

November 4, 2008

TO: Sherri Cozzens  
Nursing Department

FROM: Andrew LaManque, De Anza Research  
Sharon Su, Student Assistant

SUBJECT: Nursing Program Survey

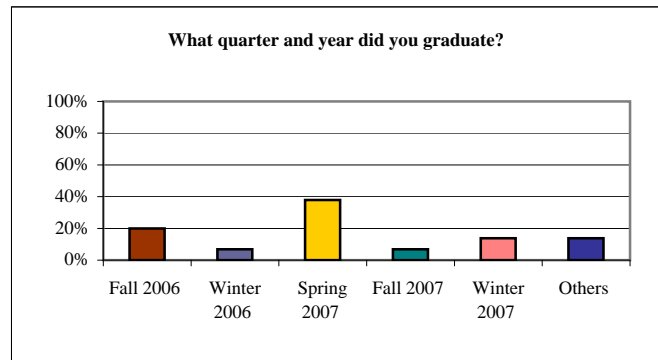
An email survey was sent to 68 De Anza College Nursing Program graduates from 2006-07 in October of 2008. Twenty-nine graduates responded to the 13 question survey about the Nursing Program.

Important highlights include:

- 100% of the students responded that they are a licensed RN in California.
- 21% (6 of 28) students responded that they work in a Medical/Surgical unit.
- 68% (19 of 28) of the students responded that they held their current job for 1-5 years. In 2007, 79% (33 of 44) of the respondents held their current job for 1-5 years.
- 72% (21 of 29) of the graduates responded YES to the question, “Did you find the NCLEX exam was relevant to your field of practice, and reflected the knowledge and skills necessary in the work setting?” In 2007, 82% (36 of 44) of the graduates responded YES.
- When asked to select the strengths of the De Anza Nursing Program (free response) 81% (21 of 26) of the total selections listed clinical or hands on experience.

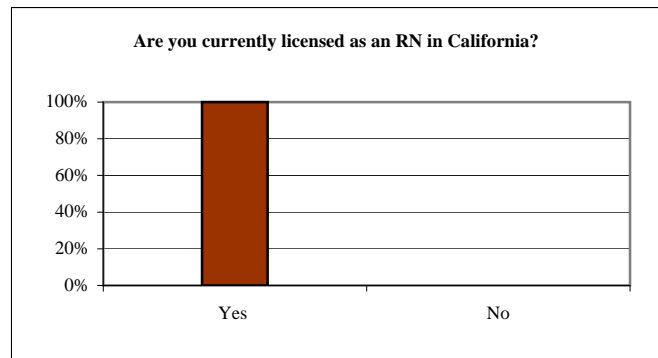
a. What quarter and year did you graduate?

Response	Number	Percentage
Fall 2006	6	20%
Winter 2006	2	7%
Spring 2007	11	38%
Fall 2007	2	7%
Winter 2007	4	14%
Others	4	14%
Total Valid	29	100%
Total Missing	0	
Total	29	



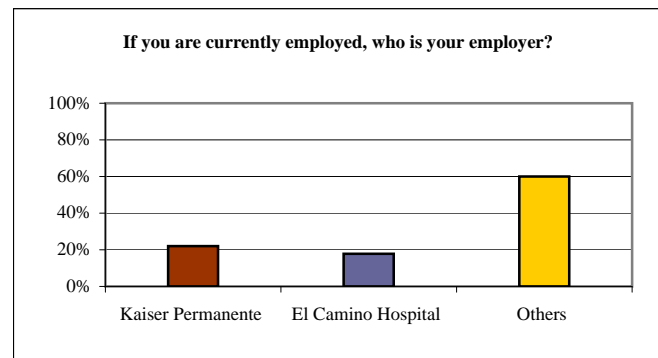
b. Are you currently licensed as an RN in California?

Response	Number	Percentage
Yes	29	100%
No	0	0%
Total Valid	29	100%
Total Missing	0	
Total	29	



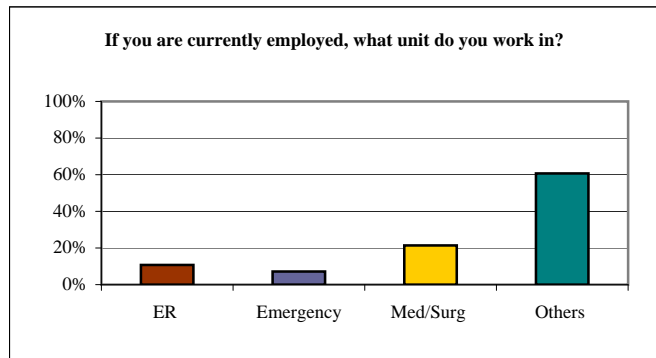
c. If you are currently employed, who is your employer?

