

Overview: The De Anza College Athletics Department offers 19 sports with about 480 full-time student-athletes. Over the past years, the Athletics participation numbers have again grown. There has been a successful effort to increase participation numbers via recruiting and visibility for the past 5 years.

Full Time Faculty/Hiring: If everything goes to plan there will be two new full-time Physical Education/ Athletics faculty starting the 2010-11 academic year. This is significant step in the right direction since these two faculty will be Head Coaches of seven teams. These positions are important in order to run first class programs. This includes coaching/teaching, recruiting, fundraising, increasing scholarship opportunities, etc. The two new hires will coach 4 women's sports. This will help with Title IX and Gender Equity mandates. There are needs in the future to hire full time coaches for Men's Soccer, Football, and Men's/Women's Tennis. The increase in athletics participants has led to the Athletic Training Room being overwhelmed. There is a need for a full-time Certificated Athletic Trainer. The service and hours of the Athletics Training Room need to be expanded to serve the student-athletes.

Federal Law/Title IX/Gender Equity: De Anza College is not in compliance with one of the basic provisions of the Title IX Law Equal Treatment Once In The Program (13 areas). There is still inequity between the locker room attendants' positions. A full-time Equipment Manager/Women's Locker Room Attendant needs to be hired. There is a shortage of team rooms for the Women's sports. There are 10 women's teams and 3 women's team rooms and there are 9 men's teams and 4 men's team rooms. The Softball Field does not have a collegiate level backstop, covered dugouts, batting cages, and storage while the baseball field does. The California Community College Athletics Association in April, 2010 passed Title IX legislation that specifically asks colleges about how they are in compliance with the law.

Facilities:

- The track has been unusable for home meets for the past 8 years.
- The football facility is antiquated. De Anza College is one of very few colleges with a Football Program that does not have an artificial playing surface in their stadium.
- The baseball facility needs to be renovated and the softball field finished.
- The Softball Field does not have a collegiate level backstop, covered dugouts, batting cages, and storage. It needs replacement.
- The main gym is outdated and impacted with classes, athletics and community. A new facility is needed in order to continue to show success and attract student-athletes. About 20 years ago there was a second gymnasium in the facilities masterplan that has "mysteriously" disappeared from the masterplan over time.

Classified Positions: The Athletic Academic Advisor's position needs to increase to 12 months to serve student-athletes in the Athletics Department. Currently this person works in the counseling department two days out of four during the month of July. Additionally due to budget constraints the Athletics Academic Advisor works in the Counseling Department one day a week during the academic year. We are going in the wrong direction as far as providing student-athletes academic advising for success. A full-time Equipment Manager/Women's Locker Room Attendant needs to be hired to serve Women's Athletics and the Women's Locker-room Area. The Athletics program could be improved with the addition of a Sports Information Director (SID). Many Colleges our size have an SID who sends information to the print and broadcasting media. This information would put the program in front of the public to show how successful our athletes are and help to attract even more students to our programs and to our college.

SLO Assessments:

The Physical Education/ Athletics faculty and staff are not only actively involved with SLO assessments, but are also leaders of the SLO movement on campus.

Budgets: The method utilized for allocating Athletics Budgets makes no sense: an annual budget of about \$89,000 and then a series of augmentations which some year are provided and some years are not. First of all, Athletics brings revenue to the district/college from FTES, fees, parking for athletics functions, etc. Athletics costs include conference and sport memberships, referees, ambulance, van transportation, bus transportation, gasoline, assistant coaches, coaches food and lodging while traveling, supplies and equipment, and safety repair/recalibration. The cost to effectively run a quality program is about \$180,000 for the areas previously mentioned in this section. Last year, athletics did not receive any funding for equipment and supplies.

Transportation: There is a desperate need for new athletics transportation. The two mini-buses that belong to Athletics keep breaking down. They are unsafe for long distance or mountain road travel. The district needs to purchase vans plus at least one more mini-bus. The process to secure additional transportation is unclear.