail the reservation form on p. 13 with your check no later than Monday, December 9. Along with your reservation, voluntary FODARA dues and a FODARA

scholarship contribution are greatly appreciated. Don't forget to pick up your new parking sticker (see p.6) before this fun event.

—Mike Paccioretti

January New Event:

On January 11, 2020, 1:15 pm join your FODARA friends at a minor league hockey game at the SAP Center in San Jose (doors open around noon). The San Jose Barracuda (top affiliate of the San Jose Sharks in the American Hockey League) will play the Stockton Heat (top affiliate of the Calgary Flames) in a rare afternoon game at a great price. This should be a fun rivalry game—some of the players play for their respective teams above <u>and</u> for their "parent" teams, the Sharks or the Flames. I have reserved a block of general admission tickets (sections 103 to 113).



Want to watch even *more* hockey? On this same date, the Sharks are playing the Dallas Stars at 7:30 pm (doors open at 6:15 pm). They have offered discount tickets if a minimum of <u>ten</u> people will return for this evening game; I won't know the ticket price or seat section until I have a commitment from folks. If interested in the Sharks/Stars evening game, please email me at <u>billlosgatos@sbcglobal.net</u> by **December 2, 2019** with the number of tickets you'd like and include the best way to contact you.

—Bill Lewis

		OF DIRECTORS	200000
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FODARA EVENT CALENDAR 2019-20

Dec 13	Fri	Holiday Lunch	11:30 am	DA Campus Center	Open to All
Jan 07	Tues	Board Meeting	10:30 am	Cindy's House	Open to All
Jan 11	Sat	Hockey Game	1:15 pm	San Jose SAP Center	Open to All
Mar 03	Tues	Board Meeting	10:30 am	FH Toyon Room (2020)	Open to All
Apr TBA	TBA	Wine Tasting	TBA	Cooper-Garrod Vineyards	Open to All
May 05	Tues	Board Meeting	10:30 am	FH Toyon Room (2020)	Open to All
June 11	Thurs	Summer Picnic	TBA	Cuesta Park, Mt. View	Open to All
Aug TBA	TBA	Baseball & BBQ	TBA	Excite Ballpark, San Jose	Open to All

FODARA COMMITTEES 2019-20

District Benefits Tom Strand, strandtom@fhda.edu

Faith Milonas, milonasfaith@fhda.edu

After-Words Email Cindy Castillo, cindycastillo@comcast.net

After-Words Paper Mailing Janice Carr, janicecarr@pacbell.net

Scholarships Mike Brandy, brandymike@gmail.com

Social Events Need two volunteers

October Pizza "Thing" Recap:



many bottles of wine. We all had fun! More photos are on the FODARA website at www.deanza.edu/fodara/ (click on "Pictures and Photos!").

This year, we again enjoyed our annual Pizza "Thing" at Tony & Alba's. Twenty-seven folks came to enjoy the excellent pizza, salad, and bread and to visit with each other. Our "private room" was decorated for Halloween by Mike and Gail Paccoretti. The tables were nicely decked out and included chocolate treats to snack on. As usual, Lescher and Dorothy Dowling came fully costumed. Different people drew tickets from a hat for door prizes. The lucky ones chose from a variety of really swell prizes, including a gift certificate from Tony & Albas and photos are on the FODARA website at

—Ed Burling









HEALTH CARE BENEFITS UPDATE

No update is available: the Joint Labor Management Benefits Committee (JLMBC) has not met since June. The next meeting will be in Winter Quarter 2020.

It's Good to Know



If your doctor ever informs you that you are due for a tetanus/diphtheria (Td) booster shot, the following "news" may be helpful.

Medicare Part B *does not* pay for Td, unless it is administered as a treatment for an injury or illness, nor does it pay for Tdap, a three-in-one vaccine that protects against tetanus, diphtheria, and pertussis or for individual booster shots for tetanus, diphtheria, or pertussis. (Why Medicare doesn't cover these preventative measures is a mystery since the treatment costs for any one of these illnesses is significantly higher than the cost of a shot.)