Response	Number	Percentage
Kaiser Permanente	6	22%
El Camino Hospital	5	18%
Others	17	60%
Total Valid	28	100%
Total Missing	1	
Total	29	



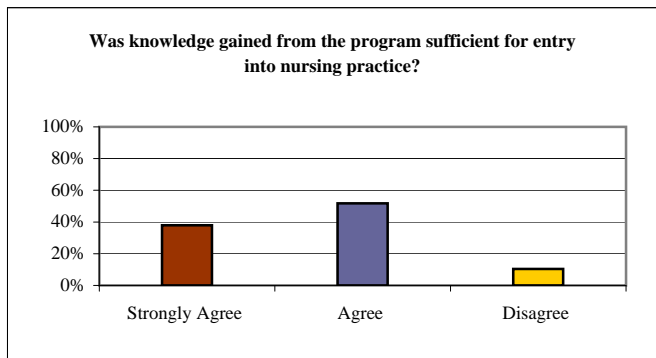
d. If you are currently employed, what unit do you work in?

Response	Number	Percentage
ER	3	11%
Emergency	2	7%
Med/Surg	6	21%
Others	17	61%
Total Valid	28	100%
Total Missing	1	
Total	29	



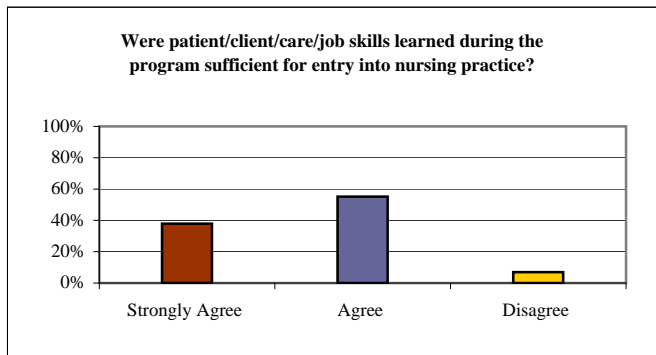
1. Was knowledge gained from the program sufficient for entry into nursing practice?

Response	Number	Percentage
Strongly Agree	11	38%
Agree	15	52%
Disagree	3	10%
Total Valid	29	100%
Total Missing	0	
Total	29	



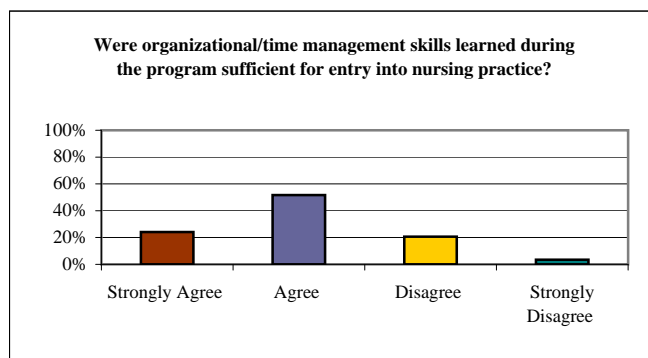
2. Were patient/client care/job skills learned during the program sufficient for entry into nursing practice?

Response	Number	Percentage
Strongly Agree	11	38%
Agree	16	55%
Disagree	2	7%
Total Valid	29	100%
Total Missing	0	
Total	29	



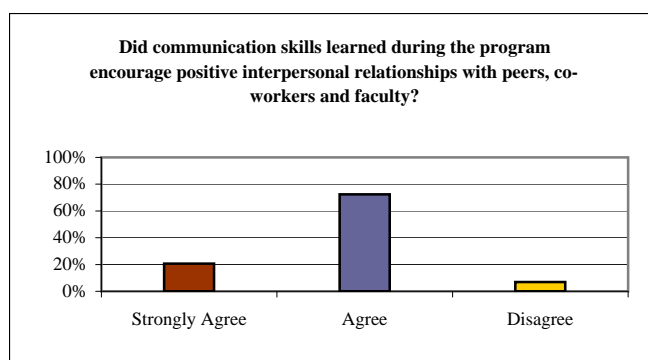
3. Were organizational/time management skills learned during the program sufficient for entry into nursing practice?

