

## Comprehensive Program Review - 2023-24

### A. Department Information

#### Mission

Please enter your department's mission statement here.

N/A

How does your program mission statement relate to the mission, vision and values of the college? (<https://www.deanza.edu/about-us/mission-and-values.html>)?

N/A

#### Program Goals

Enter 2-3 goals for your department to be achieved by spring 2027. Each annual reflection will ask your department to report on progress in meeting your goals. Each goal should be aligned to your department's mission and the college mission. All resource requests and personnel requests should be aligned with your program's mission and goals.

Goal title	Goal description	Responsible parties	Collaboration with	Village engagement	What evidence will be used to monitor progress?	How will you assess achievement of the goal?
sasdfdf	asdfsdf	asdfsdf	asdfsdf	asdfsdf	asdf	asdf
sdf	asdfs	asdf	asdf	asdf	asdf	asdf

#### Changes Imposed by Internal/External Regulations or Factors

Are there factors unique to your program that may affect your enrollment, success rates or staffing that RAPP should be aware of? (e.g., curriculum changes, program reorganization, noncredit curriculum, loss of personnel, legislative mandates, etc.)

N/A

### B. Enrollment Trends

#### Enrollment Variables and Trends

Enrollment Trends						
Business/Computer Systems - Accounting-DA						
	2017-18	2018-19	2019-20	2020-21	2021-22	5-yr %Inc
Unduplicated Headcount	3,004	2,612	2,650	2,770	2,256	-24.9%
Census Enrollment	5,134	4,432	4,537	4,839	3,912	-23.8%
Sections	148	128	126	129	111	-25.0%
WSCH	8,153	7,225	7,261	7,774	6,270	-23.1%
FTES (end of term)	539	477	479	512	413	-23.4%
FTEF (end of term)	14.5	12.7	13.1	13.4	11.1	-23.5%
Productivity (WSCH/FTEF)	564	567	555	579	567	0.6%

In the data table above, what does the Census Enrollment trend indicate? For definitions of enrollment terms, please see the glossary (<https://www.deanza.edu/ir/documents/Glossary.pdf>).

- the data trend shows an increase in Census Enrollment
- the data trend shows a decrease in Census Enrollment
- the data trend shows no change and/or flat in Census Enrollment

#### Reflect on Enrollment Trends

Discuss the factors that would help the college understand your programs' enrollment trends. How may these trends align with your program mission and goals?

N/A

## CTE Programs - Statewide and Regional Labor Market Trends

CTE Programs Only

1. Review and summarize the Lightcast Analyst Occupational Outlook data for your CTE program (<https://foothilldeanza.sharepoint.com/:f:/s/dactedepartments/EiRTueQ8GrNLqtlQw2twpsBMFCs7X5djTVeo6Jss3W0Jg?e=1ybpmY>).
2. Cite current industry trends.
3. Provide an overview of your program advisory committee's recommendations relating to existing and new course and certificate/degree offerings. Cite additional data when applicable.

N/A

## D. Course Success

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### Course Success by Modality

