

The De Anza Academic Senate

Approved Notes of the meeting of November 23rd, 2015

Senators and Officers present: Alexander, Anderson, Bryant, Capitolo, Clem, Cruz, Delas, Dolen, Donahue, Hertler, Kragalott, Langfelder, Lewis, Liu, Mitchell, Miskin, Maynard, Pape, Schaffer, Setziol, Subramaniam, and Sullivan

Senators and Officers Absent: Malek,

DASB: Vincent Gomez, Kevin Hoang **FA Liaison:** Randy Claros

Classified Senate: Lorna Maynard **Curriculum Co Chair:** Subramaniam

Administrative Liaison:

Director of Diversity, Social Justice, and Multicultural Ed.: Veronica Neal

Guests: Lisa Li, Stacey Shears, and Cynthia Kaufman

Faculty and Staff Development: Jennifer Myhre

[NOTE: Item numbers are reflective of agenda numbers in the order they are actually taken up at the meeting.]

The meeting began at 2:32, a quorum being present.

Before item I was taken up, a moment of silence was observed in honor of the victims of the Paris and other recent terrorist attacks

I. Approval of Notes and Agenda: The agenda was approved as distributed. The Notes of October 26th were approved as distributed with the removal of spurious language and with the addition of clarifying language about the “San Jose Library” being synonymous with the Martin Luther King Library and the San Jose State University Library

II. Needs and Confirmations: When item II was taken up, a pending confirmation was not ready to be brought forward. [Note: later in the meeting it was revealed that there was problem staffing a DSPS faculty position Search and Selection Committee given that the Academic Senate agreement with the Board calls for a majority on the committee to be content area experts and, in this particular case, there are no faculty at either De Anza or Foothill that directly fit the description. Byant proposed that an additional faculty member be sought from Computer Science or Computer Information Systems to at least bring in the computer software portion of the requisite expertise and have the DSPS specific expertise provided by non faculty. There was no objection to this arrangement.]

III. Committee Reports: - Sullivan reported on a problem with hot water in the locker rooms and will take up the matter with the facilities committee.

- Anderson reported on a problem faced by many faculty, especially part time faculty, arriving for early morning classes to find buildings locked. Setziol recalled that, years ago, Campus Security had a list of buildings they would open before classes were scheduled and that they stopped doing that because of staffing cuts. A means will be sought to remedy problem. Giving faculty the ability to unlock more doors would seem to be a simple solution.
- Jen Myhre reported that the deadline for submitting proposals for the partners in learning conference was extended.
- Bryant reported that the faculty on IPBT had met and prioritized new and replacement full time faculty position requests and that the result would be tabulated with the division dean's list.
- Sullivan reported that Student Activity functions displaced by the work to repair water are being relocated, some to an area close to the Financial Aid office in the Baldwin Winery building.

IV. Courses Into Disciplines and FSAs 3 year Review: It was MSCU (Sullivan/Lewis) to accept the Courses Into Disciplines and FSAs Report from the Applied Technology Division. Other division reports due were not ready and the representatives from those divisions were told about the last opportunity for the group to meet its timeline commitment being November 30th.

V. De Anza Equity Plan Final Draft: Veronica Neal and Lis Li presented.. The presentation by Li and Neal was extensive and well received. Neal began by showing a very nicely designed circular diagram showing various aspects of student success addressed by equity efforts and elicited the previously presented and discussed indicators of making a difference in student success among various targeted groups. The group did fairly well at remembering the indicators. The plan is to get pertinent data after one year to see if current efforts are making a difference. Both Li and Neal emphasized that goals were conservative and that the size of some of the cohorts involved meant that, in some cases at least, greater success on the part of a handful of students would be enough to meet the goal. Special emphasis was placed on foster youth because multiple criteria pointed to that group being most vulnerable and least likely to succeed. This emphasis prompted Cruz to observe that different types and levels of support would be necessary for different groups.

There were numerous questions and comments. The data about seeming transfer rate deficiencies among 25 to 34 year old students was questioned. Setziol appealed to Neal for a yet more closely focused look at the African American male cohort, asking for a separation of the data for athletes and non athletes. Responses from Li and Neal were encouraging and brought greater reality to the statement previously made by Neal that the Equity Plan was and would be a living document. The end of the presentation was greeted by applause.

VI. Microaggressive experiences of people with disabilities: Stacey Shears and Lex De La Herran presented. The presentation repeatedly brought to light the unique aspects of non disabled relations with disabled people and the complications of this previously understudied phenomenon. Many examples were given. For example, DSPS students who need extra time for exams are often met with suspicion and the students themselves frequently have self image problems given the extra time. Also, getting students to utilize their accommodations is a problem because invoking their right to accommodation can call into question their capacity and whether or not they belong and can in turn be greeted with defensiveness on the part of faculty. What is needed is empathy, not sympathy. Shears distributed print copies of a power point presentation and got the group to participate in the reading of some statements which can be taken as microaggression and then a rephrased and non judgmental, nonaggressive version of the same statement or question.

VII. Environmental Sustainability and Global Citizenship (ESGC) General Education Requirement Implementation: Subramaniam and Cynthia Kaufman presented. Subramaniam projected the implementation subcommittee's recommendation for triggering the requirement and outlined the process a faculty member would go through to get a course approved as satisfying the requirement. The most important aspect of the proposal for the Executive Committee to consider was said to be the triggering criteria: 1) a minimum of 20 regularly scheduled courses, 2) courses from across a minimum of 3 of the five areas of general education, and 3) a minimum of 100 sections offered regularly. Senators were asked to get feedback from their constituents. The item will return for action November 30th.

VIII. ASCCC Fall 2015 Officers Report: Cruz distributed a handout giving the titles of breakout sessions attended by the officers as well as selected resolutions passed. She asked the Senators to look the document over to see if any of the items were of sufficient interested for presentation. Several of the resolutions were named. Cruz asked Setziol to talk about sessions he thought particularly interesting or important. He began to talk about the breakout on the roles of Counselors, Paraprofessionals, and Advisors but then, given the time, said he would prepare a written report for distribution.

IX. Good of the Order and Appreciations: - The return of stress reducing "furry friends" Thursday, December 3rd has been moved to the S quad
- The Automotive Technology program's annual canned food drive yielded 6,600 cans for needy families. Bryant reported that the total would have been more had it not been for requests for specific non food items in addition to canned food.

- Vincent Gomez (DASB) said that the DASB will fund a monarch butterfly garden, sponsor a public policy effort focusing on water policy, and will sponsor a week long event connecting students with various programs from across the campus.
- Setziol distributed cards promoting the Paganini Trio fundraising concert December 2nd and announced that Senators who attended and left their names at the door would find their \$15 donation matched by an anonymous donor.
- Cruz expressed appreciation for the meeting's guest presenters.

The meeting was adjourned at 4:34 PM.