

# **The De Anza Academic Senate**

## **Approved Notes from the Meeting of February 27th, 2017**

**Senators and Officers present:** Alexander, Clem, Cruz, Deck, Delas, Dolen, Donahue, Hertler, Kalpin, Karmi, Klingman, Kragalott, Levy, Liu, Malek, Nguyen, Pape, Setziol, Stockwell, Sullivan, Tracey, and Walton

**Senators and Officers Absent :** Khanna, Mello, Miskin, Mjelde, Subramaniam, and Vargas

**DASB:** Kurumi Sasaki

**FA Liaison:** Bob Stockwell

**Classified Senate:**

**Curriculum Co Chair:**

**Administrative Liaison:** Randy Bryant

**Director of Diversity, Social Justice, and Multicultural Ed.:**

**Guests:** Neil McClintick, Umika Kumar, Tony Santa Anna, and Mark Johnson

**[NOTE: Item numbers are reflective of agenda numbers in the order they are actually taken up at the meeting.]**

**The meeting was called together at 2:33, a quorum being present.**

**I. Welcome and Keep us Welcoming: Hate Speech:** The item was dominated by a discussion prompted by antisemitism represented in several posters found on campus the weekend of February 25<sup>th</sup> - 26<sup>th</sup>. The discussion focused on appropriate institution and individual responses. Timeliness of removal was said to be important as was the preservation of evidence which could be deemed a hate crime. At a minimum, it was said, such postings constituted the defacing of public property. Other instances of unapproved posting were mentioned as calling for instant removal by any college employee. Cruz summed up the lively discussion by saying that she will check with the administration regarding a protocol that outlines the roles of faculty and staff given different situations like the one prompting the discussion.

**II. Adoption of Agenda and Approval of Notes:** The agenda was approved as distributed. The notes of the meeting were approved as distributed with minor corrections.

**III. Needs and Confirmations:** One or two more faculty are needed for the Professional Relations Committee, especially a woman from other than Social Sciences. There are also needs for a Senator from Physical Sciences, Mathematics, and Engineering, a faculty member for the Starfish core group (Mary Pape has

volunteered but still at least one more faculty member is needed), a scholarship reviewer, and one additional member for the Open Educational Resources team.

**IV. Public Comment:** Neil McClintick, representing the DASB, announced that voting for DASB positions was beginning but that there were significant concerns about a likely problem reaching the minimum 3% of all students voting level necessary for the vote to be official. Senators were asked to spread the word and help communicate to all students the importance of voting. A “meet the candidates” event was announced for Wednesday, March 1<sup>st</sup>.

**V. Action Items: A. Office of Equity Proposed Administrative Position.** The item was held over.

**VI Discussion/Information Items:**

**A. Equity Framework Presentation:** Cruz projected an image of a conceptual framework titled Equity. She began by carefully walking the group through the items in the framework. Two documents were distributed, one called “Equity Framework Activity” and the other “De Anza Equity Framework and Lens Facilitation Toolkit”. Ten Senators each read aloud one of ten Guiding Assumptions and Core Values statements. Next, the Senators individually reflected on four questions posed to probe faculty preparedness to use the framework, focusing on one or two. After that, small groups of Senators gathered to share their reflections. Finally, a member of each of these groups shared thoughts with the group as a whole. The predominant theme appeared to be treating students as individuals, knowing and valuing their backgrounds. Cruz ended the item by asking the Senators to hold on to the toolkit document because the group will return to it later.

**B. Institutional Metric – Career and Technical Education Review and Recommendation:** Cruz led the group through key issues which need to be addressed if the college is to meet goals set forth in the plan. Right at the beginning of the item, several Senators wanted to return to questions about the validity and source of the standards and goals in the metrics that were raised at the February 13<sup>th</sup> meeting. The answer was that the standards are largely set by the state and that the goals are set locally. All the state set standards were said to be over 50%. The principal concern about standards and goals was the 57% standard regarding employment in CTE fields within one year. Several Senators asked if transfer to a four year institution could be included as part of that standard since several CTE areas can lead to four year degrees. Once again, the need for a career center like the one that was previously on campus and run by the counseling department was mentioned. Cruz ended the item by reminding the group that there was \$1.3 million in the budget for Strong Work Force Initiative funding and that the group should set the tone as to the best ways to spend the money.

**C. Civic Literacy: Conversation about Democracy and Fascism:** Due to time constraints, the item was held over to the meeting of March 13th.

**VII. Reports:** - A Starfish early alert update was given. Cruz projected an image of the planned implementation work and reminded the group that maximum faculty participation was needed to make the program successful. A question was raised about the process for funding and selecting the two full time hires outlined in the Starfish plan. Cruz responded that the money was coming from Student Success Initiative funds.

- The IPBT is getting back to Instructional Equipment requests. Nguyen displayed the criteria used by that group in prioritizing requests. \$700,000 was requested. \$500,000 is available.

- Pape gave a much anticipated reminder of the annual SLO convocation Friday, March 3<sup>rd</sup> and iterated various aspects of the program and signing up for it.

**VIII. Meeting Evaluation:** - nothing was heard

**IX. Good of the Order and Appreciations:** - The plight of Peter Miskin was mentioned with Nguyen showing pictures of Miskin's home being featured in reports of flood damage in the recent flooding in San Jose.

**The meeting was adjourned at 4:34 PM.**