Accounting-DA

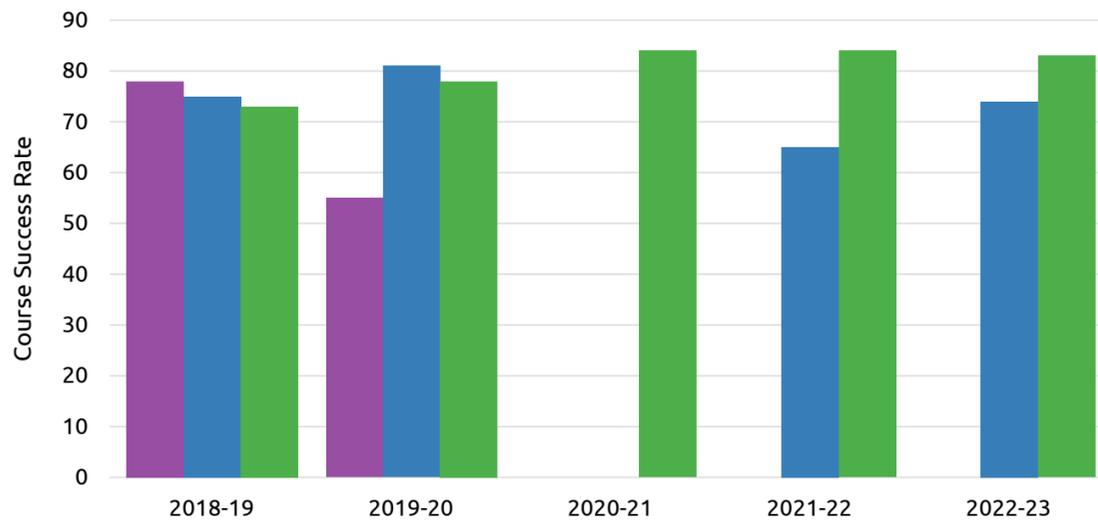
**Who uses this report:**

All users who want to further explore their enrollment or course success data.

**What is this report:**

This report is an extension of the Program Review Data Sheet. It has additional student characteristics and users can compare two groups of students at the same time.

**Limits:** Course Credit Status Credit



Instructional Modality

■ Face to Face
 ■ DA - Hybrid
 ■ DA - Online

**Limits:** Course Credit Status Credit

Measures: Course Success Rate and Success Count

Instructional Modality	2018-19		2019-20		2020-21		2021-22		2022-23	
	Course Success Rate	Success Count								
Face to Face	78%	508	55%	33						
DA - Hybrid	75%	1,706	81%	1,844			65%	20	74%	412
DA - Online	73%	1,113	78%	1,719	84%	4,082	84%	3,265	83%	1,713
<b>Total</b>	<b>75%</b>	<b>3,327</b>	<b>79%</b>	<b>3,596</b>	<b>84%</b>	<b>4,082</b>	<b>84%</b>	<b>3,285</b>	<b>81%</b>	<b>2,125</b>

Data loaded 02-May-2023

In the data table above, what overall trends are you seeing in Course Success?

- the data trend shows an increase in Course Success
- the data trend shows a decrease in Course Success
- the data trend shows no change in Course Success

## Exploring Course Success Rate Trends

1. What could be factors that influence success rates in your department?
2. What strategies does your department have in place to increase or maintain current success rates?
3. Are there other trends that you see when exploring different courses in the same department (How to access success rates by course: [https://www.deanza.edu/ir/documents/How\\_to\\_Access\\_Your\\_Program\\_Review\\_Data.pdf](https://www.deanza.edu/ir/documents/How_to_Access_Your_Program_Review_Data.pdf))
4. How do course success rate trends align with your program goals?

N/A

## Course Success with Disproportionate Impact

**Limits:** 2022-23

**Who uses this report:**

All users who want to explore student equity and disproportionate impact in course success.

**What is this report:**

This report highlights student groups with a negative percentage point gap and student groups experiencing disproportionate impact. Data reflects credit sections. Student groups with "N/A" enrollment denotes suppressed data.

**How to interpret the data:**

A negative percentage point gap means a student group has a lower success rate than the comparison group consisting of all students not in the student group being examined. When a student group is experiencing disproportionate impact, this means that (1) there is a negative percentage point gap and (2) this gap is unlikely to be due to chance. Programs are encouraged to prioritize discussions and address the student groups experiencing disproportionate impact.

**New features:**

To display only student groups with disproportionate impact, click on the link "Click here to show only groups with disproportionate impact." To add a comparison unit that is one level higher (e.g., course level compared to department level), **be sure to select a college, division, department or course**, then click on the link "Click here to show and compare disproportionate impact with [X]".

**Success rate**

The number of students receiving an A, B, C or P grade divided by the total number of students receiving a grade. Rate is rounded.

**Comparison success rate**

The success of all students except for the group being examined (e.g., the comparison success rate for Latinx students is the success rate of all students who are not Latinx). Rate is rounded.

**Additional successes needed to erase percentage point**

This value provides a way for practitioners to think of gaps in terms of student successes, and illustrates the number of additional successes needed to avoid a percentage point gap.

