

We have six faculty members who are interested in serving on the hiring committee for the BCAT Dean. Since this is more than is needed, we have asked them to submit a short statement of interest. Please see their statements below in alphabetical order.

**Hiring Committee for Business, Computer Science
& Applied Technology, Dean**

Lydia Botsford	Accounting
Dave Capitolo	Automotive Technology
Michele Fritz	Business
Sukhjit Singh	Computer Information Systems
Catherina Wong	Accounting
Kamran Eftekhari	Computer Information Systems
Dana Kennedy	BCAT, Division Admin
Bob Paredes	Lab Assistant, Auto Tech
Randy Bryant	Dean, CTE & Workforce
Nazy Galoyan	Dean, Enrollment Services
Elvin Ramos	Dean, Social Sciences & Humanities
Christina Espinosa-Pieb	VP, Instruction, Chair of Committee
Tiffany Rodriguez-Tran	EO Representative *Approved by HR

Lydia Botsford

I would like to be on the hiring committee for our new dean in order to have a say in who will lead us and how they will serve the Accounting department. I think it's important to have a representative from each of our departments to ensure all departments in our division share in the role of selecting our next dean. I have spent a few years on the Academic Senate as well as several years on the Curriculum Committee. I'm the Chair of the Accounting Department in the Business, Computer Science and Applied Technologies Division. I have been and am currently on the hiring committee in hiring faculty for our department and would be honored to be considered for the hiring committee of our new dean for our division. All volunteers to be on the committee are excellent candidates; and those selected for the committee are equally well qualified to serve our division in this manner. If selected, I commit to do my best in the process of selecting our new dean.

Dave Capitolo

I feel I am a good candidate for the hiring committee for the Dean of Business, Computer Science, and Applied Technologies for several reasons. First, I have served on 10 hiring committees, including for our VPI, a Dean, several faculty positions, a counselor position, and several classified staff positions. I respect and believe in the search and hiring processes, and

the confidentiality that is involved during the process and the continued confidentiality after the hiring.

Second, I want to be a part of the group who chooses the best candidate for the Dean position, because the Dean is a vital part of supporting departments and its students. We should focus on hiring Deans who always have our students' best interest in mind and who will support the needs of the departments.

Third, this committee needs CTE representation because the BCAT division has several CTE departments and these departments need the continued support and leadership of a Dean who understands the value of career education. I feel I have an in-depth understanding of what CTE departments and students need, after serving as department chair for the last seven years.

Kamran Eftekhari

I am Kamran Eftekhari, a part-time faculty member with ten years of dedicated service at our esteemed institution. I am writing to express my sincere interest in serving on the College Dean's Hiring Committee.

My decade-long tenure as a part-time faculty member has provided me with valuable insights into our institution's culture, values, and educational mission. During this time, I have had the privilege of working closely with our students, colleagues, and administrators. This experience has given me a deep appreciation for the critical role that the College Dean plays in shaping the academic environment and ensuring the continued success of our institution.

I believe my long-standing commitment to our institution, coupled with my firsthand knowledge of our academic programs and the needs of our students, uniquely positions me to contribute meaningfully to the selection process for the College Dean. I am dedicated to maintaining the high standards of excellence that our institution is known for and am enthusiastic about the opportunity to help identify the ideal candidate for this important leadership role.

Michele Fritz

My name is Michele Fritz and I have been teaching at De Anza College for 23 years. Before Moaty Fayek joined De Anza, I also have served as Acting Dean of the division. I have served on the Academic Senate, the Administrative Services PBT, the district PDL committee, the Online Education Advisory Board, and numerous tenure committees. I am currently the Chair of the Business department and have been the Scheduler for 15 years, with responsibility for hiring part-time faculty and enrollment management. I am proud that I have contributed to recruiting diverse and talented Business Department faculty. In fact, several part-time faculty that started in the De Anza Business Department have become Department Chairs at other colleges around the bay area!

Prior to coming to De Anza, I was in executive management in a number of different industries: technology, medical devices, and a non-profit board. In those positions, I had to hire, coach, develop, and supervise managers. In one company, I even received special recognition for my abilities to develop managers.

Since the Dean position is a management position, it is very different than hiring an instructor or other individual contributor position. This position has the ability to affect hundreds of other colleagues at our college. Please allow me to contribute my expertise to finding a capable manager for our Dean. Thank you,

Sukhjit Singh

I am writing to express my strong interest in serving on the hiring committee for Dean of BCAT. I believe my background and experience make me a valuable candidate for this important role.

Over the years, I have actively contributed to our academic community through my involvement committees, curriculum improvement and service to students.. My dedication to fostering a collaborative and inclusive environment is evident in my previous work as Faculty and has allowed me to develop a deep understanding of our institution's values and priorities.

As a candidate, I bring several key qualities to the table:

Dedication: I am committed to the mission and goals of our institution and am eager to play a role in selecting individuals who will further those objectives.

Analytical Skills: My ability to assess candidates' qualifications, identify potential fits, and contribute to informed decision-making will be an asset to the committee.

Team Player: I work effectively in collaborative settings, valuing diverse perspectives and fostering open and constructive dialogue.

Time Commitment: I am fully prepared to commit the time required to thoroughly evaluate candidates and participate in the committee's responsibilities.

Ethical Consideration: I approach the hiring process with fairness and integrity, ensuring equal opportunities for all candidates.

I appreciate the opportunity to be considered for this role, and if selected, I am confident that I can contribute positively to the committee's work in selecting the most qualified candidates.

Thank you for considering my candidacy.

Catherina Wong

I am interested to serve on the hiring committee for the Dean of Business, Computer Science and Applied Technology. I have been teaching full time in the accounting department since 2020 and I am currently in my final quarter of my tenure process. I am also serving on the Curriculum Committee and help in the Business Village. The following is a list of reasons why I am a good candidate on the committee.

- *I have the unique perspective of a faculty member who has gone through the tenure review process recently. I understand the support that is required of a Dean to the Probationary Faculty.*

- *I would like to bring representation to the De Anza community, in specific to the AAPI community. The largest percentage of students in the business division is representative of the AAPI community. So, I would be able to contribute to the hiring committee as a member of the community. More importantly, I understand the importance of hiring someone who understands the unique needs of this community.*

- *I had the privilege to work with Moaty and from that, I know that whoever is hired needs to be a team player, and not have a class status mentality and who is not going to dictate. We need a Leader who is action-oriented and data-driven. Someone who is willing to communicate with students, faculty members and administrative staff directly and is willing to take time to build relationships.*

- *The climate in Community Colleges is changing as our society changes rapidly. We need a Leader who is going to make a difference to have the college moving in the right direction. We need someone who is proactive, who can bring people together. But at the same time, sensitive to how we are all individuals, different people with different working ...*