If covered by Medicare, you probably know that, if Part B doesn't cover a particular service or medical procedure, your supplemental insurance plan will almost always deny the claim as well. However, be sure to check with your Medicare Part D plan; it should cover most vaccinations but probably with limitations. For example, OptumRX, the Medicare Part D plan for retirees with District benefits, does cover the Td and the other boosters but only if the shot is given at a pharmacy—not if it is given at a doctor's office or medical clinic.

What Medicare Part B **does** cover are shots for flu, both seasonal and H1N1, pneumonia, and hepatitis B. And any overage, the cost portion not covered by Medicare, would be covered by your supplement plan.



Did you know... you can donate directly to the FODARA scholarship fund online with a credit card! The Foothill-De Anza Foundation, a non-profit organization, manages and distributes scholarships for the District. Simply log-on to their "Give Online" webpage at https://secure.donationpay.org/fhda/ and, under "Designate Your Gift" in the "Other" box, type in "FODARA scholarship." The Foundation will

send you a letter acknowledging your donation for tax purposes. Your gift, along with other funds FODARA raises, will be awarded next spring to four amazing, deserving students, two at Foothill and two at De Anza.

TWO UPDATES FROM THE DISTRICT

Retirees and VEBA

Even though thirty-nine retirees are eligible for the Voluntary Employee Beneficiary Association Trust account (VEBA) subsidy, *only* 14 retirees currently participate in the program, which is available to all employee groups.

This benefit is for post-97 employees who retired after 15 or more years of service in the District <u>and</u> are Medicare eligible (65+). It provides \$100 per month to offset the cost of



Medicare. The program is administered by United Administrative Services (UAS), the third party hired to run VEBA, and all eligible retirees should be receiving communication from them. However, some retirees might have discarded these communications as junk mail, so the UAS staff are attempting to follow up with eligible retirees who have not applied yet.

Retirees who believe they are eligible for the VEBA subsidy are encouraged to go to the UAS website: https://vebatrust.net/ to get information on who is eligible, how the program works, how to provide proof of Medicare, how to enroll, and how to contact the UAS staff.

Retirees on Article 21

Many faculty who retired under the SRP (aka golden handshake) last year are returning to teach in Winter and/or Spring Quarter 2020 under *Article 21*. In requesting assignments next year, and in any subsequent years, they must factor in the STRS post-retirement earnings limitation, which changes almost every year, and *Appendix C* of the *Agreement* since *Article 21* assignments are paid on the top step/column of this salary schedule.



The 2019-20 STRS post-retirement earnings limitation is \$46,451, an amount that equates to 0.579 load. Though not many retirees will likely opt to teach that much during Winter and/or Spring Quarters 2020, retirees are solely responsible for tracking and ensuring their earnings do not exceed this limitation. STRS deducts any overage from pension checks, so retirees who earn more than the limit are, in effect, working without pay for that portion; STRS may have additional penalties as well.

Appendix C is now revised to reflect the recently ratified salary negotiations: an additional 8^{th} step and a 6 percent increase (in all salary schedules). The new schedules will soon be uploaded to the <u>FA</u> website: www.fafhda.org.

For those working next fall, the 2020-21 STRS earnings limitation will not be released until late spring, and the 2020 top step/column rate for *Appendix C*, which depends on the amount of the COLA in the state budget, won't be known until summer. Retirees working under *Article 21* with questions can call the FA office: 650.949.7544.



According to the online District Board minutes, four people will retire at the end of Fall Quarter 2019:

- ♦ Richard Gaca, ETS
- Matthew Trosper, DA Physical Education/Athletics
- ♦ Johnathan Walton, DA Bus/Comp Sci/App Tech
- ♦ Carolyn Wilkens-Greene, DA Social Sciences/Humanities

We wish all retirees a happy, healthy post-employment life! New and "old" retirees are encouraged to join and support FODARA by signing up for the listserv (email cindycastillo@comcast.net), by volunteering to serve on the Board or another committee (email pacciorettimike@sbcglobal.net), and especially by attending the annual social events—see the events calendar on p. 2 and download reservation forms from the FODARA website: http://www.deanza.edu/fodara/index.html.