Legend:

**Yellow:** Student groups experiencing a negative percentage point gap that is not statistically significant

**Orange:** Student groups experiencing disproportionate impact according to the Percentage Point Gap Minus One (PPG-1) method<sup>1</sup>

Currently showing all groups. [Click here to show only groups with disproportionate impact.](#)

[Click here to show and compare disproportionate impact with .](#)

Business/Computer Systems - Accounting-DA

2022 Summer to 2023 Winter

Number of sections: 74

Student group	Enrollment at census	Student group success rate	Comparison success rate	Percentage point gap	Chart	Additional successes needed to erase percentage point gap
<b>All Students (Accounting-DA, 74 sections)</b>	2,614	81%	81%	0		
<b>Asian</b>	1,299	85%	77%	+8		
<b>Black</b>	81	65%	82%	-16		14
<b>Filipinx</b>	188	76%	82%	-6		11
<b>Latinx</b>	556	74%	83%	-9		50
<b>Native American</b>	N/A					
<b>Pacific Islander</b>	15	80%	81%	-1		1
<b>Unknown ethnicity</b>	137	86%	81%	+5		
<b>White</b>	329	84%	81%	+3		
<b>Female</b>	1,249	82%	80%	+2		
<b>Male</b>	1,336	80%	82%	-2		27
<b>Non-Binary</b>	0					
<b>Unknown gender</b>	29	83%	81%	+1		
<b>Foster youth</b>	N/A					
<b>Individuals with disabilities</b>	33	64%	82%	-18		6
<b>Low Income</b>	1,160	77%	85%	-7		87
<b>Veterans</b>	65	78%	81%	-3		2

<sup>1</sup>The PPG-1 method follows the CCCCCO method for calculating disproportionate impact. Disproportionate impact is when (1) a student group's PPG value is less than -2 (e.g., -3, -4, -5, etc.) and (2) the absolute PPG value is greater than the calculated margin of error. PPG is calculated by comparing a student group's success rate against the success rates of all students except for the group being examined (e.g., Latinx PPG is Latinx success minus the success of all students except for Latinx students).

In the data table above, what does the data indicate about the Success rate of various ethnic groups within your department compared to the comparison group for the most recent academic year? (i.e., as displayed in the Percentage point gap column)

The Percentage point gap between Asian students and all other students shows:

- there is no gap (e.g., 0)
- there is a negative gap of 5-percentage points or less (e.g., -5)

- there is a negative gap greater than 6 percentage points (e.g., -6)
- there is a positive percentage point gap (e.g., +2)

The Percentage point gap between Black students and all other students is:

- there is no gap
- there is a negative gap of 5-percentage points or less
- there is a negative gap greater than 6 percentage points
- there is a positive percentage point gap

The Percentage point gap between Filipinx students and all other students is:

- there is no gap
- there is a negative gap of 5-percentage points or less
- there is a negative gap greater than 6 percentage points
- there is a positive percentage point gap

The Percentage point gap between Latinx students and all other students is:

- there is no gap
- there is a negative gap of 5-percentage points or less
- there is a negative gap greater than 6 percentage points
- there is a positive percentage point gap

The Percentage point gap between White students and all other students is:

- there is no gap
- there is a negative gap of 5-percentage points or less
- there is a negative gap greater than 6 percentage points
- there is a positive percentage point gap

The Percentage point gap of one additional group of your choice:

- there is no gap
- there is a negative gap of 5-percentage points or less
- there is a negative gap greater than 6 percentage points
- there is a positive percentage point gap
- not applicable

## Exploring Gaps in Successful Course Completion by Ethnicity

1. What differences do you see in successful course completion rates by ethnicity?
2. What are your thoughts on these differences?
3. Are there other trends that you see when drilling into the data that may be important for your department to explore (e.g., foster youth, individuals with disabilities, low income, veterans)?
4. Which additional student group did you choose to explore and why?
5. How do these trends align with your program's mission and goals?

N/A

## Teaching and Learning Strategies

1. What teaching and learning strategies might be helpful in closing any gaps in successful course completion?
2. How do the listed teaching and learning strategies align with your program's mission and goals?