Response	Number	Percentage
Strongly Agree	7	24%
Agree	15	52%
Disagree	6	21%
Strongly Disagree	1	3%
Total Valid	29	100%
Total Missing	0	
Total	29	



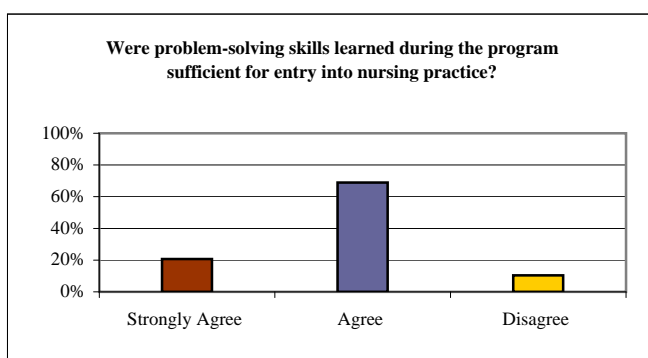
4. Did communication skills learned during the program encourage positive interpersonal relationships with peers, co-workers and faculty?

Response	Number	Percentage
Strongly Agree	6	21%
Agree	21	72%
Disagree	2	7%
Total Valid	29	100%
Total Missing	0	
Total	29	



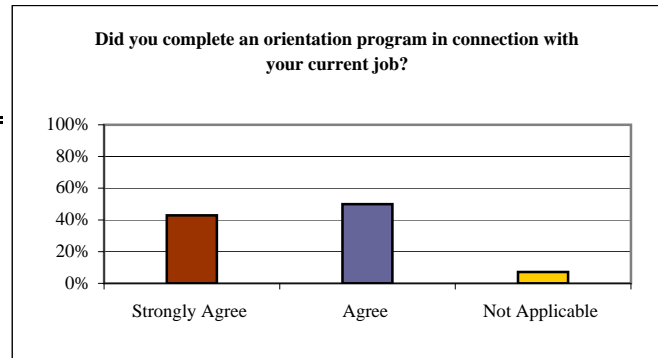
5. Were problem-solving skills learned during the program sufficient for entry into nursing practice?

Response	Number	Percentage
Strongly Agree	6	21%
Agree	20	69%
Disagree	3	10%
Total Valid	29	100%
Total Missing	0	
Total	29	



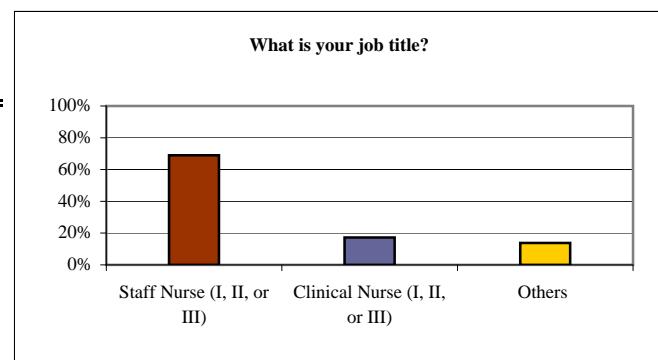
6. Did you complete an orientation program in connection with your current job?

Response	Number	Percentage
Strongly Agree	12	43%
Agree	14	50%
Not Applicable	2	7%
Total Valid	28	100%
Total Missing	1	
Total	29	



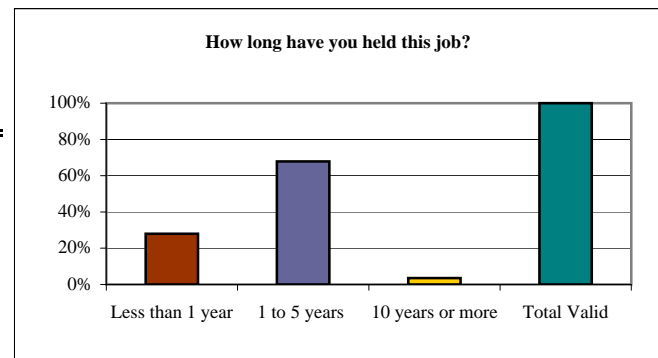
7. What is your job title? (Free response answer)

Response	Number	Percentage
Staff Nurse (I, II, or III)	20	69%
Clinical Nurse (I, II, or III)	5	17%
Others	4	14%
Total Valid	29	100%
Total Missing	0	
Total	29	



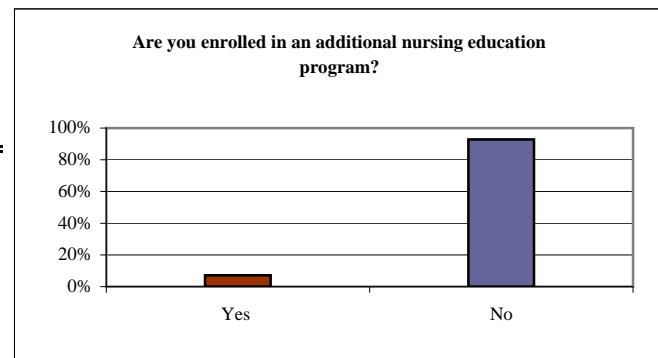
8. How long have you held this job?

