

#	Div	Vacant Faculty Positions	Totals	Programs Requiring Additional Review (possible consideration for recommendation to viability committee; listed alphabetically by division)		
				Row #	Division	Program
1	PE	Massage Therapy (35)	237	1	BHES	ES and ESCI
2	IIS	Native American/Chicano(a) Studies (50)	201	2	BHES	Nursing
3	CA	Music - Piano (1 to 50)	199	3	BHES	Wildlife Science Tech
4	PE	Athletic Training Coordina (new/unknown)	195	4	Bus,CIS,AT	Real Estate
5	PE	Physical Education Coach (30)	188	5	CA	Dance
6	CA	Music - Instrumental (1 to 50)	167	6	CA	FTV/Theatre
7	BH	Environmental Science (10 to 50)	157	7	CA	Music
8	CA	Photography (25 to 50)	150	8	CA	Photography
9	LA	English as a Second Language (25)	150	9	IIS	1 Intercultural Program
10	PS	Math (35 & 40)	146	10	IIS	Languages
11	PS	Math (35 & 40)	143	11	LA	Basic Skills
12	IIS	Japanese (35)	141	12	LA	ESL
13	LR	Librarian (40 & 75)	139	13	LA	Journalism
14	SS	Geography (50)	98	14	LA	Red Wheelbarrow
15	PS	Math (35 & 40)	81	15	PE/Athletics	Athletic Teams
16	CA	Film/TV - Screenwriting (30)	72	16	PE/Athletics	Massage Therapy
17	PS	Math (35 & 40)	71	17	PSME	Basic Skills
18	BH	Biology (62 lecture & 32 lab)	67	18	SSH	Paralegal
19	PS	Chemistry (26 & 28)	58			

The first 10 positions (highlighted in yellow) are being recommended to College Council for permanent elimination. Others may be included before 6/30/18

Other Ideas	
	Reduction or Elimination of Divisions and Programs
	Reduction or Temporary Hold on all PDL's
	Reduction or Temporary Hold on all Conference funds
	Elimination of Administrative/Dean position