

Needs & Confirmations for 1/24/2022

I. Approval for Faculty Serving on Hiring Committees:

A. Approval requested Marco Marquez (Instructor Computer Graphics/Design Art, full-time) to serve as faculty member for Creative Arts Division Administrative Assistant hiring committee. The full hiring composition would be:

1. Chair: [Daniel Smith](#)
2. Union Rep: [Mary Medrano](#)
3. EO Rep: [Hilary Gomes](#)
4. Faculty: [Marco Marquez](#)
5. Staff: [Sasha Bostick](#)

B. Instructor, Automotive Technologies

Moaty Fayek	Dean BCAT, Chair of Committee
Pete Vernazza	Faculty, Automotive Technology
Bill Wishart	Faculty, Automotive Technology
Dave Capitolo	Faculty, Automotive Technology
Emily Garbe	Faculty, Business
Manisha Karia	EO Representative (Instructor Business)

Statement of Division or Department Selection Process: Email is sent to the faculty in the department to Volunteer. Another is sent to faculty in the division based on first come first selected.

C. Instructor, Physics

Yvette Alva-Campbell	Dean PSME, Chair of Committee
Ronald Francis	Faculty, Physics
Eduardo Luna	Faculty, Physics
David Newton	Faculty, Physics
Maria Marin	EO Representative (Instructor ESL)

Instructor, Film/TV, Animation

Statement of Division or Department Selection Process: All full-time faculty from the Physics Department have been asked and all have volunteered to serve on this committee, including a recent faculty member who just started Article 19 this year.

D. Instructor, Film/TV, Animation

Daniel Smith	Dean Creative Arts, Chair of Committee
Milena Grozeva-Levy	Film/TV
Susan Tavernetti	Film/TV
Marco Marquez	Art
?	EO Representative

Statement of Division or Department Selection Process: All FT department faculty were invited to be on the committee. FT faculty in other departments within the division were asked to be At Large members. All volunteers are being forwarded for consideration by the committee.

II. Replacement: At-Large Part-Time Faculty Senator – Extended to volunteer by January 26, 2022

III. Replacement - Campus Police Advisory Committee (CAPC) No volunteers

IV. Replacement needed on Equity Action Council (EAC)

Name	Division	Department/Area	Status
Cheryl Jaeger Balm	PSME	Mathematics	Full-time Tenured
<p>1) I have consistently attended EAC for years. I have attended many equity trainings, and I have taught in programs like Statway and MPS designed to serve our most underrepresented students in math. My teaching and service at De Anza is constantly informed by research and practices that help to better serve all our students, including those who are often underserved or overlooked due to race, gender, sexual orientation, socioeconomics, educational history, age and/or ability. I am dedicated to going beyond rhetoric and gap-gazing and to setting actionable and measurable plans to improve equity and embolden anti-racist efforts in the De Anza community.</p> <p>2) As with all other committees, EAC must strive to include voices representing the widest possible variety of backgrounds, identities, campus roles, years of experience, etc. without resorting to tokenism. While I am white, cisgender and able-bodied, I bring a perspective from the newer generation of De Anza instructors and from a STEM discipline. It is important for our math instructors, in particular, to see themselves in the equity and anti-racist work being done at De Anza since math is often a gatekeeper preventing students of color from meeting their academic aspirations.</p>			

V. Nomination for Academic Senate of California Community Colleges (ASCCC) Diversity Award. See [Explanation and rubric](#) posted on Canvas.