Response	Number	Percentage
Less than 1 year	8	28%
1 to 5 years	19	68%
10 years or more	1	4%
Total Valid	28	100%
Total Missing	1	
Total	29	



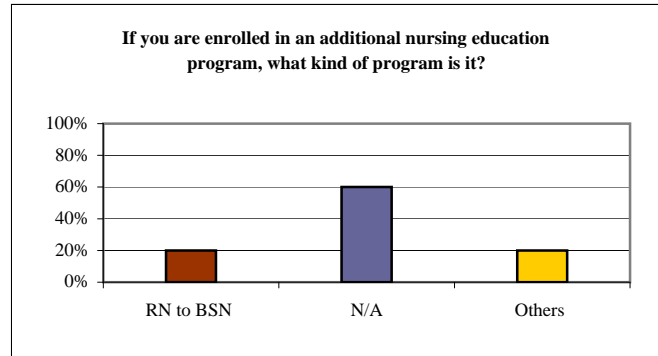
9. Are you enrolled in an additional nursing education program?

Response	Number	Percentage
Yes	2	7%
No	26	93%
Total Valid	28	100%
Total Missing	1	
Total	29	



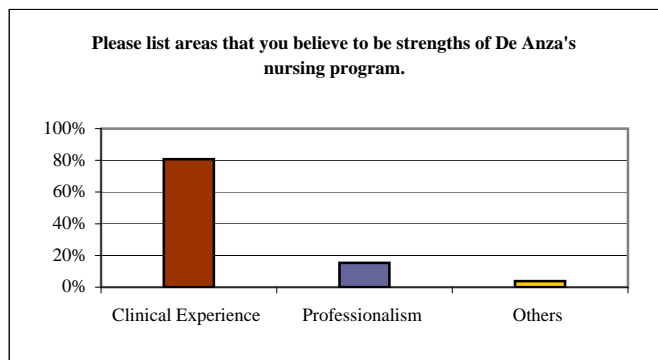
9a. If you are enrolled in an additional nursing education program, what kind of program is it?

Response	Number	Percentage
RN to BSN	1	20%
N/A	3	60%
Others	1	20%
Total Valid	5	100%
Total Missing	24	
Total	29	



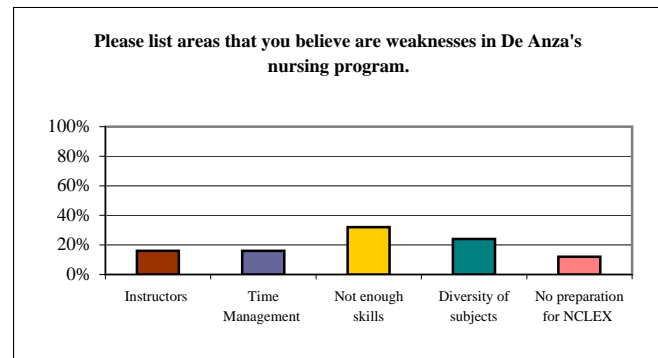
10. Please list areas that you believe to be strengths of De Anza's nursing program.

Response	Number	Percentage
Clinical Experience	21	81%
Professionalism	4	15%
Others	1	4%
Total Valid	26	100%
Total Missing	3	
Total	29	



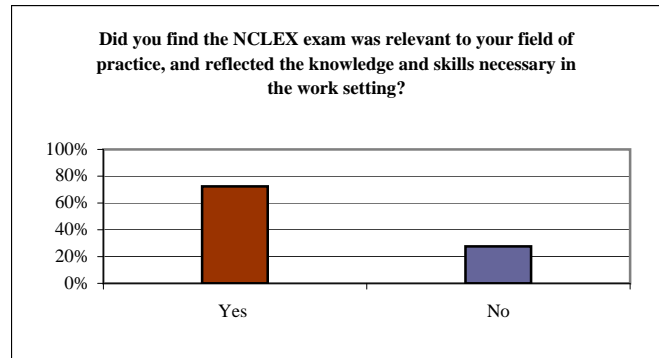
11. Please list areas that you believe are weaknesses in De Anza's nursing program.

