

Needs and Confirmations for March 7, 2022

I. Hiring Committee for Acting Dean of Language Arts – The following information and names were sent from VPI 1:20 pm 2/25/2022

Christina Espinosa-Pieb will chair the committee. EO REP has not been assigned yet.

Executive Committee are to choose three from the following:

Brandon Gainer
Alex Giardino
Amy Leonard
Brian Malone
Felisa Vilaubi

We will use ranked choice voting.

Name	Division	Department/Area	Status
Brandon Gainer	Language Arts	Communication Studies	Full-time Tenured
	Communication Studies is the second largest department behind the English department within Language Arts. It is important that we have a voice on the committee when it comes to deciding who the next dean to lead our division is, even in an interim capacity. Furthermore, given the nature of our discipline (we teach and assess concepts such as leadership in groups and organizations; interpersonal dynamics; listening), faculty from our department are an asset to have on nearly any hiring committee.		

Name	Division	Department/Area	Status
Alex Giardino	LART	English	Full-time Tenured
	I would be honored to collaborate with others on this committee. My intention in applying is to bring my perspective and experiences to the conversation and consideration of candidates to this vital position in our community. I have been teaching at De Anza for 17 years, and during that time I have created new student-focused programs with administrators, run the Honors Program, mentored many student clubs, worked across the campus on various committees (most recently to hire an equity librarian), and served on the creative writing and literature committees in my department. This is to say that I have		

	<p>a wide-ranging and long-term perspective that is student-centered, but with a thoughtful relationship with our administrators. I am a trained EO rep, and I keep equity and diversity at the center of my attention in everything I do at De Anza. Thank you so much for considering me. I sincerely appreciate it.</p>
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Name	Division	Department/Area	Status
Amy Leonard	Language Arts	English	Full-time Tenured
	<p>As member of the Language Arts Department since 2008, I have had the pleasure to work as both part-time and full-time in the division. I care deeply about creating a supportive and harmonious workspace where full-time and part-time faculty, staff, and students feel welcomed to be their authentic selves. Additionally, as a member of the LGBTQ+ population and a neurodivergent person, I feel the need to advocate for a leader that is understanding and open to supporting new perspectives. Finally, as one of the youngest members of my department, I have yet to have the pleasure of serving on a Division hiring committee, so I would deeply appreciate the opportunity to help shape the Division into something awesome for the years to come. Thank you for your consideration.</p>		

Name	Division	Department/Area	Status
Brian Malone	Language Arts	English	Full-time Tenured
<p>I would like to serve on this committee because I think it is essential to select a dynamic, equity-minded Acting Dean of Language Arts to continue to support key projects in the division. Strong, engaged leadership is especially important in this moment as English and ESL navigate consequences of AB 705 and as Communication Studies organizes to push back against AB 928.</p> <p>In addition to my teaching experience as faculty in the English Department, I would offer several additional areas of relevant experience to this committee. As Tenure Review Coordinator, I have worked closely with deans across campus and know well their specific responsibilities in that area. As a Guided Pathways Villages Co-Lead, I am participating in the ongoing process of building connections between departments and divisions in the Language & Communication Village. As a long-time instructor in multiple Learning Communities (connected with Reading and Communication Studies), I understand the necessity of supporting collaboration between faculty across departments within the division. And as a member of the LGBTQ Community, I am deeply committed to supporting candidates from historically marginalized communities.</p>			

Name	Division	Department/Area	Status
Felisa Vilaubi		Counseling	
<p>I have been a part of this division since September 2017. As a counselor, my primary role on campus is to advocate for students. In English Performance Success we work with students coming from the high schools with a 2.5 GPA or lower, ESL students, and students coming from any adult school- all are populations that require a level of understanding and expertise and all are populations we serve in Language Arts. It is imperative that a division with embedded counselors have counselor representation to ensure that the voices of our underserved students are kept at the forefront of the conversation around division leadership. In addition to my knowledge as a counselor, I have been a part of supporting the division through AB 705 and as we continue to undergo new</p>			

	mandates around AB705, the historical context of the changes would be useful in thinking about the kind of leadership the division would benefit from. Thank you for this opportunity.
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II. Serve on Conference and Travel Funds Committee

Name	Division	Department/Area	Status
abeer alameer	Business Computer Science and Applied Technologies	CIS	Full-time NOT Tenured
<i>Interest in Serving</i>	I would love to be helpful and give back. Giving back to De Anza College helps me grow as an individual.		
<i>Response to Diversity Questions</i>	I come from a family of refugees. To this day, my family and I are unable to return to our homeland, obliging us to adapt in new areas and situations. At age twenty-one, I moved with my husband, who is also a Palestinian refugee, to the United States to pursue my masters degree. The first few years were a struggle. We traveled with no money, living in a bare and furniture-less home provided by the university. I spent hours each day attempting to improve upon the little English conversational skills I had learned in grade school. Not only did I have to overcome obstacles due to my previous situation, but I often faced prejudice and exclusion from those around me, because of my Muslim and Arab-American identity. When I began my studies, I also had just given birth to my first son. With no family in the United States, I worked day and night to manage my time with my studies, while taking care of my first- born baby son. Fast forward many years later, I gave birth to my youngest son (three months premature). Since he was born, we were met with obstacles in his mental and physical well-beings, which barred <i>[truncated at 200 words]</i> .		

Name	Division	Department/Area	Status
Amy Leonard	Language Arts	English	Full-time tenured
<i>Interest in Serving</i>	Honestly, I love PGA! I really would appreciate the opportunity to support giving conference and travel funds to everyone at De Anza because I think lifelong learning is essential to personal and professional growth, and my hope is I could help the committee make sure everyone gets funded each year, and we could advocate for more funds, so everyone can have more opportunities to go to conferences. Additionally, I would like to continue to simplify the fund request and champion the process across the campus so that all full-time and part-time faculty can take advantage.		

<i>Response to Diversity Questions</i>	No response
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Name	Division	Department/Area	Status
Chai Saechao Schweikert	Enrollment Services	Counseling - Outreach	Full-time NOT Tenured

<i>Interest in Serving</i>	<p>This committee sparks interest for me because professional development and attending conferences is such a vital part of our profession to keep current in the field, continue learning, network and meet likeminded people. Conferences can help us with enhancing our work and learning about the most current research, best practices and what others are doing to problem solve challenges at their schools, programs or professions. I want to learn more about the conference and travel funds process so that I can better equip myself to take conference opportunities but also to teach/support my colleagues on how to apply for funding. Before I worked as a counselor, I worked in a classified office support role for many years at another community college. As an admin support person, I learned the skill of attention to detail and helped process many conference applications for my co-workers over the years. Now, that I am in a position where I am able to apply for conference funding for myself--I want to go all in and take advantage of conference opportunities at De Anza College. Finally, as part of my last phase of my tenure process, I am looking to be part of the larger De Anza community and serve on more committees. I'm hopeful that you consider me for serving on this committee and looking forward to hearing back.</p>
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<i>Response to Diversity Questions</i>	No Response
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