# EAC Notes Oct 18, 2023

## Members Present

1. Elvin Ramos- Administrator
2. Maritza Arreola- Classified
3. Arianna Aguilar – DASG students' rights and equity
4. Adriana Garcia - OE
5. Daniel Acosta- At Large
6. Silmee Sultaan- ICC
7. Lisa Mandy

### Members Absent

1. *Daniel Acosta- At Large*
2. *Shaila Ramos Garcia- Classified*
3. *Patricia del Rio –Classified Tri Chair*
4. *Michelle Hernandez - OE*
5. *Yvette Alva Campbell*
6. *John Jimenez*
7. *Maurice Canyon*
8. *Casey Regehr*

### Guests

1. Debbie Lee- ICS
2. Megan Cheng DASG
3. Stephanie Jimenez
4. Ashley Villeda- OE
5. Adrienne Hypolite
6. Deborah – Debee- Armstrong
7. Lisa Ly
8. Melanie Reilly- Director of Development (FHDA Foundation)

## Agenda and Notes

### Welcome- Adriana Garcia

Prompt: What is your vision for EAC this year?

### EAC Goals for 2023-2024

* Create more equity seats in shared governance
* Find Joy at EAC
* Make my department and team better
* Build relationships with EAC
* Cross cultural program for ESL learners and expand it
* Increase more participation in ICS, because it helps with retention of ICS courses
* Work with DASG, Division of Equity and Engagement and every single department to gage temperatyre of howe are are doing with equity
* Inspired to have conversations regarding AI, support Momentum series,
* Acknowledge cultural taxation for doing the hard work in equity
* Acknowledge that equity work is not built in people’s job discipline
* Self care
* Empower others
* To be equity minded and inclusive

### Review EAC Membership, Recruitment, and Representation- Elvin Ramos

We are reviewing current membership and are looking to recalibrate EAC’s purpose/mission. Our colleagues do not always know EAC’s purpose/mission. We will look at how to bring people into this space. Some outreach ideas are to pull in a faculty member, ask student to participate via extra credit, all of us can bring a friend colleague to the next meeting to learn about EAC,

Some intentions are to revise the equity plan and goals in the coming year, coordinate professional development opportunities, support student development and student services. Be a group where we can start conversation of what is happening in the world. We can identify ideas on how to increase equity across campus and ideas on how to sustain equity groups doing the work.

Melanie Reilly, Director of Development, from the FHDA Foundation shared that donations go to the following projects:

* The HOPE Initiative
* Mental Health App

Melanie also motivated EAC members to suggest ideas for donations since donors determine what they get to donate to.

### Planning for NCORE 2024-Adriana Garcia

Office of Professional Development (OPD) hosts the applications for both Classified ($1600?) and Faculty ($1800). DASG has funds for students. OPD takes about a month to approve these applications.

Applications are recommended to be turned in by December 2023 signed by your dean.

Airflight tickets can then be bought earlier for cheaper prices, ideally by February 2024.

We can look at bringing students to the conference too. EAC Tri Chairs will advocate for monies. There might be monies from the EEO plan.

### Dates to Remember-All

EAC Meeting Dates

* November 1, 15
* December 6
* January 19th- Winter retreat

Campus Wide

* October 25th – 3rd Annual Diwali event
* November 2- HBCU Caravan Tour/College Fair, first time ever at De Anza College
* November 8th- Momentum Series w/Chancellor Lee Lambert

Announcements

Next Steps

* Ask Academic Senate we need a faculty tri chair
* EAC tri chairs will advocate for monies for NCORE

### Affirmations