Response	Number	Percentage
Instructors	4	16%
Time Management	4	16%
Not enough skills	8	32%
Diversity of subjects	6	24%
No preparation for NCLEX	3	12%
Total Valid	25	100%
Total Missing	4	
Total	29	



12. Did you find the NCLEX exam was relevant to your field of practice, and reflected the knowledge and skills necessary in the work setting?

Response	Number	Percentage
Yes	21	72%
No	8	28%
Total Valid	29	100%
Total Missing	0	
Total	29	



Full Responses (Questions c, d, 9a, 10, and 11)

c. If you are currently employed, who is your employer?

Kaiser  
stanford hospital and clinics  
kaiser  
VA  
Santa Clara Valley Medical Center  
Good Samaritan  
Kaiser  
El Camino Hospital  
El Camino Hospital  
Kaiser  
El Camino Hospital  
O Conner Hospital  
Kaiser Permanente Santa Clara Hospital  
Valley Medical Center  
Veterans Home of California  
Regional Medical Center of San Jose  
El Camino hospital  
CPMC  
stanford hospital  
California Pacific Medical Center  
California Medical Facility  
el camino hospital  
va  
Good Samaritan Hospital  
Community Hospital of Los Gatos  
Kaiser  
Los Altos Sub Acute and Rehab  
Ami Laws MD Inc.

d. If you are currently employed, what unit do you work in?

Maternity  
ER  
emergency  
Med/Surg  
Trauma Intensive Care  
Cardiac ICU  
Medical / Oncology  
5 East  
6West  
Operating Room  
TCU  
labor and delivery  
Mother/Baby  
TCNU  
Semi Acute



Med/Surg/OB/GYN  
3 West  
OR  
cardiac intermediate care unit  
Med-Surg (Orthopedic unit)  
Triage, SNIF, Outpatient Housing unit  
Surgical/5 East  
er  
NICU  
ER  
Emergency  
sub acute and hospice  
Administration

9a. If you are enrolled in an additional nursing education program, what kind of program is it?

n/a  
Hospital Continuous Improvement  
N/A  
RN to BSN  
RN to BSN bridge program  
NA

10. Please list areas that you believe to be strengths of De Anza's nursing program.

Patient care, care plans, administration of meds, pt-nurse-staff relations  
The clinical time that the students get is definitely a big plus.  
skills, clinical experience.  
length of program, amount of clinical hours  
theory  
Clinical skills. Critical thinking. Patient safety. Patient advocate.  
Amount of clinical hours  
Nursing Skills, Overall Disease Process, and Time Management  
Skill lab, hands on during clinical experience.  
Clinical skills, pharmacology  
All of the modules were well presented except the Medsurg module.  
strong encouragement, advance skills training level  
extensive clinical practice time  
Professional attitude and prudent working style.  
Nursing Skills. Problem Solving. Organizational Skills.  
Clinical experiences. Strong communication and hands on experience.  
Skills, skills, skills  
Team working time management accuracy of medication patient safety  
The nursing students are able to get the experiences in different units and hospitals every quarter. It is a strength of De Anza's nursing program.  
Able to provide good clinical opportunities where students can perform the skills they learned in school  
Skills training. Clinical training.  
clinical experience  
The program is clinically based which makes entering the nursing world all that much easier. The staff

nurses I work with appreciate this as well. They can tell the new grads who came from an AS program versus a BSN program which is theory based.

Skill preparedness

Safety, Illnesses & treatments, Basic skills, Hands on experience with patients

excellent teaching of nursing skills

11. Please list areas that you believe are weaknesses in De Anza's nursing program.

Administering of IV meds,

I do not believe that the program emphasizes the importance of how to read lab results.

preparation for job searching.

inability to approach certain teachers regarding concerns, the feeling that the administration was more concerned w/ protection these teachers rather than addressing student issues

clinical areas

Fear of reprisal for speaking one's opinion. NOT encouraging the use of PDAs. Inadequate exposure to labs, their values and meanings.

Stress management and nursing support groups

Tests questions should be more like the NCLEX's examination. Students, especially ESL students, will be better prepared.

Time management skills

Medsurg quarter was the worst of instruction!! I don't believe it is exceptable to tell the students to "Google it" when we have questions. I hope that instructor is FIRED by now. (Perifoy) She is NOT an asset to the program!!! The hospital staff at our sites HATE her too, which wasn't a suprise to any of us...