N/A

## Trends in Awards

### Awards by Ethnicity

Measures: Awards

Award Group	Ethnicity	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Associate in Arts	Asian	21	14	10	18	23	12
	Black	1		1		2	
	Filipinx			1	1		
	Latinx	4	4	4	3	7	9
	Native American		1				1
	Pacific Islander	1					
	White	14	6	8	3	3	3
	Unknown ethnicity	2	1				
<b>Total</b>		<b>43</b>	<b>26</b>	<b>24</b>	<b>25</b>	<b>35</b>	<b>25</b>
Credit Certificate-Transcriptable	Asian	30	22	31	23	23	19
	Black		1		2		
	Filipinx			2	3	2	1
	Latinx	2	5	2	4	9	3
	Pacific Islander	1					
	White	24	12	9	3	7	7
	Unknown ethnicity	6	1	2		2	
	<b>Total</b>		<b>63</b>	<b>41</b>	<b>46</b>	<b>35</b>	<b>43</b>
<b>Total</b>		<b>106</b>	<b>67</b>	<b>70</b>	<b>60</b>	<b>78</b>	<b>55</b>

Data loaded 11-Apr-2023

In the data table above, what are the trends in regard to the number of awards within your program?

Trends in Associate Degrees awarded show:

- an increase in the number of Associate Degrees awarded
- a decrease in the number of Associate Degrees awarded
- no change in the number of Associate Degrees awarded
- Not applicable

Trends in Associate Degrees for Transfer awarded show;

- an increase in the number of Associate Degrees for Transfer awarded
- a decrease in the number of Associate Degrees for Transfer awarded
- no change in the number of Associate Degrees for Transfer awarded
- Not applicable

Trends in Credit Certificates awarded show:

- an increase in the number of Credit Certificates awarded
- a decrease in the number of Credit Certificates awarded
- no change in the number of Credit Certificates awarded
- Not applicable

Trends in Non Credit Certificates awarded show:

- an increase in the number of Noncredit Certificates awarded
- a decrease in the number of Noncredit Certificates awarded
- no change in the number of Noncredit Certificates awarded

Not applicable

## Reflecting on Trends in Awards

1. What trends do you see across awards in your department?
2. How do the trends in awards align with your program's mission and goals?

N/A

## Staffing Trends

### Faculty Workload

Faculty Workload Business/Computer Systems - Accounting-DA						
	2017-18	2018-19	2019-20	2020-21	2021-22	5-yr %Inc
<b>Full Time Load</b>	6.5	5.5	4.2	5.1	5.2	-20%
<b>Full Time %</b>	45.0%	43.5%	32.0%	38.0%	47.2%	5%
<b>Overload</b>	3.0	3.2	2.6	1.7	1.0	-66%
<b>Overload %</b>	20.6%	24.7%	19.8%	12.4%	9.0%	-56%
<b>Part Time Load</b>	5.0	4.0	6.3	6.7	4.8	-3%
<b>Part Time %</b>	34.4%	31.8%	48.2%	49.6%	43.8%	27%
<b>Total FTEF</b>	14.5	12.7	13.1	13.4	11.1	-24%

What trends do you see in the last five years in regard to the Full Time %? (i.e., percentage of classes being taught by full time faculty, not including overload or summer)

- the data trend shows an increase in Full Time %
- the data trend shows a decrease in Full Time %
- the data trend shows no change in Full Time %

## Staffing Needs

Provide a brief overview of your department's staffing needs. Personnel requests are to be submitted on a separate form.

1. What are full time faculty needs to ensure the program's health, growth or vitality?
2. What are classified staffing needs to ensure the program's health, growth or vitality?
3. What strategies does your program have in place to ensure students are being successful when faced with the current staffing ratios?
4. What strategies does your program have in place to retain new faculty, if applicable?

N/A

## Assessment Cycle

### Student Learning Outcomes Assessment Cycle

Navigate to <https://www.deanza.edu/slo/#post> which will take you to an accordion listing of SLO assessments under "Student Learning Outcomes and Assessments Summaries by Division"

1. Summarize the dialogue that has resulted from SLO and/ or PLO assessments.
2. What specific strategies has your department implemented, or plan to implement, based on the results of the SLO/PLO assessments conducted?
3. How do these strategies align with the program's mission and goals.

N/A

This form is not yet ready.