New FHDA Parking Permits

New three-year staff parking permits are available at Foothill and De Anza campus police stations. The permits are free to all permanent employees and retirees. To get your new parking decal, you'll need to bring your current **Foothill-De Anza staff ID card** or **Retiree Gold Card ID**. If you need a new staff or retiree ID card, bring your 8-digit employee ID number to the Foothill College Smart Shop (Room 2016) or the Office of College Life at De Anza College (lower level of the Campus Center). Note the old permits <u>expired</u> October 2019, so, if you plan to attend the **FODARA Holiday Party**, be sure to get your new decal before December 13.



If you know of an FHDA retiree who passed away and is not listed on FODARA's In Memoriam webpage, please email the name to Cindy Castillo (cindycastillo@comcast.net). Tribute articles are welcome—email draft to After-Words editor Linda Lane (lanelinda@fhda.edu).



Where Are You Now?

Email your responses to the following prompts (subject to editing) along with one or more photos to *After-Words* editor Linda Lane (lanelinda@fhda.edu):

- Former FHDA position(s), when and why you retired;
- Thoughts about retirement: advice to those considering retirement or newly retired and 2-3 words that best describe your life as a retiree;
- Where you now live and favorite places;
- Interests and activities you enjoy;
- Volunteer "work" or pet projects to promote;
- Other information, e.g., website/blog/facebook.
- **OR...** submit a draft article of interest to other retirees: a vacation, an event, or a venture;
- **OR**... send in photos of your creations, artwork, photography, or projects;
- **OR**... send in photos of you enjoying retirement, perhaps with other FHDA friends.

An Interview with Marty Kahn, FHDA District Archivist



Q. What is your current position at FHDA?

A. I am still working full-time but will be 64 in a few months, so I will likely retire in the next couple of years. "Archivist" is only 1/3 of my job. The other two parts are in Educational Technologies Services (ETS), split between video production and webcasting and classroom teaching technologies. With the three responsibilities being so diverse, it takes me some time to change hats! The archivist duties are the favorite part of my three-headed job. I truly

enjoy local history and am fascinated with the history of both of our colleges. Trying to bring a digital approach to our archives, I am now in the beginning stages of building a searchable website with documents, photos, videos, and other items from our archives, such as early issues of the student newspapers, *La Voz* at De Anza and *The Sentinel* at Foothill.

Q. When and how did you become the District Archivist?

A. I got the job through Marilyn McDonald, a former Foothill librarian. I had worked with her on a few projects, and she apparently noticed my enthusiasm for, and appreciation of, these archive materials. When she decided to retire, she recommended me for the job to Chancellor Judy Miner. However, given our District hiring procedures, it was not that simple. The archivist job, which had been part-time for many years, was combined with the other duties described above and made into my fulltime job. I then had to apply and go through our standard interview process. Despite my enthusiasm, since I still lacked experience and training, Marilyn advised me to join the California Society of Archivists. I did, and that allowed me access to their workshops. I took an intensive, two-week course on the basics of being an archivist and found it to be very helpful.

An experienced librarian and manager of the Foothill library for many years, Marilyn did a brilliant job of collecting and organizing archives, using an efficient system that she developed. After she left, the biggest change to the job is that I have been asked to get as much of the material digitalized as is practical, with the goal being to put it online in a searchable format. We have some amazing materials and my goal is to share them with as many interested people as possible. My experience and skills still pale when compared to Marilyn's, but at least I can now say that I am a certificated archivist.

Q. Where is the archive office located?

A. I have a desk in the D120 building, which was formerly our District Office and is now ETS headquarters. The archived materials are still stored in the Carriage House (D100 on the Foothill map), which seems very appropriate since the building itself is on the National

Register of Historic Places: historic materials in a historic building — brilliant! The archives look much like a library, with shelves of books, boxes and catalogs, albeit much dustier.

