



DE ANZA
COLLEGE
TOPS in



CAREER TRAINING

...and more!



DeAnza
College



TOPS in
TRANSFER
...and more!

GET THE SKILLS YOU NEED TO SUCCEED!

Randy Bryant

AGENDA

California's 2025 Master Plan for Career Education

Empowering Californians for the Future of Work

OVERVIEW

- Overview of the Master Plan's purpose:
 - Working in partnership with Vision 2030
 - Align education with workforce needs
 - Enhance accessibility to career pathways
 - Recognize diverse forms of learning and experience

Background

- California faces challenges such as income inequality and job automation.
- Traditional degrees are no longer the sole pathway to employment.
- The Master Plan addresses these issues by modernizing career education.

- Work at De Anza
 - Nuro partnership is a good example.

Digital Career Passports

- Introduction of digital "Career Passports" to document:
 - Academic achievements
 - Work experience
 - Military service
 - Other relevant skills
- Facilitates skills-based hiring
- Work at De Anza
 - Working to implement micro-badging/credentialing

Credit for Prior Learning (CPL)

- Expansion of CPL programs to:
 - Award academic credit for work and life experiences
 - Accelerate educational attainment
 - Reduce costs for learners
- Work at De Anza
 - The De Anza CPL team has been to trainings
 - First courses are in process

Statewide and Regional Coordination

- Proposal for a new coordinating body to:
 - Align education, training, and workforce needs
 - Streamline funding
 - Reduce program duplication
- Work at Deanza
 - Silicon Valley Advanced Manufacturing Partnership (SVAMP)
 - Heavily involved with Bay Area Community College Consortium (BACCC)

Support for Opportunity Youth and Adult Learners

- Targeted support for:
 - Opportunity youth (ages 16–24 not in school or employed)
 - Adult learners
 - Implementation of competency-based education (CBE) pathways.
- Work at De Anza
 - Leadership in Adult Education with the North Santa Clara County Consortium (NSCCC)
 - Starting discussions about CBE
 - Increasing outreach efforts

Enhanced Access to Public Benefits

- Improved access to public benefits to:
 - Remove financial barriers to education
 - Increase awareness and simplify application processes
- Work at De Anza
 - Increasing outreach and sharing information

Investment in Data Systems

- Emphasis on robust data systems to:
 - Inform policy and program decisions
 - Track student outcomes and labor market trends
 - Ensure alignment with workforce needs
- Data Vista
 - <https://datavista.cccco.edu/>
- Work at De Anza
 - Partnering with BACCC
 - Supplying data to our programs
 - Providing data workshops

Hands-On Learning and Real-Life Skills

- Prioritization of:
 - Hands-on learning opportunities
 - Real-life skill development
 - Expansion of paid internships and work-based learning.
- Work at De Anza
 - Bringing back the Career Center
 - Talking to employers about short term workforce upskill training

Competency-Based Education

- Support for competency-based education models:
 - Focus on skill mastery over seat time
 - Flexibility for learners
 - Alignment with employer needs
- Work at DeAnza
 - Starting discussions about CBE

Dual Enrollment Opportunities

- Encouragement of dual enrollment programs:
 - Allow high school students to earn college credit
 - Explore technical career paths early
- Work at De Anza
 - Increasing outreach efforts
 - Building new pathways
 - Working to improve data flow
 - Expanding Dual Enrollment in high schools and adult education.

Recognition of Regional Programs

- Highlighting successful regional initiatives like Opportunity Class (OC) Pathways:
 - Coordination of career education efforts
 - Connection of state and federal funds
 - Support for youth apprenticeships
- Work at De Anza
 - Working with our Silicon Valley partner colleges
 - Working with BACCC
 - Partnering with SVAMP

Public-Private Partnerships

- Collaboration with philanthropic organizations to:
 - Support the Master Plan's implementation
 - Leverage additional resources
- Work at De Anza
 - Working with industry for additional resources
 - Grant opportunities

Budget Proposals

- The Governor has proposed investments for:
 - Digital Career Passports
 - Credit for Prior Learning expansion
 - Creation of a coordinating body

Expected Outcomes

- Anticipated benefits include:
 - Improved alignment between education and workforce
 - Increased access to high-paying jobs
 - Enhanced economic growth

- Living wage in our area is \$64,000 a year

Conclusion

- The Master Plan represents a comprehensive strategy to modernize career education in California.
- Success depends on collaboration among stakeholders and effective implementation.

Data sources

Vision 2030

- <https://www.cccco.edu/About-Us/Vision-2030>

California Career Education Master Plan

- <https://careereducation.gov.ca.gov/master-plan-engage/>

Public Tableau

- <https://public.tableau.com/app/profile/bayregioncoe/viz/StudentEnrollmentandSuccess/StudentSuccess?publish=yes>

Data Vista

- <https://datavista.cccco.edu/>

QUESTIONS?
