

## I. Confirmation for faculty representative on District Energy and Sustainability Advisory Committee

No volunteers as of 8 am 5/8/2021

Name	Division	Department/Area	Status

## II. Confirmation FA Equity Task Force Evaluations Workgroup (two faculty reps needed)

Name	Division	Department/Area	Status
Cheryl Jaeger Balm	PSME	Mathematics	Full-time Tenured
	<p>1) I am a math instructor at De Anza, tenured in 2019. I am committed to addressing structural inequities and systemic racism. I have served on Academic Senate, IPBT, and as the EO rep on two hiring committees. I attend Equity Action Council meetings as a regular guest and am on De Anza's Equity Inquiry Team. In both IPBT and EAC I have expressed a desire for our faculty evaluations to reflect our district's commitment to equity. I believe these evaluations are a meaningful way to communicate to instructors, counselors, librarians and support services faculty that equity is a universal commitment in our colleges and should not be relegated to "other people" in equity-focused initiatives.</p> <p>2) A diversity of races, genders, ages, levels of experience in the district and pedagogical and/or ideological perspectives is important on this committee so that FHDA faculty know that any changes made in response to this committee's recommendations are not being forced upon them from one particular viewpoint or agenda, but are the result of meaningful conversations among part-time and full-time faculty and students and represent a holistic view of how FHDA's commitment to equity is carried out by all faculty in our colleges.</p>		

Name	Division	Department/Area	Status
Spera Georgiou	BCAT	Computer Information Systems	Full-time Tenured
	<p>- I have been part of the FA for almost every year that I've worked for De Anza, either as Member of Executive Council or as Campus Conciliator. I have been involved in many decisions and changes of our organization and believe we have one of the best and strongest faculty associations around.</p>		

	<p>- I have been teaching Computer Science, Math, and Business for almost 20 years in community colleges, after a decade of working in industry. I enjoy working with people of all ages, and backgrounds. I like to help and to collaborate in solving problems in different ways for different styles of learning and thinking.</p> <p>- At this time in our history, we need to be creative about the challenges that are ahead of us in restructuring the learning community, in working with our contract and each other. In addition to that, I have worked with Online Learning since the summer before being hired full time at De Anza and have taught fully online, hybrid, as well as campus courses ever since.</p> <p>- In industry I worked for a variety of start-up companies as well as large organizations. My international experience is extensive, having worked with clients in Europe: Germany, France, Sweden, Holland and Belgium, and Asia: Korea, Japan, Singapore, and Taiwan, in some cases communicating directly in their native languages for the business interaction. This has shown me many models of industry and of organizing. I have a large knowledge base that helps me stay creative in my problem-solving process.</p>
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Name	Division	Department/Area	Status
Kevin Lee	SSH	Paralegal Studies/Administration of Justice	Part-time
<p>1) I am an African-American male who lives diversity everyday; I have always accepted all people for the content of their character not the color of their skin; I understand and embrace the importance of equity for women, men, people of color, different identities, and in all settings, including academic institutions. Additionally, I have served on a law Board as Chairperson for DEIA and continue to serve to make inroads in DEIA on a national level</p> <p>2) Diversity is the key to eliminating some of the social ills we face in today's society, businesses, and institutions. We all must become experts in understanding diversity (via training, embracing different backgrounds and identities, and celebrating everyone's life experience) because we are all different, but we are all the same (human beings). We must co-exist in a more meaningful way to make our world an even better place. Diversity matters!</p>			

### III. Need for faculty representative on Police Chief's Advisory Committee (PCAB)

The existing Police Chief's Advisory Board is transitioning to a shared governance committee process called the Police Chief's Advisory Committee (PCAB). Academic Senate has been requested by Daniel Acosta and Carla Maitland to appoint one representative for May 2021, June 2021, and all Fiscal Year 2021-22.

The make-up of the Committee is:

De Anza Academic Senate  
District Academic Senate  
Foothill Academic Senate  
Central Services Classified Senate  
De Anza Classified Senate  
Foothill Classified Senate  
Associated Students of Foothill College (ASFC)  
De Anza Associated Student Body (DASB)  
Administrative Management Association  
California State Employees Association (CSEA), Chapter 96  
Faculty Association  
Association of Classified Employees (ACE)  
Teamsters  
Police Officers Association  
Multicultural Staff Association

If you are interested in serving, please submit your name and other requested information to the [Request to Serve Form](#) no later than **Friday, May 14 at 5:00 PM**. All full-time and part-time faculty are eligible and encouraged to apply.