- Q. What interested you about this position initially, has your view of it changed, and what surprises you most about the position/archives?
- A. I have long been fascinated with the changes of our local landscape over time. The opportunity to be the caretaker of these important materials is one that I take seriously. One of the things that really surprises me is how much material we have from the very early days of both colleges. Those founders saved everything! I think they felt that they were doing something innovative and important and wanted to preserve what was done.

For example, we have a box of press clippings cut out and saved by Bob Smithwick. We have the first book of student registration from 1958, all handwritten in a binder. We have the first student characteristics report, also from 1958. And there's Cal Flint's owl collection—students and staff used to find ceramic or plastic owls and buy them as gifts for Flint.

Conversely, we have far less from the most recent years. The pace of both of our colleges has been so frenzied that faculty and staff have little time to collect and submit materials. Sadly, future generations will not have as much to draw on from our archives as we do today.

- Q. What are the specific job duties of an archivist—what's a typical day/shift? Do you get many requests for specific information (do "library-type" research) or is your time spent mostly organizing/digitizing old records?
- A. The job of an archivist centers on three basic principles:
 - Collect materials
 - Preserve, arrange, and describe materials
 - Share materials

The short answer to the question above is I spend most of my archive time on research, with scanning and digitizing a close second. The job of a researcher is quite different than that of an archivist. Having said that, I admit to spending more time on research than on collecting or arranging. This is primarily due to the expectations of those requesting information. They often call or email and ask for a topic to be researched and, since the research is rather fun, I jump in and do it. I have had only a couple of researchers that wanted to visit the archives and review materials themselves. In our current digital world, callers often assume that it is all on the web. When I explain that I have to open boxes and read a lot of materials, they are stunned.

I am far behind in arranging and describing some new collections that recently arrived. As examples, Dick Henning, retired founder/director of the Celebrity Forum, dropped off four boxes of materials, and Bernadine Fong, retired former Foothill College president, dropped off about six boxes. So there is lots of work to be done.

- Q. What kind of files/records are kept—are they mostly newspaper articles and photos (from the colleges and the community) and how far back in time do they go?
- A. We have quite a variety of materials in our archives:
 - Campus newspapers from the early years (later years' collections are spotty)
 - College catalogs, dating back to 1958
 - Board of Trustees minutes, dating back to 1958
 - Vinyl records on the "Foothill College Records" label (yes, they used to sell these!)
 - All of the original architectural drawings for construction of both campuses

- About 15,000 photographs, many from the early years of each college
- Video and audiotapes, which includes oral histories of the colleges and videos of some of our guest speakers (Henry Kissinger, Stephen Hawking)
- Biographies and photos of early staff and faculty
- A magazine collection containing articles on our colleges. We were featured in *Time* and *Newsweek* magazines, pretty big stuff for a community college
- Promotional materials for the colleges, such as T-shirts, buttons, pins, mugs, etc.
- Plagues and awards
- and much more!

We even have some materials that pre-date our colleges, such as documents about the land that was purchased. I have been doing the archivist job for about three years now and still find items on a regular basis that I did not know we had.

- Q. What are your future goals for the archives and are there tasks you'd like to do but can't?
- A. The primary limitation to progress at this point is lack of time; there just simply is not enough time to do all the things that I would like to do in our archives. As I mentioned previously, I am far behind on arranging and describing new collections. I would like to reach out, on a regular basis, to key departments on campus to get new materials, such as brochures, photos, videos, and "born digital" content, such as web archives. I would like to arrange some displays on both of our campuses to allow visitors to see some of the amazing materials that we have. I would like to build out our website and make it one of the most robust sites of its kind. All of this simply takes more time than what is available.
- Q. Anything else you'd like to add?
- A. Yes! Our district archives are a treasure trove of information, but not many people on or off campus know that it exists. I am hoping that the website I'm developing will raise both awareness of and interest in our amazing archives.

Congratulations to Jennifer Myhre!

De Anza Sociology instructor and department chair Jennifer Myhre has been selected for a prestigious fellowship that will support her work on "1500 Stories," a digital storytelling project about economic inequality in Silicon Valley and the nation. Myhre was one of 26 fellows selected, among all candidates nationwide, for the first year of a program that encourages community college instructors to pursue ambitious research in the humanities and social sciences.