Set up of Psychiatric clinical and theory classes--not enough hours/semester

not enough skills to observe/practice during clinical days

Leadership! I hope our program can put a little bit more emphasis on giving students more space to express their own opinion and encourage them to have interest in questioning current healthcare system in order to improve the efficiency.

Nursing Note writing.

Short time for each class (quarter system)

leadership, organization and thinking outside of nursing care plans

not much choice of prelicensure preceptship; enhance more on conflict solving strategy at work place

Tutoring systems

Inability to be competitive with other schools with a track record of NCLEX passing rate above 95%. Most students find the PI (Plan for Improvement) system to be threatening rather than being encouraging in the learning process.

Pharmacology. Instruction on "What if" real life scenarios when pt. health declines rapidly.

bad teachers too stressful too quick didn't remember anything from school

There are some faculty members who are not willing to help you build your skills and strengths. They seem to just come to work to do their job and go home.

Time management. Adversarial approach of some instructors towards students (decreases learning, possible pt. safety issue if student is afraid to approach instructor)

some theory classes not explained thoroughly

One of the weaknesses of the program is that it does not offer and preparation for the NCLEX. There should be an NCLEX prep lab throughout the entire course of the program along with practice tests. I think having this type of program will help minimize that anxiety that students have towards the NCLEX.

# Nursing Education



## De Anza College Nursing Program Survey

Page 1 of 1

**This survey will be used for research purposes only.  
All responses will remain anonymous.**

**Thank you for your time and support.**

What quarter and year did you graduate?

Are you currently licensed as an RN in California?

If you are currently employed, who is your employer?

If you are currently employed, what unit do you work in?

**For questions 1-5 please use your experiences using the following scale:**

**1 = Strongly Agree; 2 = Agree; 3 = Disagree; 4 = Strongly Disagree; 5 = Not applicable**

1. Was knowledge gained from the program sufficient for entry into nursing practice?

2. Were patient / client care / job skills learned during the program sufficient for entry into nursing practice?

3. Were organizational / time management skills learned during the program sufficient for entry into nursing practice?

4. Did communication skills learned during the program encourage positive interpersonal relationships with peers, co-workers and faculty?

5. Were problem-solving skills learned during the program sufficient for entry into nursing practice?

6. Did you complete an orientation program in connection with your current job?

7. What is your job title?

8. How long have you held this job?

9. Are you enrolled in an additional nursing education program?

9a. If you are enrolled in an additional nursing education program, what kind of program is it?

10. Please list areas that you believe to be **strengths** of De Anza's nursing program.

11. Please list areas that you believe are **weaknesses** in De Anza's nursing program.

12. Did you find the NCLEX exam was relevant to your field of practice, and reflected the knowledge and skills necessary in the work setting?

13. We would like to contact your employer with a survey about the general performance of De Anza Nursing Program graduates. Would you please list your immediate supervisor's name and e-mail address?

**Subject:** De Anza Nursing Alumni Survey (Fall 2008)

**From:** De Anza College <DeAnzaCollege@saturn.deanza.fhda.edu>

**Date:** Tue, 07 Oct 2008 14:38:10 -0700

**To:** Andrew Lamanque <lamanqueandrew@fhda.edu>



Dear Andrew Lamanque,

As part of the ongoing evaluation of **De Anza College's Nursing Program**, the Nursing Curriculum Committee conducts a yearly survey of our program graduates. We need your feedback on how well the program prepared you for entry level into your RN practice.

All survey responses will be anonymous, tabulated by the De Anza Research Office, and reported to the Nursing Curriculum Committee. The results will help us evaluate and improve our nursing program.

The online survey should only take a few minutes to complete.

Access the survey at:

[www.research.fhda.edu/cgi-bin/rws3.pl?FORM=nursinggraduate](http://www.research.fhda.edu/cgi-bin/rws3.pl?FORM=nursinggraduate)

Thank you for your participation,  
The De Anza College Nursing Curriculum Committee

Questions about this survey can be addressed to:  
Andrew LaManque, Ph.D.  
De Anza Research  
[lamanqueandrew@fhda.edu](mailto:lamanqueandrew@fhda.edu)

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**Please do not reply to this e-mail.**

Use the contact information provided above. For information about this message, check out:

[E-mail Communication](#)

Hotmail and Yahoo! users, make sure we are in your "Safe List." See your Hotmail or Yahoo! options for more information.

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