The name of the project comes from a poster created by economist Stephen J. Rose, which illustrates the distribution of income and wealth in the United States. A 1998 version showed the gap between the nation's richest and poorest inhabitants was equivalent to the height of a three-story building. Twenty years later, Myhre says, the gap has grown to the equivalent of a building 1,500 stories tall.

A special thanks to **Marty Kahn** for researching and forwarding archived documents and photos on the history of the Foothill and De Anza mascots. Note: Since sources differed slightly on details for certain events, the following two articles are a best attempt to blend and reflect the information accurately.

Footsie, Foothill College's Mascot, Then and Now



In 1959 during renovation of the college's temporary campus at Highway elementary school in Mt. View, an 800-pound concrete owl was discovered high atop a crumbling bell tower. How long it had lived up there was unknown to even the oldest residents of the area. In that owls are a symbol of wisdom, the student body voted to adopt the bird as Foothill's mascot and named it "Footsie." In 1961, Footsie was brought to the new permanent campus in Los Altos Hills and spruced up (regilded) before being installed inside the campus center where it still perches today.

But another owl resided on the Foothill campus prior to Footsie's arrival. In 1901, Willard Griffin, of Griffin & Skelley's Fruit Packing Company, built his home on land

that is now the lower campus, next to the ETS building, and his brand of pears and peaches featured a very similar owl. The Griffin House, as it is known on the National Register of Historic Places, still stands, though in disrepair (Griffin's business later became the Del Monte Corporation).



Footsie had stiff competition for the mascot position. At least six other animals were on the ballot: the Pacers, Hornets, Mustangs, Condors, Cheetahs, and Polar Bears. But Footsie won in a run-off election, according to one administrator "the hottest student election ever held at Foothill." Victory was apparently due to Footsie already being a huge (literally) physical presence on campus and, to some, the owl lent the campus an "ivy-league" touch.





In the 60s-70's, Footsie's influence was seen throughout the campus: The Owl's Nest (cafe in lower level of campus center), Owl-Deas (student handbook), Les Hibous (French Club), and the logo on the student newspaper, the *Sentinel* (above left). And one would often hear the phrase "meet me under the owl," a reference to a rendezvous in the campus center. Today Footsie is still quite visible: a modernized, stylistic version is seen on the online student newspaper banner, *The Script*, and Footsie the Owl is regularly seen posing for selfies at campus sports and other events.



Adios to Don, De Anza's Mascot



This spring, De Anza's student body voted overwhelmingly to retire the original college mascot, the Don, which was viewed not only as an outdated symbol but also unfamiliar to most students. A new mascot is to be chosen by the end of Fall Quarter via online polls and in consultation with student groups, athletes, faculty, coaches, staff, and alumni. The goal is to find a new mascot that will reflect the strengths and values of De Anza and embody school spirit.

The Don, or Dons, was in reference to Don Juan Bautista de Anza, military officer, explorer, and politician. A Don also referred to the fighting men trained on the frontier of Mexico sent by Spain to establish ports and to protect settlements and Spanish ships.

In 1959, Foothill College purchased the Euphrat estate, which included a French-style mansion called La Petit Trianon, land that would become the De Anza campus. This 100-acre plot was actually near where in 1776 Don Juan Bautista de Anza had camped en route to discovering San Francisco Bay and establishing The Presidio and Mission Dolores. The priests and soldiers he left behind at St. Joseph de Cupertino parish are thought to have established the first educational institution in Santa Clara Valley. Before that, during the Civil War, this land was the site of the Beaulieu vineyards and winery.

Construction of the new college began in 1965 and that same year the search for a name began. Four selection criteria emerged: no connection to any cities within the district (too exclusive), free of controversy, easy to pronounce and spell, and different but connected to Foothill. "Trianon," initially a favorite due to a replica of the Euphrat's mansion built on the campus—now the California History Center—was rejected (too difficult to spell?); "Beaulieu" was also discarded due to its potential spelling and pronunciation problems. Other options included Blue Mountain, Cupervale, Lafayette, Valley View, Footland, and Flintstone (the latter two were purportedly not serious). The search criteria was then narrowed to famous historical persons or significant local place names, and "De Anza" and "Piedmont" became the finalists. After "De Anza" won, a committee selected the "Don," or "Dons," as the mascot and nickname because it is a title of respect, refers to a Spanish nobleman, and fits well with the Early California-Spanish Mission architecture of the buildings.







The college seal (above left), designed in 1967 via a student competition, was the logo of *La Voz* and featured on various promotional items but has not been seen since the 1980's. A future issue of *After-Words* will introduce the new De Anza mascot.



Jack Hasling, FODARA's prolific poet-in-residence, shares another one of his witty, entertaining poems. Jack's many books are available on Amazon.com.

THE INTEGRITY OF GOLF

The game of golf is one that I prefer to any other— The philosophy appeals to me a lot. It's important that the golfer keep an accurate account Of every single time he makes a shot.

More important is the fact that golf's a spiritual game That improves the better nature you display. You must accept your errors and correct them if you can Or you're destined to repeat them every day.

And because of the integrity required in the game There's a standard that we know will never die. Any player who has ever missed a put will surely tell you That no golfer has been known to tell a lie.

Yet, the scoring often bothers me for reasons I'll relate: It's the total objectivity I dread.

The change that I've suggested to my buddies on the course Is to have a more subjective view instead.

The one who keeps the scorecard is a player I respect And I'm really not a person to complain. But when he asks me after every hole to count the strokes I took I generally reply, "Let me explain."

He insists on writing just a number on the card, Not the qualitative value or the distance. And he won't permit a footnote or any verbalized detail In spite of all my protest and resistance.

But I'll play the game and don the funny clothes you have to wear, And always know my handicap and par Because the game of golf reflects the very essence of your life, And tells the world exactly who you are.

July, 2019



FODARA HOLIDAY PARTY



When: Friday, December 13, 11:30 am–1:30 pm

Where: De Anza Hinson Campus Center, Conference Room A & B

RESERVATION FORM Please mail by December 9 or earlier

Retiree I	Name				
Address	/Phone/Email	(only if new):_			
Indicate		s for you and yo			
	Retiree:	Prime Rib	Salmon	Vegetarian	
	Guest(s):	Prime Rib	Salmon	Vegetarian	
Please r	eserve	total	places for the	HOLIDAY PARTY	
	\$ 22.00 for each person attending		\$		
\$10.00 for 2019-20 FODARA dues (voluntary) \$					
Donation for FODARA scholarship fund			\$		
		TOTAL AMO	UNT ENCLO	SFD: \$	

Make check payable to "FODARA" and mail to Mike Paccioretti, FODARA 3075 Muirdrum Place.
San Jose, CA 95148

If you miss the above deadline, call or email Mike (408.274.4929, pacciorettimike@sbcglobal.net).





FODARA MINOR LEAGUE HOCKEY GAME

San Jose Barracuda vs Stockton Heat

When: Saturday, January 11, 1:15 pm

Where: SAP Center in San Jose

Cost: \$ 12 General Admission Seats

Note:

- ♦ Food is available only on the Concourse Level; a "reasonable" amount of snacks can be brought into the stadium but <u>no</u> alcoholic beverages;
- ♦ All bags carried into the stadium must be clear (see-through).

RESERVATION FORM: Mail by December 30 or earlier

Name

Address/Phone/Email (if new):

Total Number:

General Admission Seats (\$12)

Donations:

FODARA Voluntary Membership Dues (\$10)

FODARA Scholarship Fund

\$_______ TOTAL DOLLAR AMOUNT ENCLOSED

Make check payable to "FODARA" and mail with form to Bill Lewis, FODARA 1380 Elwood Drive, Los Gatos, CA 95032. If you miss the deadline, contact Bill at 408.639.9919, billlosgatos@sbcglobal.net

FODARA

Foothill-De Anza Retirees Association Foothill-De Anza Community College District 12345 El Monte Road, Los Altos Hills, CA 94022